The role of the Staff House in campus life has changed appreciably since it was opened in 1969.

Alterations and additions have been proposed so that the building can more appropriately meet the needs of staff members. Over the next long vacation the first phase of its work will be carried out.

The first phase comprises structural alterations in the kitchen facility, providing a ventilation system (estimated to cost $35,000) and installation of equipment in the kitchen ($10,000).

Funds are not available at present to allow further modification to be undertaken, and they have been deferred. They comprise the provision of a new bar and lounge facilities on the ground floor, and additional storage areas in the kitchen.

The Committee of the Staff House expects that altering the kitchen's catering capacity and improving facilities for social and professional intercourse to the extent proposed will meet the needs of the University for the foreseeable future.

The President of the University of Newcastle Staff House Ltd. (Professor Barry Boettcher) explained that the unsatisfactory conditions in the kitchen have been a result of the changing role of Staff House.

"When Staff House was initially planned and built, it was envisaged as being a senior common room, where nothing more than morning and afternoon tea or snacks would be prepared. Full kitchen facilities were not provided nor envisaged. However, the role of Staff House has rapidly changed to that of a club providing meals and drink catering appropriate to the needs of its members and a facility where University Staff members of all designations and from all areas of the University can meet and interchange ideas."

Professor Boettcher contends that there is a need for Staff House to provide facilities so staff members can act as hosts to professional bodies.

It is common for Departments to arrange conferences and seminars attracting participants from other Australian and overseas Universities. Inevitably, the University entertains distinguished academic visitors, parliamentarians, civic dignitaries and community leaders.

Staff House is the appropriate location for such functions. Professor Boettcher discussed the actual needs to be catered for within the Staff House.

In the area of food catering, the kitchen is asked to provide lunches and substantial meals for staff members (often two simultaneously) for 20 to 30 guests, with an ultimate capacity to cater for a dinner function (or reception) for a maximum of 150 diners.

A firm of kitchen specialists, Noyes Bros. Pty. Ltd., had given advice on equipment for the kitchen to satisfy these needs and on how the kitchen should be arranged to function efficiently.

There are major problems with the Bar organisation at the present time. Professor Boettcher states, in particular, that the delivery point for liquor and storage.

The Bar will be a southern extension to the present kitchen area. A new structure on the same level as the kitchen would accommodate a bar, a bar lounge and a bar court, together with a cold room and a bar store area.

As well, appropriate dry store, deep freeze and cool room storage should be provided in the area at present under the stairs and the upstairs passage.

At the Extraordinary General Meeting held on October 27 a resolution was passed to increase annual subscriptions for ordinary members to $24.60 for the 1979/80 financial year and $29.90 for the 1980/81 financial year.

The rules state that all members of the University's staff aged 18 or more may become members.

Because the alterations will be carried out during the Christmas break, the catering services will not be available from December 18 until a date late in March, 1979.

Bar facilities will be available until December 22 and will not be available again until the Staff House is reopened.
LETTERS TO THE EDITOR

For some two years now my car has been made a scrap egoat by the poor parkers of this university: they park in one-and-a-third parking spaces; I park in the remaining two-thirds and they scrape my car with their bumpers on leaving. Some have even added insult to injury by depositing their sharp, heavy, loads on my mudguards while looking for their keys. After all, my car is twenty-odd years old, so it can obviously handle a beating. What difference will a few extra scratches make? All this arrrives at now stop. I have just painted my car. Now I know it's only house paint, and I know I put it on with a brush, and I know it's gone all wrinklely, and I know it's smudged onto the chrome work here and there; but it is nonetheless clean, fresh, paint. So anyone who scratches my car from now on had better start parking somewhere else - I have a long memory and a most uncommon set of values.

Then again, maybe we should all just learn to park between adjacent white lines from now on. It makes those of us who find the place relatively deserted when we arrive. It's such an easy skill to learn... really.

Love,
SIMON.

11 STAFF MEMBERS PROMOTED

At its meeting on November 17 the University Council approved the promotion of four Senior Lecturers to Associate Professor level and seven Lecturers to Senior Lecturer status. Promoted to Associate Professor:

Dr. A. Brand, of the Department of Sociology, is 42 years of age. He was awarded a B.A. by the University of Amsterdam in 1961, an M.A. by the University of Western Australia in 1967, and a Ph.D. by the University of Leiden in 1976. He was appointed Senior Lecturer in the Department of Sociology in January, 1977 after serving as a Lecturer for two years at the University of Aberdeen and as a Senior Lecturer for five years at Erasmus University, Rotterdam.

Dr. Brand is the author of a book, Testing & Criticism - On Objectivity and Interest in the work of Weber and Habermas. In addition, he is the author of 14 papers in learned journals, some of which have been published in English and others in Dutch.

Dr. Brand has made a study of the relation between "subjectivity" and "objectivity" in the social sciences or more generally the relation between actual process of knowing and the objective content of that which is known.

Dr. R.E. Cooney, of the Department of Chemistry was appointed Lecturer in the Department of Chemistry in 1970 and promoted to Senior Lecturer in 1975. He holds an Honours degree in Science from the University of Queensland and a Ph.D. from that University.

Dr. Cooney has carried out research at Oklahoma State University, the University of Minnesota and more recently at the University, Southampton, as a British Council C.U.I.S. Fellow and the holder of a Visiting Research Fellowship. Dr. Cooney has published more than 40 papers in scientific journals, presented 17 papers at International and National Conferences and prepared numerous research reports. He has acted as an Assessor for the Australian Research Grants Committee and has refereed for an overseas scientific journal and a similar Australian journal.

Dr. Cooney is 31. He has supervised Higher Degree students and has been active in departmental affairs.

Dr. K.H.R. Moelle, of the Department of Geology, is 46, holds a Doctor of Philosophy degree from Innsbruck University where he took his first degree after undertaking courses in a number of German Universities.

After being appointed Lecturer in the Department of Geology in 1966, Dr. Moelle was promoted to Senior Lecturer in November, 1968. He came to Australia in 1962 and prior to his appointment at the University had had extensive experience in Industry as a geologist with particular reference to structural geology.

Dr. Moelle is the author of 12 papers; he has others in press and in preparation. In addition, he has made substantial contributions to Newcastle symposia on Advances in the Study of the Sydney Basin and has written 39 reports relating principally to collieries in New South Wales and interstate.

Dr. Moelle has supervised Higher Degree candidates and has been an active member of the Department of Geology.

Dr. P.K. Smrz, of the Department of Mathematics, holds degrees of Ph. Sc., M.A. and R.N. Dr. from Charles University, Prague, and is 40 years of age. He was appointed Lecturer in the Department of Mathematics in June, 1971 and promoted to the level of Senior Lecturer 12 months thereafter.

Dr. Smrz is the author of 23 papers in learned journals which cover a wide range of fields and some of which have been cited widely in scientific literature.

Dr. Smrz works in a difficult field requiring expertise in the general theory of relativity, particle physics and modern differential geometry. He is known as a lucid lecturer who organizes his material and who handles complicated ideas intuitively. He acts as a reviewer for an overseas mathematical journal. The following were promoted to Senior Lecturer grade:

Dr. D.V. Boyd, B.A. (York, Canada), M.A., Ph.D. (Buffalo) - Department of English.
Dr. C.P. Brown, B.A., Ph.D. (Sydney) - Department of Psychology.
Dr. R.B. Egelton, B.Sc., M.A. (Melbourne), Ph.D. (Calgary) - Department of Mathematics.
Dr. P.A. McGovern, B.E., B. Sc. (Qld), M.S., Ph.D. (California Institute of Technology), MIEE, MIE Aust. - Department of Physics.
K. Ono, B.Ed. (Aichi Kyoiku), M.Ed., M.A. (Sydney) - Department of Modern Languages (Japanese).
Dr. J.W. Patrick, B.Sc.Agr. (Sydney), Ph.D. (Macquarie) - Department of Biological Sciences.
Dr. R.R. Piggott, M.Ag.Ec. (Nee England), Ph.D. (Cornell) - Department of Economics.

TERM DATES AVAILABLE

Mrs. G. Durham (Ext. 240) is holding details of the term dates of Universities, College of Advanced Education and other institutions of higher education throughout Australia for 1979.
DEPARTMENT RECEIVES RESEARCH GRANTS

The Department of Chemical Engineering has attracted two grants totalling almost $57,000 to allow it to continue to pursue research into two new uses for coal.

The Minister for National Development recently announced projects to be supported under the Coal Assistance Act 1977, which makes provision for support for scientific, technical and economic research in connection with coal.

The Department of Chemical Engineering gained support for two continuing programs of research on coal, which will lead to an expansion of work in this area in the coming year:

Dr. T.F. Wall was granted $34,150 for the study of combustion and heat transfer in pulverised-coal fired furnaces. This project was formerly funded by the Australian Coal Research Advisory Committee and includes projects on radiative transfer in gases of high dust content, deposition on facing of furnace walls, the ignition of coal and furnace modelling.

Honorary Professor I. McC. Stewart was awarded $22,500 for a program on in-situ gasification, which involves the development of computational and experimental models.

In addition, funds have been awarded for investigative work into the setting up of a Coal Combustion Test Facility, by the Australian Coal Industry Research Laboratories. In a report published in July it was recommended that this facility be set up at a major power station, at a cost of about $2.5 million, in 1979-80. The proposed research to be carried out will be an extension of work already being done at the Chemical Engineering Department of Newcastle University as well as the Herman Research Laboratories of the State Electricity Commission of Victoria and A.C.I.R.L. personnel.

DON DUNSTAN WARMLY RECEIVED

On the night of November 17 the Hon. Don Dunstan, the Premier of the State of South Australia, attended a reception at the University, for which 1000 people to the Great Hall of the University.

The Premier gave an address in a series under the heading, "The Newcastle Lecture," conducted to present celebrated Australians to Newcastle citizens.

The Newcastle Lecture 1978 was planned by Convocation in conjunction with the University and the Staff Association. Mr. Dunstan titled his address "Women's Rights: The Challenge of Social Democracy." He said he chose the topic because he believed the achievement of genuine equality of opportunity and dignity by women was probably the major challenge for social democracies during the next decade.

He asserted that too often Australian men, including many politicians, media personalities, business and trade union leaders adopted a defensive, sniggering attitude towards women's problems, needs and rights. The opportunity to make the most of their potential in any endeavour, whether as homemakers or as members of the workforce, has usually been denied to most women in Australia.

The most remarkable change in women's lives in the past 20 years has been their increasing participation in the workforce, Mr. Dunstan said. But the workforce and the workplace situation was constructed by adult males for males and is still, all too frequently, arranged around the assumption that a proper participant in the workforce has somebody at home to cook his meals, do her washing, bring up her children. In short do all the work necessary to maintain a properly productive worker.

Working women have never had such a support system behind them.

Mr. Dunstan arrives at Aorpeiteaon on the afternoon of the Newcastle Lecture.

The Premier of South Australia noted that he had been criticised for placing too much emphasis on the rights and role of women in the workforce, and particularly the role of married women. "From one side I have been told that this emphasis is somehow demeaning to women who are homemakers. Other critics say it is wrong to encourage married women to reenter the workforce because of high unemployment among the young. Worst of all, I have been told that married women are stealing men's jobs, even though many women are forced by economic necessity to perform tasks that few men would contemplate."

Mr. Dunstan declared that he and his Government rejected these criticisms for what they are: nonsense. People should be able to compete equally for jobs regardless of their sex or marital status.

A feature of the function was the successful introduction of a new public address system developed by Mr. Ted Harkness, Acting Head of the Department of Architecture.

It is hoped to refine the system further but all those who were approached after the lecture on Friday night commented favourably on the marked improvement in speech intelligibility of the new system.

Mr. Ram Sharma, Senior Warden for the University of the South Pacific, Fiji, visited the University on November 28. Mr. Sharma heads a department which manages the students' hall of residence and the student administration. The members of the hall of residence are representative of every island country in the South Pacific and 40% of them are women.
NEWS FROM THE COUNCIL

The Council, having debated a recommendation of the Chancellor (Sir Bede Callaghan), agreed that a report from the University and Convocation should supply the Vice-Chancellor with information about its arrangements that will be made as a result of the Tertiary Education Commission's report. The Council resolved that all study leave recommendations that had been approved up to October 27 should proceed to finality. A Committee was established to report to the Finance and Personnel Committee on recommendations and implications of the Commission's Report.

Council has established a committee to examine chapter 3 of the By-laws - Officers of the University and to report and advise on possible amendments to the chapter. This action followed comments on certain By-laws, more recently those relating to non-academic staff.

The committee has also been asked to consider two further matters: firstly, whether the provisions of By-law 1.2.2(2) should be extended to meetings of a Departmental Board and, secondly, whether the power to appoint a Deputy Dean, which under existing legislation can only be extended for a Faculty with an appointed Dean, should be extended to Faculties which have elected Deans.

The Council was reminded that when the Committee on University Government presented its final report in March of 1977 it was realised that the proposed changes would need monitoring and possible adjustment in the light of subsequent experience. In setting up the new committee the Council has sought the experience of By-law review gained by many members who served on the earlier committee.

The members appointed to the new committee are:

Dr. D. White (Convener), the Vice-Chancellor, the Vice-Principal, Professor M.P. Carter, Assoc. Professor G.C. Court, Miss E. Edmonds and Mr. W.G. Darke.

As requested by the Sports Union and the Recreation Organisation, the general services charge for the 1979 academic year will be increased. The Union and the Students' Association did not apply for an increase. Effective from January 1, 1979, the General Services Charge will be $109.50 p.a. for full-time students and $105.50 for part-time students (now $101).

In addition, students joining the University Union for the first time will pay an entrance charge of $10.

The General Services Charge will be distributed as follows:

- University Union $52 (unchanged)
- Sports Union $37.25 (now $33.50)
- Full-time students $19 (unchanged)
- Part-time students (unchanged)
- University of Newcastle Recreation Organisation $1.25

Undergraduate non-degree students will continue to pay an all-Inclusive University Union Charge of $52 per annum.

Volume 2 of the Tertiary Education Commission Report for the 1979-81 Triennium recommends an allocation of $300,000 to this University for minor works, site works and site services in 1979. Council was told that a review of the university's needs in the light of the deferment of all capital works (with the exception of Clinical Sciences facilities at teaching hospitals) had been carried out. Approval was given to the following programme of works and services being carried out in 1979:

- Alterations to the Social Sciences Building to house the Department of Social Studies (estimated cost $30,000), relocation of The Printery on lower ground floor of the Arts/Administration Building and alterations to the Secretary's Division area ($30,000).
- Construction of a Workshop Studio for the Department of Drama ($100,000), extension and alteration to the kitchen of the Staff House to meet Health Department requirements ($35,000), alterations required to house new electron microscope ($25,000), provision of air-conditioning to some laboratories in the Department of Chemical Engineering ($10,000), road works ($20,000), site development works ($10,000), computer cabling to Psychology and Computing Centre or additional site fire hydrants near Biological Sciences ($10,000) and fees and contingency ($10,000).

If savings can be achieved or additional funds become available a number of other minor site works will be carried out, subject to final approval of the problem of heat in the General Accounting Office and the provision of some relief from the expected being one of the high priority items in this category.

Professor M.C. Jager was appointed Head of the Department of Commerce for three years from January 1, 1979:

Professor D.L. Frost was appointed Head of the Department of English for three years from January 1, 1979. Professor K.W. Robinson was authorised to continue as Head of the Department of Geography for three years from January 1, 1979.

Professor A.W. Roberts was authorised to continue as Head of the Department of Mechanical Engineering for three years from January 1, 1979. Mr. B. Fenelon was appointed Head of the Department of Psychology for three years from January 1, 1979.

Professor B. Boettcher is to continue as Head of the Department of Biological Sciences having been appointed for three years from November 18, 1978.

The Deputy Vice-Chancellor (Professor L. Short), Mr. B. Belcher and Mr. M. Edmonds were appointed as a Committee to investigate the need for non-academic staff to spend periods of time at other Australian universities and/or overseas and, if necessary, formulate for the Council's consideration a set of regulations for such absences.

Council was informed about the reallocation of accommodation in the Temporary Buildings adjacent to the Mathematics Building. With the completion of the Medical Sciences Building the accommodation previously occupied by Medicine was left vacant. With the concurrence of the Higher Education Research and Services Unit (H.E.R.S.U.), it was decided that this Unit should transfer to the Temporary Offices, which are being modified to meet the Unit's essential needs. A number of other offices in the Temporary Buildings will be made available to accommodate individual members of staff from various departments.
The University – 1979

The University’s principal dates next year will be:

<table>
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<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>January 2</td>
<td>Administration reopens.</td>
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<tr>
<td>February 14</td>
<td>Enrolment of new students, Great Hall.</td>
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<tr>
<td>March 5</td>
<td>Start of Orientation Week (introduction to University life for new students).</td>
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<tr>
<td>April 13</td>
<td>Start of First Term (10 weeks).</td>
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<tr>
<td>April 21</td>
<td>Easter break.</td>
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<tr>
<td>April 25</td>
<td>Conferencing of degrees.</td>
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<tr>
<td>April 28</td>
<td>Conferencing of degrees.</td>
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<tr>
<td>May 12</td>
<td>First Term ends. Common Vacation Week, all universities, begins.</td>
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<tr>
<td>May 14</td>
<td>Queen’s Birthday (holiday).</td>
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<tr>
<td>June 4</td>
<td>Second Term ends. Common vacation week, all universities, begins.</td>
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<tr>
<td>June 18</td>
<td>Start of Second Term (10 weeks).</td>
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<td>August 11</td>
<td>August 27.</td>
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<tr>
<td>September 3</td>
<td>Labour Day (holiday).</td>
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<tr>
<td>October 1</td>
<td>Termination of lectures.</td>
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<tr>
<td>October 26</td>
<td>All Faculties except Medicine.</td>
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<tr>
<td>November 3</td>
<td>Annual examinations.</td>
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<td>to 24</td>
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The University – 1979

The AVCC (i) has noted the legislation establishing the Australian Science and Technology Council; and (ii) is examining, through its Inter-University Committee on Research, the ASTEC report entitled ‘Science and Technology in Australia 1977-78 - Volume 1A’, which was tabled in Parliament on 28 September 1978.

ASTEC is undertaking an inquiry into the arrangements for, and the levels of funding for basic research in Australia which includes a study of the Australian Research Grants Committee. Two rounds of discussion have taken place between AVCC and ASTEC representatives in relation to this inquiry and, at the request of ASTEC, the AVCC nominated a working party of academic staff from the Social Sciences and Humanities, to discuss with ASTEC matters relating to university research in these two areas. Also, the AVCC has forwarded a detailed document to ASTEC to assist it with its inquiry.

University Advertising

A number of aspects of university advertising of undergraduate courses, postgraduate courses, postgraduate scholarships and staff vacancies have been criticised recently by the TEC. The AVCC is examining these criticisms with a view to drafting possible guidelines for universities on advertising practices.

University Entrance

The AVCC has noted that the University of Western Australia Academic Staff Association has issued a “Log of Claims”.

The AVCC has noted that the University of Western Australia Academic Staff Association has served a Log of Claims on the Vice-Chancellor. The Log is composed almost entirely of existing arrangements extracted from the University’s procedural handbook, but includes features not usually found in such documents. The AVCC understands that the Senate of the University has decided to resist the Association’s claims.

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JUSTICE ELIZABETH EVATT
SPEAKS ON HUMAN RELATIONS

The Royal Commission on Human Relationships was unprepared
for the violent public outburst evoked by its report.
The Commission's Chairman, the Hon. Justice Elizabeth Evatt,
said at the University recently that many incorrect and almost
hysterical allegations had been made about the document.
Justice Evatt was delivering the 1978 Eddy Memorial Lecture
on Human Relationships and the Law.
She said that the report does not recommend abortion on de­
mand or the encouragement of sexual experimentation among
young people.
It seeks instead to help young people develop responsible
attitudes in human relationships and in sexual behaviour.
The report also stands for the removal of inequalities in soc­
ociety and is aimed towards a national family policy.
Justice Evatt noted that the report presents a challenge to
our society because it seeks to examine some of its most
fundamental structures and beliefs.
It questions the priorities of society and asks if the individ­
ual is to be afforded maximum scope for personal growth and
development.
Justice Evatt said that too of­
ten the individual is sub­
ordinated to the demands of the economy and that when people
are seen as resources or as means to an economic end the individ­
ual is diminished and his needs are neglected.
The entire 1978 Eddy Memorial Lecture can be heard on the
University's radio station, 2NUR-FM, on Monday, December
4, at 11 am.

BROADCASTS ON 2NUR-FM

On November 28 the Newcastle Morning Herald published a
supplement on the History of Newcastle which had been in
preparation for quite a long time. The supplement con­
tained many photographs of early Newcastle which had not
been reprinted before, and in a special series of three
broadcasts heard on 2NUR-FM at 9 pm on December 1, 8 and
15 Dr. John Turner from the Department of Community
Programmes will use the photo­graphs as pegs on which to
hang some fascinating tales of early Newcastle. The first programme will deal
with mining, the second with shipping and the port and the
third with people and places.

RECOMMENDATION FOR
RELIGIOUS STUDIES

There is a limit of 50 partici­
pants in Religious Studies
II, the study of religion that
the University will offer for
the first time next year.
Consequently, the University
is urging those interested in
the new subject to enrol early.
At its meeting on November 17,
the Council resolved that the
50 places be filled from appli­
cants in the following cate­
gories in the order of prefer­
ce shown, a ballot being con­
ducted in any category in the
event that the applicants in
that category exceed the number
of places available in the
 quotas:
(i) all continuing students;
(ii) new students in their
first year of enrolment
in an undergraduate degree
course, who have been ad­
mitted to this University
with standing in at least
two subjects for work com­
pleted at another tertiary
institution thereby satis­

(1) non-degree students.
Religious Studies II will be
offered for an initial period
of two years. It introduces
students to techniques and
problems in the study of reli­
gion, surveying some major
world religions, and examining
one area in depth.
The prerequisite for enrolment
in Religious Studies II is
the study of religion that
the University will offer for
the first time next year.
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is urging those interested in
the new subject to enrol early.
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of two years. It introduces
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problems in the study of reli­
gion, surveying some major
world religions, and examining
one area in depth.
The prerequisite for enrolment
in Religious Studies II is a
pass in two subjects of a degree
programme, or in equivalent subjects passed in another tertiary
instituition for which standing is granted by the University.
There is no Part I (First Year) subject in Religious Studies.
The subject will be taught by
a number of members of the
academic staff of existing
Departments in the Faculty of
Arts and some other Faculties.
For further information con­
tact the Chairman of the Rel­
igious Studies Committee, Pro­
fessor O. L. Frost (68 5219)
or the Secretary of the Faculty
of Arts (68 5695).

This fountain has been erected in the Courtyard between the
Mathematics, Behavioural Sciences and Social Sciences Buildings.
Purchased by the University, the small bronze fountain is by
well-known Australian sculptor, Guy Boyd.

Fountain Erected
RADIO HIGHLIGHTS ON 2NUR-FM

Friday, December 1
12 noon  WRITERS' RADIO. Mostly unpublished Australian writing in a programme produced with a grant from the Literature Board (5UV).
(Also each alternate Friday at this time).
9 pm  HISTORY SPECIAL. A series of three quarter hour programmes in which Dr. John Turner talks about the photographs of early Newcastle which appeared in the special Newcastle Morning Herald supplement of November 28.
(Also to be broadcast on the December 8 and 15).
9.15 pm  YOUR HEALTH. Cancer. The relationship between mental states and bodily health.
(YOUR HEALTH is broadcast weekly at this time).

Monday, December 4
11 am  THE 1978 EDDY MEMORIAL LECTURE. The Hon. Justice Elizabeth Evatt delivered this year's lecture on "Human Relations and the Law" at the University.
9.30 pm  FOLK MUSIC with Pam Merrigan (weekly).

Tuesday, December 5
9.30 pm  THE JAZZ SPECTRUM with Ralph Gulliver. (weekly).
10.30 pm  THE WORLD OF BOOKS. A weekly look at the world of literature and publishing (BBC).

Wednesday, December 6
10.30 pm  THEATRE IN NEWCASTLE. A series of radio documentaries dealing with theatre in Newcastle. Tonight: Alternative Theatre. (Another programme on Drama in Schools 13th December).

Thursday, December 7

Friday, December 8
9 pm  PROFILE. Tonight Lord Longford (BBC).

Wednesday, December 13
10.30 am  A HISTORY OF NEWCASTLE. Research into the beginnings of Newcastle. Compiled and presented by Fred Gregory, a member of the Newcastle Historical Society. Today: #15. The S.V. "Adolphe" founders.

The Council approved rates of pay for part-time teaching in 1979. They were proposed by a Working Group of the NSW Vice-Chancellors' Conference and recommended to the governing bodies of all NSW universities. Council agreed that arguments made by the University Academic Staff Association and the Federation of Australian University Staff Associations in a paper which deals with part-time rates were more properly questions for the Academic Salaries Tribunal.

Members of the Council were informed that the bulk excavation for the NEWMED I, the Clinical Sciences building at Royal Newcastle Hospital, was now in progress and that a Briefing Committee for NEWMED 2, the Clinical Sciences project at the Mater Misericordiae Hospital, had been established.

The Foundation Professor of Behavioural Science in the Faculty of Medicine at this University, Professor A. Vinson is resigning to take up an appointment as Director of the new Social Welfare Research Centre at the University of New South Wales. The Centre is being established with Federal funding as a result of an agreement between the University of N.S.W. and the Department of Social Security.

Referring to his association with the Faculty of Medicine at Newcastle, Professor Vinson said that apart from the stimulus of involvement in a highly innovative educational programme, he had enjoyed the challenge of helping to develop an entirely new method of selection for admission to medical school.

Professor Vinson will take up his new appointment on April 3, 1979.

The Council determined the 1979 residential fee scale for Edwards Hall. It will be $43 per week for a member of the hall occupying a single bed-study room. The fee applicable this year is $39. After discussion it was decided to ask the Board of Trustees of Edwards Hall to review the scale to see if a smaller increase might be feasible.
FOOTBALL TROPHY

The article in the issue of the University News of November 2 about The Gunners having won the trophy for the final of the Campus Touch Football Competition referred to the trophy as The Commonwealth Bank Campas Touch Football trophy.

BOWEN COMMITTEE'S VIEWS ENDORSED

Since February of this year a Working Party of the Finance and Personnel Committee has been considering a possible appellate structure in respect of the promotion of academic staff. Whilst the Working Party was undertaking this enquiry, the report of a N.S.W. Government Committee of Enquiry into Appeal Rights of Government and Quasi-Government Employees in Promotion and Disciplinary Matters (the Bowen Committee) was published. The Bowen Committee noted that a big distinction between Universities and all the other bodies considered by the Committee is that the number of academic staff in a particular University is not regulated by some predetermined establishment. Therefore the resignation or retirement of a member of academic staff (other than a professor) does not create a vacancy for which other members of staff may compete. The vacancy normally reverts back to the lecturer grade. A member of academic staff is given an opportunity to apply for promotion normally each year and he need not apply unless and until he feels ready. Apart from the absence of an establishment the Committee received evidence that Universities employ fairly elaborate selection and promotion procedures for academic staff which appear somewhat less open to error than many of the others which the Committee had seen. The main criticism levelled at the Universities academic promotion procedures is that they sometimes move rather slowly, but it is not always possible to combine speed with careful consideration. In any event it is always open to a member of academic staff to approach a University's governing body if he is dissatisfied and the Committee believed that such bodies are somewhat more independent that might at first glance appear.

The Committee unanimously concluded that it would severely impair the autonomy of Universities to carry out their functions and to achieve the standards for which they strive and to attract the necessary staff if there were an external promotion appeals system for academic staff. In its report, which was noted by Council at its meeting on 17 November, the Working Party endorsed the views of the Bowen Committee and suggested that, so far as this University is concerned, the underlying situation would be met if these views were brought to the attention of the academic staff.

A meeting of Newcastle Division of the University's Academic Staff Association of New South Wales will be held in the Drama Theatre on Tuesday, December 5, at 12 noon to discuss the registration of Conditions of Employment with the Industrial Commission of N.S.W.

MEETING OF SUBDIVISION

Newcastle University Sub-division of the Public Service Association will hold its annual general meeting in the Main Lecture Theatre (BO1) on Wednesday, December 13, at 12.30 pm.

STAFF

Miss K.M. Bowen, Office Assistant/Typist, Accounting Department. Dr. B.S. Singh, Senior Lecturer Faculty of Medicine.

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6. A.U.S. PHARMACY

For the convenience of staff members the AUS Pharmacy in the Union Building will be open Mondays 27th November to 16th December, noon to 2 pm and Fri. 22nd December, 10 am to noon. Plenty of Christmas gift items available at convenient prices, some half normal price.

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