ACADEMIC PLAN

by D.W. George

At its meeting on October 15, 1982 the Council considered at length the Academic Plan for the University which had been prepared by the Allocations Committee on behalf of the Senate. The Council had sought directly any comments from members of the University and received some 25 submissions which it took carefully into account in reaching its decisions.

The Plan had been the subject of earlier widespread discussions throughout the University, having been released in draft form at the request of Senate in May, 1981, and again sent on to the Council in a revised form. In seeking additional comment, the Council recognised that, whilst every aspect of any Academic Plan adopted would not receive universal support, it was essential that there should be such a Plan to guide the future academic directions of the University, particularly in the light of the reduced financial resources available.

Clearly, amalgamation will have a major impact on the academic shape of the University, but the Council notes that in the immediate future it will be necessary to review funds with a view to significantly reducing the amount available for part-time teaching.

That the Vice-Chancellor be requested to establish priorities among chairs which are vacant or about to become vacant and to advertise in priority order as many of these as a review of the budget position permits from time to time.

That members of staff, especially those in Departments which are "over-staffed", consider redeployment to other Departments which are "under-staffed", provision being made for re-training (e.g. through sponsorship to attend appropriate courses or release from duties to prepare for the move).

That the tutorship in Japanese be guaranteed for so long as courses in Japanese are presented and that it be reaffirmed that present courses in Japanese will continue but that no additional teaching staff will be forthcoming in the foreseeable future and no further courses should be introduced.

That targets be set in consultation with Heads of
Letters to Editor

Dear Sir,

The reply of Professors Keats and Parkes in University News, Volume 8 Number 18, to my letter in the previous issue, fails to refute, or even address, any of my objections to their proposed Institute of Behavioural and Regional Sciences. They do not, presumably because they cannot, defend their proposal against the following points which I made.

- That its claim on University funds is arbitrary.
- That its scientific and scholarly pretensions are a sham.
- That the proposed organisational form merely mimics that of the University and that it is not justified by the needs of research.
- That the whole concept is the fantasy of people overcome by ennui ("mirages in the desert").

Professors Keats' and Parkes' reply with lame pedantry. They say that the "informal group" which came up with the proposal was not, contrary to what I said, a committee. They quote a dictionary definition to show that committees are appointed groups and say that no one appointed them to their task; they took it upon themselves. Precisely - they are self-appointed.

Professors Keats and Parkes appear to reject with horror the term bureaucracy as if, in itself, this would cast a foul aspersion on their plans. Yet one wonders what else their organisational design could be, unless it has no functions at all (which, I have to admit, is a distinct possibility in this case).

The only two points which are conceivably material to the problem, fail because of their sophomoric concern with dictionaries and words rather than with real issues. Their remaining points concern my supposed motives and the rectitude of my conduct. They say that my opinions express "fears" about the consequences of their proposal. I can assure Professors Keats and Parkes that "fear" has nothing to do with the matter. Were it not that their proposal is such seriously pursued folly, were it not so tragically and comically human, such authentic material for satire, then I would not have been inclined to respond to it in the tone of merriment which should be obvious to any educated reader.

Finally, they assert that I have "volunteered to join" a "Community" which, they imply, I have wronged. Presumably they mean the "community of scholars". I have supposedly wronged this community, first, because allegedly I did not provide a positive alternative to their proposals. Since they obviously missed the point, I reiterate my positive suggestion that the whole proposal be dropped. Secondly, I am supposed to have wronged this community by causing Professors Keats and Parkes "the trouble of having to write" their letter in reply. What ennui! They would have preferred a telephone call to deal with my alleged fears. Need I point out that the "community of scholars" places the highest value on "praise because it values objectivity, rigour and publicly presented reasons an evidence? My most serious motive for publicly objecting to Professors Keats' and Parkes' proposal is that both its form and content represent a philistine abstraction of these values, as indeed does their languorous reply.

JOHN AVERY,
Sociology Department.

Dear Sir,

The Editor of The Newcastle Herald, Mr. John Allan, has rightly expressed concern about a certain statement in the August/September News letter of the Newcastle Staff Association. This statement could be interpreted in a way which adversely reflects on the editorial independence of The Newcastle Herald. This was not our intention. On behalf of the Executive of the Staff Association I wish to apologise to Mr. Allan and the two editorial staff who were kind enough to meet with us early in August for any embarrassment caused by our failure to express our meaning with sufficient precision.

DAVID W. DOCKRILL.
Council took action to develop an effective Equal Employment opportunity programme at the University, following considerable debate on the campus and representations from the New South Wales Higher Education Board.

Council affirmed that equal employment opportunity is the policy of the University of Newcastle and that selection, promotion and access to benefits are based on qualifications and ability to perform particular functions, regardless of race, nationality, sex, marital status, political conviction, religious belief, physical impairment or age.

It established an Advisory Committee on Equal Opportunity (Mrs. Elizabeth Herriss, appointed), the committee includes one member appointed by each of the Staff Association, the University Sub-division of the PSA, the University Division of the HREA, the Students' Association and the Association of Postgraduate Students, the Equal Opportunity Co-ordinator (if such an appointment is made) and five other persons appointed by the Council on the recommendation of the Vice-Chancellor.

Council further resolved that the ACEO should make representations on the formulation and implementation of an equal opportunity plan to eliminate and ensure the absence of discrimination in employment and promote equal employment opportunities for women, members of racial minorities and physically handicapped people.

Council was told that the formation of the Association of Women Employees of the University of Newcastle (AWEUN) had given focus to much of the public discussion on Equal Employment opportunity for women. Further impetus had come from the University of Sydney project on the status of women employees in universities.

The Chairman of the New South Wales HEB, Mr. Parry, had urged upon universities the development of equal opportunity programmes aimed at overcoming the marked imbalance currently existing in the academic sphere between the numbers of males and females they employed.

Accordingly, the Vice-Principal, Professor K.R. Dutton, had convened an informal working group to provide preliminary advice on moves which should be initiated in the area. The group had considered a large amount of documentation and had devoted sufficient discussion to the issue to be able to bring before Council proposals for the formulation of explicit policies and for ongoing action programmes to ensure their implementation.

The working group said that although there are other areas in which particular groups find themselves disadvantaged in employment, it was the group's view that the issue of women's employment, especially of females who are represented in the largest and most readily identifiable groups in the University, subject to employment disadvantage.

The group stressed that it did not see the introduction of positive and active steps to eradicate or redress discrimination as involving a departure from the generally accepted criteria of merit used by universities in the appointment and promotion of staff.

According to the working group, some of the tasks which might be addressed by the Advisory Committee are:

- Providing advice on specific matters referred to it from time to time by the Council or the Vice-Chancellor,
- Reporting to the Council on matters relating to the appointment of an Equal Opportunity Co-ordinator,
- The full collection of existing statistical information and maintenance of records of the numbers of males and females who are appointed and who are promoted,
- Providing comment on - and, where appropriate, making recommendations on - the general policies being pursued by the University,
- For members of the general staff, the initiation of moves to raise the career prospects of women employees,
- Consideration of the recommendations in the report by the Senate Standing Committee on Education and the Arts on Tenure of Academics which proposed measures specifically designed to assist women,
- Making recommendations to Council as to procedures which should be set up to deal with allegations of sexual harassment.

Following requests from the Union, the Sports Union and the Students' Association, Council agreed to increase the general services charge for undergraduate students from January 1, 1983.

The new charge will be $135 for full-time students and $130 for part-time students. The former charge is $120.50 for full-time students and $115.50 for part-time students. In addition an entrance charge of $10 is paid by students who join the Union for the first time.

A new scale of fees and a budget for 1983 for Edwards Hall was approved. The basic residential fee for undergraduates will be $760 a term-week for a room in Edwards Hall and $35 a week for a room in Tunra House.

Council approved the introduction of a Masters' degree by coursework in the Faculty of Science to be known as the degree of Master of Scientific Studies. The new course will provide graduates not wishing to undertake pure research to pursue studies in one of the science disciplines to Masters degree level.

In view of the strong interest in the area of Industrial Relations Council approved the introduction of a course leading to the Diploma in Industrial Relations.
A motion that the New South Wales Ministers responsible for Education and Superannuation be advised that the Council wishes non-academic staff to remain under the coverage of The Superannuation Act, 1916-64 and that the trustees of the proposed Australian Universities Superannuation Scheme be advised accordingly was referred to the Finance and Personnel Committee for consideration. In the discussion it was claimed that the trust deed of the Australian Universities Superannuation Scheme did not reflect an intention not to draw non-academics at universities into the scheme. It was submitted to Council that as a result there was a lot of unrest among non-academic staff, who regarded the National Superannuation Scheme as mainly beneficial to academic staff.

**LABOUR EXPLOITATION**

At another level, when a foreign company from the Middle East goes to a particular labour exporting country, it finds itself in the monopoly position of being able to play the many indigenous labour recruiters off against one another. This ensures单调, and in some cases, recruitment charges. This forces the indigenous recruiters to collect a lot of workers anywhere from $200 to $1,000 to obtain a job, completing a progression which could be described as cumulative exploitation of emigrant labour.

"Not all the workers who pay fees acquire jobs", says Dr. Stahl. "There are a lot of shady operators and these con-merchants will often persuade the workers to mortgage or sell their land or whatever assets they have. The mortgage is usually financed through the local money-lender at very high rates of interest".

Although, in most countries, there are legal maximum fees recruiters can charge overseas workers, and in the Philippines they have public information campaigns telling workers not to involve themselves with illegal recruiters, it appears that, in general, the government, the employers, the recruiters and the workers have all implicitly agreed that there is a set of rules by which they all play and which are well outside the rules on paper. It just seems to be an accepted fact of life. It's just unfortunate, Dr. Stahl says, that a lot of people get burned in the process.

He says he didn't want to paint too bleak a picture of the situation in the labour exporting countries. Although he has identified a number of the problems of labour export, including the fact that the foreign exchange gained by virtue of the workers sending much of their earnings home is not doing enough to lead the countries to employment self-sufficiency, it is probably, on net, beneficial to the countries, because there is a lot of unskilled workers going abroad - many, many, unskilled workers - readily replaceable from the ranks of the unemployed.

Dr. Stahl is currently investigating what kind of administrative structures surrounding labour export would reduce the exploitation and corruption which is now so rampant in this industry. Well, he is hopeful that the research he has done for the International Labour Office will alert the international community to the need to press for distributive justice in the form of grants to be paid by the labour importing countries to the labour exporting countries. Because there is no doubt it was the labour importing countries that gain disproportionately from the operation of the international migrant labour market.

Dr. Stahl's research into international labour migration as it affects the economies of the ASEAN countries has been carried out under the auspices of the ASEAN-Australian Economic Relations Project of the Research School of Pacific Studies at the Australian National University.
Historian's Visit

Professor Donald Horne will be the guest speaker at a luncheon in the Southern Cross Lounge in the Union on November 11. Donald Horne will give an address entitled The Lucky Constitution.

Donald Horne is Assoc. Professor in Politics at the University of New South Wales. He received part of his education in Muswellbrook and Maitland and is best-known for his achievements as a journalist and an author. He is a former Editor of the Sydney Observer, the Bulletin and Quadrant and contributes to Newsweek and other foreign magazines.


The phrase, The Lucky Country, passed into common usage after the appearance of the book with this name - a highly-praised piece of Australian social criticism, which gave a warning that Australia might not stay as the lucky country.

Death of the Lucky Country dealt with the campaign to change the Whitlam Government and the dismissal of the elected Prime Minister on November 11, 1975.

The 11th November Committee concentrates attention on events which occurred on that day in 1975 from which the name is derived.

The group has held an annual meeting on the topic of Australian Constitutional Reform since 1976. Previous speakers presented by the committee include Mr. F. Walk-ty, Attorney-General and Minister for Justice in New South Wales, Senator G. Evans, Shadow Attorney-General, and Mr. M. Young, MHR.

Reservations for the luncheon at which Donald Horne will be guest speaker can be made by telephoning Extensions 349, 328 or 305.

SPORT

The touring English cricket team will be using the University's facilities at No.1 Oval for practice on Wednesday, Thursday and Friday, October 27, 28 and 29.

QUEEN'S SCOUT AWARD

Engineering student, Robert Gregory, shows the Queen's Scout certificate and badge that were presented to him by the Chief Scout of New South Wales, His Excellency Air Marshall Sir James Rowland, Governor of New South Wales.

Robert, who was a student at Warner's Bay High School until he was admitted to the Civil Engineering course this year, is now a member of Cardiff Rovers' Unit.

Whilst a Venturer in the same unit he displayed technical skills at bushwalking, rock-climbing, canoeing and caving and an ability and readiness to render service to the community. These attainments, together with a good character recommendation, qualified him for the Queen's Scout Badge.

To meet the requirements as far as bushwalking and rock-climbing are concerned Robert had to complete three expeditions. The major one was a four-day trek in the Blue Mountains. He successfully followed the footsteps of early botanist/explorer George Caley, who tried to find a way across the Blue Mountains.
BOOK NEWS

Emeritus Professor C.D. Ellyett has compiled and edited a new book called Energy Policy and Research in Australia and New Zealand which should be particularly useful to research people and engineers and businessmen who want to know quickly what is being done.

This book falls into two parts. Firstly, it presents some energy views of the Federal Government, a summary of New Zealand Government Energy Policy and the perceived energy policy of each of the Australian States and the Northern Territory. There is a surprising divergence in outlook of the States, due to differences in resources, climate and need.

Further, the book gives an instant reference to all energy projects going on in both countries. There are some three entries, on average, for each project and the list embodies about 1,600 items. Names and addresses, and for Australia only telephone numbers, are given so people can contact those who are carrying out projects.

Energy Policy and Research in Australia and New Zealand is published by the Institute of Industrial Economics and is the first monograph it has put out. It sells for $15.45 on the campus and $17.95 (includes postage) from the Institute, C/- the University.

Another book written by a staff member is Professor K.E. Lindgren's second edition of Time in the Performance of Contracts (Butterworths). The five years that have passed since publication of the first edition of the work have seen many important cases decided within the area with which the book is concerned. Some cases which were noted as unreported in the first edition have since been reported.

For the first time in the Australasian Region, a workshop brought together people from organisations who are currently working on fluoride as an air pollutant. The workshop, held in Sydney over two days last year, was timely because massive industrial developments in Australia and New Zealand in the power generation and aluminium smelting industries seem likely to increase significantly fluoride concentrations in some areas.

Many of the participants of the workshop have been working on monitoring and experimental aspects of fluoride in the environment for a considerable period and have collected a large amount of useful data. Unfortunately, little of these data are widely available; consequently people working on similar projects at other locations do not have the benefit of this experience.

A book edited by Mr. Frank Murray, of the Department of Biological Sciences, and published by Academic Press, re-presents the proceedings of the workshop, which attracted 91 participants. The book is titled Fluoride Emissions - Their Monitoring and Effects on Vegetation and Ecosystems and covers the modelling of atmospheric fluoride dispersion, theoretical and practical aspects of the monitoring of emissions, comparisons of various monitoring instruments, the assessment of potential impacts of fluoride emission sources, and the results of combustion and field studies of the effects of fluoride on plants and ecosystems.

It sells for $27.85 and contains 230 pages.

Professor Lindgren's colleagues had said that they would welcome a second edition.

A primary concern of the book is to explore the question in what circumstances will a vendor's or purchaser's non-performance of a contractual obligation within the time limited, expressly or by implication, for performance, relieve the innocent party from his obligation to perform the contract further? The book sells for $29.

SENATE

The Vice-Chancellor informed Senate that following the release of the Federal Government's decisions on the Ralph Report he had received a letter from the Acting Chairman of the Commonwealth Tertiary Education Commission inviting a submission on the establishment of a Regional Management School in the University. The Government had agreed that the CTEC should include the review of our R1 course in its consideration of the recommendations for Regional Management Schools.

As regards the Report of the Senate Committee Established to Inquire into Academic Tenure, the Australian Vice-Chancellors' Committee had requested the Staff Advisory Committee to prepare a submission on behalf of the Universities. Some issues raised in the report were also raised in the Academic Plan which was to be considered by Council at its meeting on October 11.

Professor J.P.S. Bach was elected a member of the University Radio Station Management Committee.
**FLU PROTECTION RESEARCH**

Researchers in the Faculty of Medicine are working with overseas researchers to develop a method of providing lasting immunity against influenza.

The research team, led by Dr. Greg Tannock, Senior Lecturer in Microbiology, is vaccinating 80 male student volunteers against influenza by natural infection using a living vaccine.

The Newmed I research centre is the only place in Australia currently using a living vaccine in an approach to vaccination against 'flu. Dr. Tannock's team is administering the vaccine through the noses of the volunteers with droppers. He found that this is the natural route of infection. Immunity produced by the natural route is more efficient than that produced by inactivated vaccine.

The researchers are using a recombinant strain of vaccine prepared from a master attenuated strain supplied by the National Institutes of Health in the United States.

According to Dr. Tannock, influenza viruses have a remarkable capacity to undergo change and, consequently, manufacturers of conventional influenza vaccine must constantly update their product.

There was very good evidence that vaccines administered by the natural route did not have to be changed as often.

The first attempts to produce immunity against influenza by the natural route of infection in humans - by nasal inoculation - were made in Australia by Sir MacFarlane Burnet and his collaborators in the early 1940s.

Dr. Tannock said convincing evidence of the efficacy of the nasal route of vaccination to afford broad and long-lasting immunity to re-infection had been provided in recent years.

Dr. Tannock said that the trial was proceeding well, with the volunteers who are being administered with the vaccine showing no untoward reaction. The trial would be extended until Christmas and further trials would be conducted next year.

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**Review**

Lines from the Horizon and other Poems, edited by Christopher Pollnitz, available from the Department of English, price, $6.

At a time when markets for poetry are shrinking, the Mattara anthology has been expanded. More than twice as many poets published, at least twice as many pages; the 1982 collection, selected from the Mattara Spring Festival Poetry Prize, is in all ways an enlargement on last year's initial volume. This growth reflects the overall faith the Hunter Valley has in poetry and, most especially, it expresses the continuing involvement of the Hunter District Centre, the University of Newcastle English Department and the University Board, in the business of encouraging the Muse.

Six hundred people entered the competition (won by Dr. Kocan's, From the Private Poems of Governor Caulfield), and 22 poets have made it into the anthology. In his introduction, the editor, Christopher Pollnitz says:

"I have borrowed the title "Lines from the Horizon" to serve as title for the whole volume, partly because it refers to a common concern of the poets collected here, to place their preoccupations in a geographic and historical perspective; partly because it is clear, to a role the poet must often adopt, of standing on frontiers; but mainly because it suggests to me the many oblique routes, the styles and techniques, the poets have followed in order to close in on ... the experience itself. It was this that impressed me most as I read... It is the greatly increased entry to this year's Prize, the many styles in the best of contemporary poetry. It was this versatility I have tried to represent in this much enlarged, but still highly selective, 1982 anthology.

The back cover of the book goes on to say:

... the Prize has attracted poets who are exploring the continent, by delving into colonial and migrant experiences and by returning to Europe and Asia, marking important "horizons" in contemporary Australian poetry. The volume as a whole shows the substantial achievement and versatility of poets working within these horizons.

The "versatility" is there. The "horizons" are there. Lines from the Horizon is a worthy selection of current Australian verse, particularly notable for the number of long poems included. And, while it is obvious that poets by the hundreds support this venture and appreciate the opportunity for publication, what is to be hoped is that the quality of this year's anthology secures the Mattara Spring Festival Poetry Prize and the anthology as annual events. All the ingredients are there.

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Dr. Tannock
Back to de Vinci's Time

The three main families of such menisci are sessile, pendant and external. Common examples of these categories are a mercury drop, a bathroom ceiling drop, and a liquid meniscus surrounding a circular cross section rod, respectively. Precise knowledge of these simple model shapes provides information for such diverse applications as flotation, adhesion, emulsions, crystal growth, wicking, manometry and spacecraft fuel systems.

The particular aim of the thesis was to examine and extend the application of series expansions to solve the governing differential equation for some particular menisci shapes. Even a particular drop requires several series for its complete description, necessitating the use of stretching, straining, matching, inversion and series analysis techniques.

Despite the fact that the beginnings of the problem date back to the time of Leonardo de Vinci, and that it has been vigorously studied in the meantime, Mr. Pinchin believes that here is yet considerable interest in the problem.

The Mutural Life & Citizens' Assurance Co. Ltd. has donated a copy of their video cassette, "You'll Enjoy our Company, to the Careers Library of the University. This film is designed to arouse the interest of students in the numerous career avenues making up the insurance industry. Students wishing to view the film should call at the Careers & Student Employment Office; viewing time is about seven minutes.
A recent visitor to the University was Mr. Roy Nicholls, Chairman of the National Aboriginal Corporation for the aboriginal Parliament of Australia. Mr. Nicholls, accompanied by Mr. Bill Smith, of Teralba, a New South Wales member of the NAC., had a discussion with Professor G.R. Tanner, of the Department of Classics, on a proposal to hold in Canberra, or Newcastle, a conference of indigenous peoples of the Pacific to coincide with the national 200th anniversary celebrations in 1988. Mr. Nicholls, who was the opening speaker at a series of public lectures on Lake Macquarie Aboriginal Heritage (conducted by the Department of Community Programmes in association with Lake Macquarie Community Centre) invited Professor Tanner to address the National Executive in Canberra next February. It is rare for a non-aboriginal address the NAC.

Mr. Nicholls, of Tasmanian aboriginal descent ("I am one of about 4,000 original Tasmanians living on the island"), said he was greatly impressed by the support shown in this region for the aboriginal cause. "I have been all around Australia and nowhere is there the same feeling for the needs of Aboriginal people", he said.

He was taken on a brief tour of the area and shown some ancient aboriginal sites. He said he had not seen such sites before.

In his address he warmly praised the initiative taken by government and other agencies in this region to employ qualified aborigines to conduct site investigation in the Hunter Region.

Mr. Smith said the NAC, at its recent sitting in Brisbane, had endorsed his submission to seek a $100,000 special grant from the Federal Government to conduct a cultural survey in the Hunter Region. Newcastle, Lake Macquarie, Port Stephens and Hunter Valley. This work would be arranged by aboriginal co-operatives and groups in the areas concerned, in association with the Department of History at this University.

Mr. Nicholls said he fully supported the move for a complete cultural survey of the Hunter Region. Such a project would have benefits, as indicated by the Kerrabbe Dam survey earlier this year. The Mayor of Lake Macquarie (Alderman G. Pasterfield), who officially opened the series of lectures, said his Council had approved a proposal submitted by Newcastle Awabakal Aboriginal Cooperative to conduct a history-cultural survey of the municipality. The submission had gone to the Council's legal advisers to draft a contract.

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POLICY AFFECTS WOMEN

Australia has used technological change mainly in the office and service areas, thereby reducing women's employment opportunities.

Cathie Sharp, Equal Opportunity Co-ordinator for TAFE in the Hunter Region, argued that views expressed in a Press Release of ANWUN on October 21 that not only were EDP systems and word processors eliminating women's jobs but they were also causing deskilling of the jobs which remained.

Cathie Sharp asserted that the new machines could cut out about 30 to 50 per cent of all jobs in the office. "You have probably heard about those wonderful little word processors which will each do the jobs of about six very small area, computer programmers and systems analysts, very highly paid, are nearly always men. The unskilled jobs tend to be the keyboard functions that the women do. Career paths are blocked because it's very difficult now to transfer keyboard skills into something else.

Cathie Sharp said that she was devising bridging and catch-up training programmes for those people who were unemployed or losing their jobs, in particular women. A colleague was working with employers and unions in an attempt to get equal opportunity systems in industry. Her own position was permanent and she would shortly get an assistant. They also had an Advisory Committee, TAFE having "sort of taken the ball and were running with it" following the introduction of anti-discrimination legislation that required all State departments to have equal opportunity management plans.

As for the rationale for her appointment, the Hunter has one-and-a-half times more female unemployment than anywhere else. It says it much higher than the national range and worse with young girls. Thirty per cent of all the unemployed are girls between 15 and 31. With job losses in recent months, this situation is worsening. The long-term consequences are quite horrifying, in that a girl meets someone and that person also has been unemployed for a long time and they have children. After a while you do not look for jobs any more. You are unemployed and you do not have even basic skills. You learn to survive on the dole.

What regards graduates of tertiary institutions, it is interesting to note that 29 per cent of female CAE graduates do not have any employment after April in the year after they graduate. That figure compares with 14 per cent of male CAE graduates. The University figures are lower than that. Women tend to get into areas where jobs are declining, such as Teaching and the Arts, whereas men tend to go into traditionally male areas, such as geology, science, engineering, where jobs are remaining fairly static.

What we also find is that even when females enter these traditionally male areas of employment, their unemployment rate is still a lot higher than that for men. A reverse is when men enter traditionally female occupations, such as nursing and teaching, their unemployment rate actually becomes lower than that of the women. So, women are not able to compete with men for traditionally male jobs and are competing with women for traditionally female jobs. They are losing out at both ends, Cathie Sharp says.

Handbook

A handbook detailing courses which are available in Australian tertiary institutions and which could be of interest to Overseas Students has been published by The Australian Vice-Chancellors' Committee as part of the Australian Universities International Development Program. The book, Postgraduate Training in Australia (Handbook for Overseas Students) has been placed in The Australia Library.

Additional copies may be obtained on request from the AVCC, P.O. Box 1142, Canberra City, ACT, 2601. A remittance of $3.60 to cover the cost of postage should accompany each order.
ONCE UPON A TIME ...

WHEN I WAS 8 YEARS OLD
I READ A STORY
ABOUT A FAIRY GODMOTHER
WHO GAVE A NECKLACE OF GOLD TO A PRINCESS,
A NECKLACE OF SILVER TO HER SISTER,
AND A RED CORAL NECKLACE TO THE YOUNGEST.

WHEN THEY ALL GREW UP

THE FIRST PRINCESS WAS BEAUTIFUL AND MUCH LOVED.
THE SECOND PRINCESS WAS CLEVER AND HAD WEALTH.
BUT
THE YOUNGEST PRINCESS WAS THE RICHEST OF ALL ...
SHE HAD BEEN GIVEN THE GIFT OF COURAGE.

EVEN WHEN SO SMALL
I KNEW
I WAS THE YOUNGEST

YEARNING FOR THE RICHES OF MY SISTERS

I GREW UP
LEARNING TO COUNT
TO TEST EVERY BEAD.
SHINING,
SMOOTHING,
TOUCHING RED CORAL.

IT GLOWS, WARMER THAN SILVER OR GOLD.

Jo Fielder

Toni Brown

STAFF APPOINTMENTS

Miss A. Clark, Junior Stenographer, Psychology Department.

Dr. J.A. Griffin, Teacher, Child Care Centre.

Dr. J.G.O. Harding, Visiting Fellow, Faculty of Medicine.

Mrs. W. Lis, Technical Officer, Electrical and Computer Engineering Department.

Mrs. L.U. Martin, Director, Child Care Centre.

Dr. J.A. Raper, Lecturer, Chemical Engineering Department.

Mr. J.L. Richards, Laboratory Craftsman, Chemical Engineering Department.

Dr. J.L. Tulloch, Visiting Fellow, Faculty of Medicine.

Mrs. L.M. Woodhouse, Laboratory Assistant, Chemistry Department.

STAFF RETIREMENTS

Mr. R.W. Price, Computer Programmer, Computing Centre.

Mr. D.I. Robertson, Senior Laboratory Craftsman, Chemical Engineering Department.

Mr. W.J. Sheehan, Senior Lecturer, Economics Department.
Advertisements

FOR SALE

1978 TOYOTA CORONA CS - registered until June, 1983. Metallic Blue in colour. Excellent mechanical condition (nothing to spend) - $3,850 or near offer. Interested persons are requested to telephone Col Howell at Extension 696 or 51 4580.

1973 TOYOTA CORONA - registered until July, 1983. Excellent condition, new clutch/brake/radiator/battery and muffler - $1,750 or near offer. Interested persons are requested to telephone Extension 796.

BACKPACK - Karrimor, aluminium frame, side pockets, good quality, excellent condition - best offer. Interested persons are requested to telephone Extension 611.

HOME - NEW LAMBTON. Large brick/weatherboard tiled home. Large eat-in kitchen, four bedrooms, study, lounge, two bathrooms, cellar, family room, new carpet upstairs, good position, 10 minutes to University - $74,950 or near offer. Interested persons are requested to telephone 52 2702 (or 28 1833 during office hours, please ask for Mr. Prasek).

FIVE BERTH CARAVAN - Franklin in mint condition, used one month, 18' x 8', awning could be converted to annex. Front kitchen, electric brakes, spare wheel, towing aids. Save over $1,000 on new van. Please telephone 28 1584 (after hours) or contact Mrs. Win Murdoch Extension 679.

COROMIT CARAVAN 16' with annex, $3,000 or near offer. Interested persons are requested to telephone Extension 534 or 43 4360 after hours.

TO LET Newcastle Rast

Two-storey terrace, recently renovated (two bedrooms, lounge, dining rooms etc.), partly furnished if agreeable, minutes from hospital, city, transport to University, two beaches, from approximately mid to late December to late August, 1983. Interested persons are requested to leave a message at Extension 307.

CHARLESTOWN

Three bedroom, fully furnished home, separate dining, family room, modern kitchen, double garage. Located in a good area, close to schools, shopping centre and bus service. Available from late December 1982 for 12 months. Interested persons are requested to telephone 43 5824.

DIARY OF EVENTS

THURSDAY, OCTOBER 28

4.30 pm Radio Station 2NUR-FM presents a series entitled Newcastle in the Depression, today's episode is entitled Ewictions and the Tighes' Hill Affair.

FRIDAY, OCTOBER 29

10 am Commencement of a six week practical course entitled Feature Article Writing, conducted by Jim Comerford at the Lake Macquarie Community Centre. Interested persons are requested to telephone the Department of Community Programmes, at Extension 600.

SUNDAY, OCTOBER 31

11 am Radio Station 2NUR-FM are presenting a series entitled Australian Women in Song. Today's programme is entitled Looking Back Over the Women and Arts Festival.


MONDAY, NOVEMBER 1

1.10 pm All Saints Day - Rehearsal for choir.

SUNDAY, NOVEMBER 7

8 pm Newcastle Film Society presents: The Little Escapades. (Yves Yeremisin, France/Switzerland, 1979.) Lecture Theatre B01.

PENFRIENDS

Do you want penfriends? Most countries, all ages, male and female. Interested persons are requested to write to Narelle Stokes, C/- German Section, or telephone Extension 346.

Accommodation

Medical specialist and family (from the United Kingdom) wish to rent a house for three months from December 1. Convenient to Royal Newcastle Hospital preferred. If you are able to assist please telephone Wendy Brown at Extension 599 or 52 8627 after hours.

FOR SALE BY TENDER - LINCOLN MODEL 5A-800 ARC WELDER. This equipment is in excellent condition. Inspection can be arranged by telephoning Mr. Waanders (68 0401 Extension 732), who will provide official tender forms. Tenders must be forwarded in a sealed envelope marked "Tender for Arc Welder" to: The Purchasing Officer, University of Newcastle, 2300.

Tenders close at 11.30 am on November 5. The University reserves the right to reject all tenders.

University NEWS is published on a two-weekly basis in the Secretary's Division for the Editor, The Secretary, The University of Newcastle. Stories and items should reach Mr. John Armstrong or Mrs. Linda Aurelius, C/- Room G56(a) or Room G60 in the McMullin Building, by 5 pm on the Thursday before the publication date.