Elections for places on Council

Elections will be held in the next month to fill vacancies on the University Council caused by the expiry of the terms of office of eight members.

Additional elections will be held to fill two new seats on Council as a result of the amendment of the University's Act.

The retiring members of Council are: Pauline Kilby and Matthew Yates, elected by students; David Kay and Trevor Askie, elected by non-academic staff; Ronald MacDonald and Godfrey Tanner, professors elected by academic staff and Margaret Henry and Keith Lyne-Smith, members other than professors elected by academic staff.

Chris Craig, Ian Kirkwood and John Sutton were nominated for election as student-members of Council and this election is presently being conducted. More than 5000 ballot papers were distributed to all students enrolled for degrees or diplomas and, by courtesy of the Australian Electoral Commission, boxes for the return of ballot papers have been placed in the Auchmuty Library, the Student Enquiries Office in the McMullin Building and the Westpac Bank Agency in the Union. Voting closes at midday on June 6 and the two students elected will hold office for one year from June 8.

Nominations for election as staff members of the Council close on May 22, concurrent with the printing of this University NEWS. Although the official list of candidates was not available, the number of people who nominated suggest that it will be necessary to conduct ballots.

The foreshadowed further elections have been caused by the proposal of the Minister for Education, Mr Cavalier, to amend the University's Act. Not only did the Minister propose increases in the sub-professorial and Convocation memberships of Council by one each, but he also sought an increase in the number of members appointed by himself by one. He proposed that in lieu of these amended memberships the Council elected category (three members) be eliminated.

The NSW Parliament recently approved Mr. Cavalier's proposals, together with an unexpected major charge in the composition of the academic electorate for Council elections. In future only professors will be entitled to vote in the election for professorial members of Council and only staff other than professors will be able to vote in the election for sub-professorial members. By contrast, all academic staff at present form the constituency for both the professorial and sub-professorial elections.

Mucho gracias

Like Phyllis Diller, the News has had a face-lift.

The typesetting for the last News and this issue was done on an Apple Macintosh and laser printer provided by the Computing Centre.

The terms of office of the current staff members of Council expire on June 30. The elected members will take their seats thereafter and hold them until June 30, 1988. Once the amended Act comes into effect after June 30, elections will be conducted for the extra Convocation and academic staff positions.

The News is grateful to the Computing Centre, in particular Mr John Lambert and Mr David Morrison for the help given.

Inside: 1986 Enrolment Record
Student enrolments at this University have increased by 3.4 per cent.

The enrolment figures as at April 30 show a record total enrolment of 5418. The previous record was 5236 in 1985.

The trend towards full-time enrolment has reversed slightly: 58 per cent in 1983, 61 per cent in 1984, 63 per cent last year and 62 per cent this year.

Male students number 3365 (62 per cent) and female 2053 (38 per cent), approximately the same ratios as in 1985.

The greater number of our overseas students, 700 compared with 694 in 1985, came from Malaysia 374, Singapore 120, Hong Kong 46, Indonesia 42, India 20, Thailand, Fiji 15, China 13. Others came from Bahrain, Bangladesh, Brazil, Brunei, Chile, Colombia, Germany, Iran, Japan, Kampuchea, Kenya, Korea, Macau, New Zealand, Nigeria, Pakistan, The Philippines, Poland, Romania, Sri Lanka, Switzerland, Taiwan, The Netherlands, United States of America, Vietnam, Western Samoa.

Keneally To Visit Us

Coming to the University on June 12 is one of Australia's foremost novelists, Thomas Keneally.

Keneally's books, Bring Larks and Heroes and Three Cheers for the Paraclete, both won the Miles Franklin Award for Australian Literature.

Born in Sydney in 1935, he began writing while school teaching and his first novel was published in 1964.

In 1976 the versatile Keneally wrote the film script for The Devil's Playground, in which he made his acting debut in the part of a Catholic priest. He also appeared in a small role when his Chant of Jimmie Blacksmith was made into a film in 1978.

His most recent novels are Schindler's Ark (1982) and A Family Madness (1985).

Keneally will give a public lecture in B01 at 8pm on the topic History in Fiction: the Same Thing?

The visit has been arranged by the Departments of History and English.

Scholarship winner

An Arts III student, Nicolette Conn of Waratah, won the 1986 Universities Credit Union Scholarship.

Nicolette, who commenced her degree in 1983, hopes to use the scholarship to meet future study expenses.

The Credit Union scholarship, which is awarded annually, is open to full-time students who have enrolled in the second or later year of any undergraduate degree course.

Applicants are required to be members of the Credit Union of one year's standing, or be of the immediate family of a member of one year's standing.

Further details are available from the Secretary's Division.
Donation valuable for research

History research students and historians are the main beneficiaries of a major gift to the Auchmuly Library.

The microfiche collection of the newspaper index of the Library of the New South Wales Parliament represents a valuable donation of research material.

The collection, of which there are 106 sides, contains entries relating to famous personages over the period 1910 to 1975.

Mr. John Price, member of Council elected by the Legislative Assembly, conveyed the gift to the Auchmuly Library on May 12. He and Mr. Flowers, the University Librarian, are pictured examining some of the cards in the collection.

Winter programme

The Union has issued its winter activities programme. Ballroom dancing, lunchtime concerts and feature movies are some of the regular activities on the list.

In addition, the Hunter Ensemble and Gondwanaland will make special appearances.

Information about the events can be obtained from the weekly Union Activities Handout or the noticeboard in the Union.

Lunchtime concerts will be held in the Courtyard on Tuesdays beginning at 12.50 p.m. The schedule of bands includes Bouncing Soles and Witch Doctors.

A ballroom dancing class will be held on Wednesday evenings. This is your chance to learn, or brush-up, under a professional teacher, Mr. Millington, from the School of Ballroom Dance.

Classes will be limited to 80 pupils. The cost is $2 per person for a two-hour lesson.

During Third Term last year, the classes were very successful. By popular demand, they have been continued. The classes cover Modern, Latin, Old Time, Waltz, Foxtrot, Two-step, plus many more.

The Ballroom dancing will be held in the Union Cafeteria from 7 p.m. to 9 p.m., commencing Wednesday, May 28.

From the Hunter Orchestra

The Hunter Ensemble, the "orchestra within an orchestra" will provide the Union with a wind quartet and a string quartet for concerts in second term as well as playing itself.

On June 1 the wind quartet will play in the Southern Cross Lounge at 1 p.m.

The string quartet will give a recital in the Southern Cross Lounge on July 16 at 1 p.m.

For the final offering from the Hunter Orchestra, the Ensemble will give a concert in the Courtyard on August 5 at 12.50 p.m.

Gondwanaland comprises Charlie McMahon (woodwinds), Peter Carolan (keyboards) and Eddie Duquemin (percussion).

This is the band which played on the sound track of Mad Max III. One critic wrote as follows: "The sheer majesty of Gondwanaland is frequently overwhelming". The crux of the group's music is the combination of didgeridoo and synthesizer.

Gondwanaland will perform in the Courtyard of the Union on June 1 at 12.50 p.m.
"The greatest story ever told"

"Superforce" by
Paul Davies.

Counterpoint: Unwin Paperbacks
$10.95.

Review by: Colin Keay

Despite certain proprietary claims to the phrase, I have no hesitation in describing Superforce as the greatest story ever told. Never, in all my life, have I read a book that comes anywhere near it for sheer mind-blowing power. It is all about genesis (with a small g): a chronicle of creation that approaches transcendental levels of relevance to our human existence.

Superforce is a story that only now can be told in the kind of detail necessary to lay to rest once and for all the futile shams which have passed for explanations of creation since the dawn of history. Gone is the cold mechanistic picture of the universe which until recently alienated the human mind from a place in science. Professor Davies shows that the Universe must have purpose, and in his words, the final words in his book, "... the evidence of modern physics suggests strongly to me that the purpose includes us."

Although Superforce deals with some of the very latest discoveries in physics and astronomy it does so without recourse to mathematics of any kind. It is pitched at a level where an intelligent 14-year-old could read it almost as if it was an adventure story - the adventure story of the Universe. It is a book to read again and again. Every new reading will yield an ever clearer appreciation of the incredible wonders that have been revealed to us.

Apart from a few obvious typos I can find few errors of any consequence in Superforce. Except for one: a feature of a certain model of galaxy formation is described by Professor Davies as a shortcoming, but the model has been exonerated by the very recent discovery that galaxies exist in huge bubble-shaped distribution.

I have no hesitation in recommending Superforce to all seekers of ultimate truth. As Professor Davies claims: "... at least we can now glimpse what a complete theory of existence is like." And that, dear reader, is the reason for this rave review.

Paul Davies
Director is well supported

Jane Goodall, Director of the Drama Department’s major production, The Bedbug, says she has been fortunate to find several people whose talents are especially suited to the project.

“One of the things which initially attracted me to this play was the wide range of opportunities it afforded for original work in visual design and in sound,” she says.

The Bedbug was written in 1928 by Vladimir Mayakovsky, one of a circle of leading Russian artists and writers whose aim was to promote the ideals of the Revolution by finding new art forms celebrating the realities of the factory, the city and the worker’s life.

Jane Goodall explains that Mayakovsky experimented with theatrical techniques. He was one of a circle of artists and writers who led the new Russian art movements attempting to find forms of expression which were clean of facile emotional overtones.

“Basing his approach on Vaudeville cliches and surrealistic facetiousness, he breaks all the structural rules of popular theatre to create abrasive tone clashes and moments of total cacophony.”

The production involves a cast of 16 people (including two children), who work closely as an ensemble.

The set is designed by Garry Pedler, music has been composed specially for the production by Paul Ryan, whose last appearance on this campus was as pianist and composer for Florrie.

In presenting The Bedbug, the large cast will work closely as an ensemble.

Lunch hour play

The Department of Drama continues the regular series of lunch hour performances of plays in the Green Room in the Great Hall on May 28, 29 and 30.

The next play in the series will be Mrs Thally F., by John Romeril, a Melbourne playwright who is best known for his full length play The Floating World, and calls his writing "a duty," "an act of cultural disobedience", and "an archival responsibility".

Performances commence at 1 p.m. and conclude at 1.55 p.m. No booking is required. The cost is $1.

SEMINAR ON TUNRA

The Department of Chemistry is offering a seminar on the University’s educational and research organisation, titled TUNRA 2000.

Mr. Karel Grezl, Chief Executive Officer of TUNRA, will speak on the challenges and the opportunities and how the University will benefit from TUNRA in Lecture Theatre GG05 on May 30 at noon.

All interested persons are invited to attend the seminar.

Advertisements

For Sale


Wordprocessing done

Wordprocessing (theses, manuscripts and staff reports). Photocopier and shredder available. Phone 512658 after 5.30 p.m. Discs are supplied. Only thing requested is that all documents be legible.

For Sale


Wordprocessing done

Wordprocessing (theses, manuscripts and staff reports). Photocopier and shredder available. Phone 512658 after 5.30 p.m. Discs are supplied. Only thing requested is that all documents be legible.
The number of retired staff of the University is now more than 70. So that they can maintain contact with "the place," a programme of Home-coming Lunches has been launched. Among those at the lunch on May 5 in the Staff House were (back) B. Fenelon, P. Irwin, L. Short, R. Gibbins, B. Taylor and (from) A. Tweedie and A. Ritchie.

**Unemployment rate 12.6 per cent**

Figures released by the Australian Bureau of Statistics indicate that the unemployment rate for the Hunter Region had risen to 12.6 per cent in February, 1986. Analysis of the information by the Hunter Valley Research Foundation shows that the unemployment rate is 0.9 per cent higher than it was in February, 1985 (11.7 per cent) but is still lower than the figure experienced in February 1984 (14.0 per cent).

Commenting on these figures Dr. Waj Paradice, Director of Research of the Hunter Valley Research Foundation, said that these figures reflected the higher unemployment rates experienced state wide as a result of school leavers entering the workforce.

"While this result is disappointing, further analysis by the Hunter Valley Research Foundation shows that the Region has continued to provide jobs with an increase of 6.2 percent in the number of new jobs between February, 1985 and February, 1986. The increase in the unemployment rate is therefore the result of people joining the regional workforce at a rate faster than the rate at which the Region is creating new jobs.

"During the 12 months to February 1986 the size of the labour force in the Hunter Region has increased by 7.4 percent and has resulted in the total number of people looking for work increasing from 25,600 in February, 1985, to 29,800 in February, 1986."

Dr. Paradice said: "Analysis of the make up of the unemployment figures indicates that the unemployment rate for females has increased from 11.4 percent in February, 1985 to 15.2 percent in February, 1986. In comparison the male unemployment rate has fallen slightly from 11.8 percent to 11.25 during the same period."

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**Volunteers: call from Supernova**

Professor Tim Roberts, Director of the Supernova Science and Technology Centre, reports that Supernova, which opened to the public in Newcastle last January in the Second Floor of the Pink Elephant Markets building, is enjoying tremendous success.

"The number of visitors is increasing each week-end", he said, "and we are finding that the modules are standing up very well.

"The major problem we have at present is we have too few volunteers to help us with our work.

"We urgently need staff, who will be paid $1 an hour to assist with travelling expenses".

Also, Professor Roberts said, Supernova needed help during the week because it was now taking school groups.

"We are finding that, on average, we are getting 10 classes per week (two per day) and, as yet, we do not have full-time paid staff to look after them. We have contacted the Education Department about this and as yet have not been able to work anything out.

"I am seeking anybody, any student from the University, any adult who would like to help us to put school groups through their paces."

As regards sponsorship, Supernova had found that as more and more people heard of the centre sponsorship increased.

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**SMORGASBORD**

The Staff House is providing a smorgasbord every Thursday, 12 to 2 p.m. You can Choose from:

- Cold meats
- Assorted Salads
- A Hot Entree

Including:

- 1 Glass Wine; Red or White or 1 Glass Fruit Juice
- Plus Coffee and a Light Dessert

$5
Environmental expert's visit

Mr Joe Blossom, one of the United Kingdom's top environmental education experts in the area of wetlands and wildfowl conservation, and Assistant Director (Interpretation) of the Wildfowl Trust, based at Slimbridge in Gloucestershire, will visit the University soon.

Mr Blossom will present the Lead Paper in the education section of the International Symposium on Wetlands to be staged by the Hunter Wetlands Trust and the University's Board of Environmental Studies at the Shortland Wetlands Centre and the University from June 5 to 8.

Mr Blossom has had teaching experience in England and Nigeria, has been a College Art lecturer, and is currently in charge of developing the interpretive materials for the Wildfowl Trust in England. He has represented the Wildfowl Trust at a number of International Association of Zoo Educators' symposia in United States of America, Austria and United Kingdom.

UN-trained Economist

Since completing his PhD thesis in the Department of Economics, Dr Hemarsiri De Silva has been appointed Senior Economist (Commodities) in the Department of Primary Industry in Papua New Guinea.

Dr De Silva completed his PhD thesis on A Microeconomic Analysis of Decisions about Resource-Use in the Coconut Sector of Sri Lanka: Cultivation Advice, Coconut Supply and Public Policy under the supervision of Professor C. Tisdell. Prior to his research at the University of Newcastle Dr De Silva was Deputy Director of the Coconut Development Authority of Sri Lanka.

Dr De Silva's research has resulted in a number of suggested economic improvements in cultivation practices for coconuts, the most important export items of Sri Lanka and a significant tree-crop in all tropical countries.

Amongst other things, his research suggests improvements in fertilizer-use, ideal densities from an economic view for coconut palms, and improvements in patterns for replacing aging palms.

Many of the suggestions are of particular relevance to growers with small holdings and if adopted would add considerably to coconut production, thereby alleviating poverty. Apart from being of practical value, the research makes use of novel concepts. A number of papers based upon the research have been accepted for publication in leading international academic journals.

Lunch With a Writer

Thomas Keneally will be the speaker at the next Lunch With a Writer arranged by The Friends of the University and supported by The Newcastle Herald. It will be held at the Park Royal, King Street, Newcastle West on Thursday, June 12 at 12.15 p.m.

Lunch With a Writer functions are proving to be of interest to growing numbers of people. Tickets are $13.50 and are available at Arthur Warners Bookshop, or phone Eileen Bilbie - 22674 or Marie Tietze - 632774.

Rotary scholarships

Students and graduates of the University are able to apply for Rotary Foundation Scholarships.

Five types of Foundation Scholarships are available, every one for one academic year of study in another country where Rotary Clubs are located.

Graduate scholarships are provided for those who will have received a bachelor's degree or its equivalent before commencement of scholarship duties.

Undergraduate scholarships are available for those who are studying at the university level but who will not have completed a bachelor's degree before the commencement of scholarship studies.

The Rotary Club of Newcastle is interested in putting forward people for the 1987-1988 Rotary Foundation Scholarships and anybody interested should get in touch with the Club, C/- P.O. Box 327D, Newcastle, 2300.
Visitors from The Philippines

Two Senior Librarians from The Philippines are currently visiting the University to observe operations in the Auchmuty Library.

From left to right: Terry Lirazan, Head of Reader Services at Silliman University in Dumaguete City, Negros, Gary Jones, Librarian in the Auchmuty Library, and Emi de Jesus, Head of Technical Services at the University of The Philippines, in Quezon City, Luzon.

Terry Lirazan and Emi de Jesus are visiting the University to exchange expertise in modern library practices. The visit is funded by the International Development Programme, with support being given by the Australian Department of Foreign Affairs.

After about three weeks at the University, they will spend a week in the library at the University of New South Wales. They will then return home.

Terry's and Emi's visit is the outcome of Gary Jones having taken part in an exchange programme in The Philippines funded by the IDP in 1984 and 1985. The Librarian (Mr. E. Flowers) recommended that the IDP approve a reciprocal programme.

Honour to Vice-Principal

The French Government has announced that the Vice-Principal, Professor K.R. Dutton, has been made an Officer in the Order of the Palmes Academiques. The award is given in recognition of academic achievement and contributions to the promotion of French culture.

Professor Dutton, who holds a Personal Chair in French, has served for 15 years as President of the Newcastle Branch of the Alliance Francaise and has been a committee member of the national Federation of Alliances Francaises. He is currently Australian President of the Franco-Australian Cultural Association.

The award is expected to be conferred at a ceremony in September this year.

Jones states his strong views

The Minister for Science, Mr. Barry Jones, maintains that the future does not belong to the manufacturers or those who dig up minerals but to those who can get involved in research and innovation.

His department, the Department of Science, has produced a 70-page book, Living By Our Wits, for those interested in his work to heighten public awareness of science. It embodies seven speeches by the Minister, including his 1984 Newcastle Lecture on Technology and Our Changing Perceptions of Life. However, the subject of the lecture, namely our need to come to grips with the changing concepts of work and leisure, is addressed in the first chapter, Sleepers Wake.

Mr. Jones believes that those who have no understanding of the ideas and practices of science and cannot communicate about them are cut off from a fundamental part of today's culture. They are as effectively cut off from the wider culture as those who have not yet learned to read or write.

Living By Our Wits is available free from Public Information, Department of Science, PO Box 65, Belconnen, ACT. 2616.
Obtain the last two Newcastle Lectures

The last two Newcastle Lectures have been published by Convocation and a limited number of each is available free as a community service.

The lectures are:
- Technology and Our Changing Perceptions of Life, by the Minister for Science, Mr. Barry Jones. This lecture received wide publicity because Mr. Jones advocated the use of new technology to reduce necessary work and transform our society into an activity society.
- The Coca-colonisation of Australia by Phillip Adams. Phillip Adams has been a controversial author and satirist for many years and in his lecture he explored the impact of American cultural imperialism on Australia.

If you would like copies of the lectures please telephone, or write to, the Publicity Office in Room G60 in the McMullin Building (Ext. 328). A large stamped addressed envelope (postage 33 cents) is needed for delivery outside the University.

Migration from Bangladesh

Dr. Ahsanul Habib, a University Scholarship recipient in the Department of Economics, recently received his Ph.D.

Dr. Habib successfully completed his thesis entitled Economic Consequences of International Migration for Sending Countries: Review of Evidence from Bangladesh. Dr. Habib's supervisor, Dr. Charles W. Stahl is himself an expert in international migration.

Dr. Habib was educated at Rajshahi University, Bangladesh where he completed a 1st Class Honours Degree and a Masters Degree with 1st Class Honours.

The major objective of Dr. Habib's thesis was to evaluate the economic impact on Bangladesh of labour emigration to the Middle East.

Bangladesh, along with several other Asian countries, exports large numbers of workers to the Middle Eastern oil-exporting countries on temporary contracts. Theory has it that this labour export should be developmentally advantageous to poor sending countries for several reasons, e.g. it should alleviate unemployment, it provides the migrant workers with the opportunity to acquire new skills, and, the large amount of remittances sent home by emigrant workers should promote economic development.

Dr. Habib used empirical information from Bangladesh to investigate these hypotheses. His use of an input-output model to analyze the consequences of remittance expenditures on output, employment and investment was a first in the study of the consequences of international migration for sending countries.

Dr. Habib has returned to Rajshahi University where the successful completion of his thesis will ensure his promotion from Lecturer to Associate Professor.

June 13 Deadline

Confirmation of Enrolment forms have been mailed to all students (including non-degree and postgraduate students).

These forms are to:
- Check and confirm your name and address
- Verify the accuracy of your programme of study
- Ensure that exam seats will be provided for you at all your examinations.
- Make sure you have withdrawn from subjects that you want to drop.

Please check the information carefully - Confirmation of Enrolment Forms are to be returned by June 13.
Sword fighting on campus

Kendo was one of the primary arts of war which samurai warriors practised in Japan more than 400 years ago.

If Donald Millar, an Arts III student, attains his goal, the "gentleman's sport" will become a hobby for students of this University and a Kendo Club will be formed to conduct contests.

People interested in learning about Kendo can watch Donald Millar training in his fighting gear in the Auchmuty Sports Centre on Tuesdays at 2 p.m.

If they want to do it, bouts will be organised for them and basic tuition provided, including etiquette and footwork.

Offers of help have been made by Mr. J. Fennessy, former Tutor in Japanese at this University, who has collected his third Australian Kendo title, and another champion in the sport, Senior Constable Steve Lawley, of Woy Woy.

Donald Millar told the NEWS that the concept of Kendo was to discipline the human character and the purpose included moulding the mind and body and holding in esteem human courtesy and honour. It required a heavy emphasis on mental control.

The special Kendo costume was a split skirt and a special top, together with a helmet, apron, gloves, chest armour and a bamboo sword.

He said he hoped the move to establish a University Kendo Club would be successful, and that, after a competition was included in Inter-varsity, a team would be sent to represent the University.

Interested persons can give their names to the Sport and Recreation Office (Ext. 469).

Donald Millar, who is trying to form a Kendo Club at the University, wields his bamboo sword.

Stop press ....

Nominations for election to the Council as staff members closed on May 22. The nominations are:

Academic: Pran Chopra, Margaret Henry, David Watt and Don Wright.

Professors: John Burrows, Ron MacDonald and Godfrey Tanner.

Non-academic: Trevor Askie, Roger Baxter and Dave Kay.

Technical reports on AINSE projects

The Secretary has received details of Technical Reports available from AINSE-sponsered projects - 1985.

Any member of staff wishing to have this information may obtain it by telephoning Mrs. S. Hanchard, Ext. 240.
A school's success is often dependent on the prevailing school climate, according to Mr. Ken Williams, who has completed a Master's research thesis on the topic.

Whenever a person enters a school it is not long before impressions are made as to the nature and the effectiveness of the organisation. The school will provide the person with a personality which develops as a result of numerous interacting variables that contribute to effectiveness and efficiency. This atmosphere is known as School Climate.

Literature reviewed by Mr. Williams indicated that the quality of the climate, or tone, determined the degree to which change could be managed in an educational organisation. Since schools are in a period where change is demanded constantly, a suitable measure of School Climate seemed a logical pursuit.

Mr. Williams is Principal of Stockton Public School. His interest started many years ago while Principal at a Western school. He was introduced to Halpin's OCDQ model, which he used. Deficiencies in this model led to further investigations until one developed in the USA, called CFK School Climate Profile, was found.

This instrument was for 'elementary' schools and seemed to offer an affinity with NSW primary schools. Unfortunately, no attempts had been made to validate it, or to prove reliability. This questionnaire had been developed using the ideas of 200 school administrators who identified the issues they considered contributed to an effective school climate.

The early trials of this School Climate Profile required considerable changes in language to make questions relevant to teachers in another system and proved the danger of using a questionnaire developed in one culture to make conclusions elsewhere. A variety of processes, including factor analysis, demonstrated that many of the 135 questions were not contributing at all and the variables assumed to underly school climate were wrong.

After the selection of the 60 questionnaire items that discriminated most between respondents, a trial was made whereby some 600 teachers in 52 schools in the Hunter were approached to complete and answer the questions.

In answering the questions each person was asked to rank on a scale of 1-4 how they assessed the actual, or real situation in their school and then, on the same scale, to indicate what they thought the ideal situation should be. This provided a dissonance between the scores which indicated those areas where the actual situation was furthest from, or closest to, the ideal situation. It also provided an indication of those single issues with which teachers were most or least satisfied.

For interest sake it is worth reporting that Hunter teachers indicated the following rarely occurred in the actual situation:

- teachers are involved in school curriculum decisions.
- parents helping decide new programmes,
- responding to minority groups, and
- encouraging creativity in children rather than conformity.

The issues judged as most important in the ideal situation were:

- the principal dealing constructively with conflict,
- teachers able to communicate with the principal,
- teachers feeling proud of school, pupils and facilities, and
- adequate maintenance of buildings and grounds.

The major objective of the research was to develop an instrument to measure Climate and the factors that contribute to it for NSW primary schools. Processing the responses of all the teachers that responded in the trial led to a 27-item questionnaire of high validity and reliability that provide a profile of climate in the actual situation.

The School Climate Questionnaire developed in this research is simple, short and discriminates well. While there has been no attempt to develop norms of comparison, it is possible to analyse results and measure changes over time. An examination of the mean results for each item would allow a school to develop priority areas for development and improvement. By using the mean scores of each item a school would be able to compare their results with the means found for all the Hunter schools surveyed in 1984.

School administrators now have available to them an instrument developed in NSW for NSW primary schools which will allow evidence for future courses of action and management.
ADVERTISEMENTS

For Sale

Chiswell Bookcase 210cm x 85cm, glass doors top section, solid doors below, Windsor Red. $375. Telephone 685 372.


Flugel Horn, as new, played twice (in Don Giovanni!) with case complete. Cost $410 with discount. Will sell for $200. Ext. 404 or leave message for Theo MacDonald at 532.

For Lease

Eleebana home, four bedrooms with separate self-contained "granny flat", splendid Lake Macquarie views, bushland setting, furnished, open fireplace, dishwasher, double carport, Sydney television reception. Lease August, September, October, 1986. $180 per week (references required and bond). Please telephone Ext. 328 or 467272.

Accommodation Wanted

Visiting Professor, wife and son require furnished flat or small house from July 4 to August 22 1986. Please ring Ext. 411.

Accommodation available

Three bedroom furnished house to let Central Raymond Terrace. All mocs including dishwasher and double carport. Available from May 26 until September 30 1986. $100 per week. Interested persons please contact Win Murdoch Ext. 679.

DIARY OF EVENTS

Monday, May 26, Noon
Auditions for University Revue in the Tanner Room.

7-9 p.m.
SUN Dance - folk dance in the Common Room. Admission: $1 per person. All welcome.

Tuesday, May 27, 12.50 p.m.
Lunchtime concert featuring Bouncing Soles in the Courtyard.

Wednesday, May 28, Noon
Auditions for University Revue in the Tanner Room.

7-9 p.m.
Ballroom Dancing Class with Mr. Millington (your chance to learn with a professional, 80 places only). Admission: $2 per person. Venue: cafeteria.

Thursday, May 29, Noon
Movie: Mask in the Common Room. Admission: 50 cents.

Friday, May 30, Noon
Department of Chemistry Seminar series. Guest speaker Mr. K. Grez of TUNRA.

1 p.m.
Film Buffs Club. Movies: Alice's Egg Plant and The Gunfighter in the Common Room. Admission free.

Monday, June 2, Noon
Auditions for University Revue in the Tanner Room.

4.2 p.m.
SUN dance - Assyrian Folk Dance in the Common Room. Admission: $1

Tuesday, June 3, 12.50 p.m.
Lunchtime concert featuring Bouncing Soles in the Courtyard.

Wednesday, June 4, Noon
Auditions for University Revue in the Tanner Room.

7-9 p.m.
Ballroom Dancing classes in the cafeteria. Admission $2 per person.

7-11 p.m.
Entertainment in the Bar featuring John and Bill. Admission free.

Thursday, June 5, Noon
Movie: Beverley Hills Cop in the Common Room. Admission 50 cents.

Friday, June 6, 1 p.m.
Film Buffs Club. Movie: They Lived By Night in the Common Room. Admission free.