A new scholarship - valued at $1500 - is expected to draw students from many parts of Australia to the College’s Graduate Diploma in Art (Plant and Wildlife Illustration) course.

The Minister for Planning and Environment, Eric Bedford, announced the scholarship last week after initial moves were made last year by the Head of the School of Visual and Performing Arts, Graham Gilchrist, to establish the scholarship.

Mr Bedford said the 'Wildlife Illustration Scholarship' would be awarded on an annual basis following a grant from the National Parks and Wildlife Service and Patrons.

He said the scholarship would allow the successful candidate to study at the College for one year on a full-time basis. Students must major in the area of scientific-taxonomic illustration while studying for their Graduate Diploma to be eligible for the scholarship.

"The scholarship is open to all students throughout Australia who meet the scholarship criteria," said Mr Bedford. "Every applicant will be asked to submit a portfolio of work and the winner will be chosen by an interviewing panel."

A feature of the scholarship requirements is that the winning candidate must agree to his/her work folio being placed on public exhibition by the National Parks and Wildlife Service.
A fascination with Australia's harsh outback has resulted in the publishing of a new book for the Head of the College's Instructional Media Unit, Keith Davey.

The book, 'Our Arid Environment - animals of Australia's desert regions', is soon to hit the book shops around the nation at a recommended retail price of $19.95. Published by A.H. & A.W. Reed Pty Ltd, the book contains 72,000 words, 1500 scientific articles, 90 colour plates and a similar number of black and white pen drawings.

During the past seven years Keith and his family have made six excursions, including an around Australia trip, into various arid regions to collect and verify information.

Keith's interest in the outback goes back to 1966 when he was a naturalist-cameraman on the Leyland Brothers West-East Crossing Expedition. He has since gained a B.Sc from Newcastle University and has specialised in natural history photography.

Keith says he is pleased with the book, one of the first to examine how arid zone animals have adapted to their surroundings. Because of the research and illustrations the book is useful for academics and students in addition to being of general interest.

It's the fourth book Keith has written, the others being 'Australian Desert Life', 'Australian Lizards' and 'Australian Marsupials', all of which have been aimed at the childrens market.

Keith is now working on plans for a fifth book, this one being on seashore animals.
**FINANCIAL ASSISTANCE**

The Special Education Centre has recently received funds from three sources for 1984.

The Department of Youth and Community Services is funding the Centre’s Early Intervention Programmes this year by $118,662. The Special Pre-school and Pre-school Outreach Programmes will receive $57,043 from the total funds and $61,619 will go to Firstchance for the Baby Stimulation Programme.

The Hunter Valley Communications and Working Group of CSR Activities has donated $460 to purchase equipment for teaching severely handicapped children.

The group comprises Buchanan Borehole Collieries, Drayton Coal, Mount Thorley Coal Loading, Port Waratah Coal Services, Tomago Aluminium, Kooragang Bulk Facilities, CSR/Bradford Insulation, Hardboards Australia and CSR Chemicals.

The third donation – $100 – comes from Port Waratah Coal Services Ltd for the purchase of equipment.

**GOOD RESPONSE**

The College has received a good response from H.S.C. leavers to inquire about vacancies in this year’s industrial arts, mathematics and science courses at the College.

College Principal, Dr Richardson, advised through the media that well qualified students who sat for their H.S.C. last year could find vacancies in the above three B.Ed courses.

Student Administration said there had been a steady flow of inquiries since the vacancies were publicised.

The College also is publicising a limited number of part-time places in the Automated Information Processing course.

**SUCCESSFUL CONFERENCE**

About 50 Home Economics lecturers from throughout Australia attended a national conference at the College last week.

Organiser, Faith Trent, said papers were well received and that a number of recommendations were made to Federal and State governments. A full report will appear in the next issue of 'Campus News'.
NURSING SEMINAR

Two special seminars will be held at the College later this month to explain to various factions of the nursing profession the implications of the new basic nurse training scheme.

A seminar for Nurse Educators will be held at the College on Friday and an open seminar for all nurses in the Hunter Region will be held on Wednesday, February 29.

The N.S.W. Government last November announced that hospital-based nursing education is to be replaced by three-year full-time courses at colleges of advanced education.

The Head of the School of Paramedical and Community Welfare Studies, Dr John Gay, said the seminars were being held to assist the nursing profession in understanding the changeover.

"The purpose of the first seminar is to acquaint nurse educators, who are currently employed and hold a Diploma, with the various employment conditions and matters relating to employment in the College sector," said Dr Gay.

"Information on the College's 1985 course, known as the Diploma in Applied Science (Nursing), also will be given to the nurse educators and they will be taken on a tour of the College facilities."
Dr Gay said the second seminar, which is open to all registered nurses in the Hunter Valley, was of particular importance.

The State Planning Group responsible for the change-over in basic nurse training will make a special trip to Newcastle on February 29 to address the nurses. The Group consists of the Chairperson of the Nurse Education Board, Maureen McCrath, the Director of Nursing N.S.W., Merryl Caldwell-Smith, a representative of the Royal Australian Nursing Federation, Cecily Harte and the Chairman of the N.S.W. Higher Education Board, Mr Ron Parry.

"The implications of college-based courses will be explained at the seminar, especially on how they will affect registered nurses," said Dr Gay.

"We realise that many nurses are interested in the new training courses which come into operation next year and this seminar will provide them with up-to-date information.

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INAUGURAL LUNCHEON FOR NEW COUNCIL

The Hunter Branch of the NSW Council of the Ageing will hold its inaugural dinner at the Tattersalls Club on February 29.

The Branch was established by Social Welfare staff and students of the College and the Head of the Social Welfare Department, Ray Morland, is President.

Ray said the guest speaker for the dinner will be the State Treasurer, Mr Ken Booth.

He said the Branch would initially base its work in Newcastle but will later spread to different parts of the Hunter Region to help elderly people in a number of ways.

MINOR WORKS

PROJECTS NEAR COMPLETION

The past six weeks have proved a busy time for the College Maintenance staff because of new office accommodation being required in different areas of the main building.

The main project has been the conversion of the former S.R.C. offices on the lower side of the cafeteria. Maintenance staff have been converting this area into offices for the Properties Section as well as providing a new conference room (which can be divided by a folding door) and an Aboriginal Enclave. The project is expected to be completed in the next few weeks.

Two minor projects are nearing completion at the Computer Centre on 'A' level to assist academic and administrative staff. A small room has been constructed near the Computer Room to house a number of printers while an office is being built inside the training centre for administrative staff.

A third project will be the conversion of the T.E.A.S. office for use by Staffing Services. The T.E.A.S. representative in future will use the facilities of the Student Union Building when visiting the College.

Above: Maintenance staff work on the new renovations in lower cafeteria area.
NEW FACES AROUND THE COLLEGE

A number of new people have joined the College staff since the start of the year while a number of 'old' faces have taken up permanent positions on the art lecturing staff.

Among the new academic arrivals are Sculpture lecturer, Vlase Nikoleski, and a new teacher in the Baby Stimulation Programme at the Special Education Centre, Lillian Martin.

Vlase joins us from the Canberra College of the Arts where he has lectured for the past eight years. He was the first lecturer employed by the School when it gained autonomy and was involved in the establishment of courses and the design of facilities.

Vlase has studied overseas, including 12 months in the United States when he was the recipient of a travelling fellowship from the National Gallery. He has used a wide variety of materials in his work but mainly concentrates on metals, wood, stone and leather.

'Old' faces who were formally on contract to the Art Department but have been appointed to permanent positions are Alan Chawner (Photography), Beth Parnaby (Printmaking) and Andrew Atkins (Illustration).

Lillian Martin was director of the University Child Care Centre before coming to the Special Education Centre. She has an M.A. in Early Childhood Education from Aberdeen University and recently completed studies for the Graduate Diploma in Educational Studies (Special Education) at this College.

Lillian also is Chairperson of the Hunter Region Children's Services In-service committee and before coming to Newcastle was a lecturer at the Institute of Early Childhood Studies at Sydney C.A.E.

Staffing Services has two new people in its section. James Richards is a new Administrative Assistant, who will be involved with recruitment. He has had extensive experience in recruitment procedures in private enterprise while last year he completed a Graduate Diploma in Education at Newcastle University.

Leone Richards (no relation to James) has been appointed as a part-time Clerk in Staffing Services. Leone was formerly with Telecom and will be responsible for academic and non-academic leave inquiries for the College.

Other new faces are Patricia Gallagher who is a V.D.U. operator in Student Administration and Ian Rodoni who has taken up a position as a part-time Computer Operator.
COMPUTER PROGRAMMES PROVE POPULAR

The rapid growth of personal computer usage in the Hunter Region was reflected in the range of computer courses that were conducted in the recent College Summer Programme of Short Courses.

John Dugas, David Condon and Ian Williams ran a total of eight courses which dealt with programming, applications and particular computer models. Demand for insight into the Commodore 64 model was so great that four courses were run.

"The Commodore 64 and the VIC 20 have been well marketed in Newcastle and the C64 has proven very popular at home, in schools and in business," said Ian. "A wide range of people attended the programmes, including school teachers and administrators, early high school students and their parents, professionals, housewives and hobbyists."

Ian said he was surprised at the number of people who saw their C64 as 'serious' machine to be used for programming, study, data management etc. He said the Commodore company in Sydney donated educational software for the course and that most participants were eager to discover the range of software available for their computer.

ABOVE: Participants in the computer course were keen students and were eager to learn about available software.

FUNDS COME TO CENTRE

The State Member for Waratah, Mr Sam Jones, last week handed over three cheques to the Special Education Centre for programmes to continue in 1984.

Mr Jones handed the cheques on behalf of the Minister for Youth and Community Services, Mr Frank Walker.

The major cheque was for $61,619 which will refund the Baby Stimulation Programme for the seventh successive year.

Two cheques totalling $57,043 will refund the Special Pre-School Programme for the seventh year and the Pre-School Outreach Programme for the fifth year.

The Co-ordinator of the Early Intervention Programmes for the Centre, Phil Foreman, said he believed the programmes have been very successful.

"Although it is hard to make an evaluation you can see the success in the assistance to parents and the integration of children," said Phil.

ENROLMENT FOR 1984

New students will attend the College next Monday and Tuesday, February 20 and 21, to enrol in their courses for 1984.

Enrolment will be between 9am and 5pm each day and will mainly centre in the Concours area.

SUPERANNUATION BOARD

The State Superannuation Board has reduced its interest rates on housing loans from the beginning of February.

The new rates applying to Fund member borrowers are 11.25% for loans less than $50,000 and 12.25% for loans above $50,000. The new rates represent a reduction of 0.5%.

The Board has also advised that rates attached to loans to ex-Fund members are 12.25% for loans less than $50,000 and 12.75% above $50,000.

Borrowers will be contacted and asked to indicate whether they will be reducing their monthly repayments or leaving existing payments stand as they are.

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RECOMMENDATIONS

RECOMMENDATIONS TO GO TO GOVERNMENTS

The recent National Home Economics Lecturers' Conference held at the College is to make a number of recommendations to governments and educational bodies in an attempt to increase opportunities and raise the image of home economics.

Organiser of the conference, Faith Trent, said about 50 lecturers from throughout Australia attended the three day meeting and that papers would be published in the near future.

"We are making three major recommendations to the Federal Minister for Education, Senator Susan Ryan, to respective State Minister, to the Tertiary Education Commission and the Higher Education Board," said Faith.

"The first is that mechanisms be investigated to allow postgraduate courses in Home Economics in Australia. At present people have to travel overseas to gain these qualifications and what we would like to see Master in Home Economics and Master of Education in Home Economics courses being run in Australia."

Faith said the second recommendation was for State Governments to explore the relationships between the T.A.F.E. and C.A.E. systems because the States were giving different accreditation in regard to Home Economics. The conference also wants the attitudes of the Departments of Education to be explored.

"The third recommendation is that a national association for Home Economics lecturers be formed in order to provide better communication and also organise an annual conference," said Faith.

"The recommendations come from a very successful conference and the papers that were delivered by guest speakers were of high quality."
Principal's Message

It is with pleasure that I take this opportunity to extend a special welcome to new students and also to welcome back to the College students who are continuing their studies.

Preliminary enrolment figures show that there has been a slight increase in the number of students enrolling for 1984 when compared to last year and this undoubtedly is a result of the continued diversification of the College.

The growth in the fields of visual arts and paramedical and community welfare studies is pleasing to note, but also of importance are enrolment figures for some of the secondary teaching areas. I refer specifically to mathematics and science where for many years the College has been publicising an impending shortage. For the second successive year we will have Bachelor of Education courses in both mathematics and science. Previously, the College had to run a composite class because of the small number of enrolments.

Another secondary teaching area where we have increased enrolments is industrial arts. About 45 students, plus 15 artisan students, should start their studies this year. This is a far cry from only three years ago when we had 10 first year enrolments.

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Principal's Message

While our enrolments look healthy at this stage I must point out that the College is facing a difficult year in regard to finances. The budget for 1984 is $10,978,000 and preliminary projections show a deficit of $295,000 despite the use of funds previously set aside for specific purposes.

We had a difficult year in 1983 but through the efforts of all sections of College staff we were able to achieve a balanced budget. It is to the credit of the staff that the 1983 budget of $10,611,217 did not end in a deficit situation.

This year is the final year of the current funding triennium and while we again will have to monitor closely our spending I am hopeful that the College will receive better consideration for 1985-87 triennium.

Two bright spots for the College this year are the new Student Union Building and the announcement in November of last year of the transfer of basic nursing courses to C.A.E.'s.

A great deal of effort went into the planning and the construction of the Student Union Building and although it was officially opened by the then N.S.W. Minister for Education, Mr Mulock, in November 1983 it was decided to wait until this year before the building became fully operational.

The Australian colonial design structure is in contrast to the remainder of the campus and I hope that all students will use their facilities to full advantage.

The second bright spot follows the announcement by the State Government that hospital based nursing education is to be replaced by three-year full-time tertiary courses at colleges of advanced education.

The College expects to enrol between 315 and 360 students in this course in 1985 and by the end of three years we should have at least 1000 students attending nursing courses.

The Head of the School, Dr John Gay, and College staff are travelling to many parts of the State to promote the course. It is clear at this stage that the College will be operating on several campuses over the next few years.

In spite of our financial problems and hence constraints on resources I feel sure that students will find an energetic staff willing to offer assistance at all times. I hope that both students and staff will find 1984 a rewarding year.

U.S. Visitor

SPORT AND MEDIA

Sports commentators are far more critical in Australia than in America, according to a visiting lecturer with the College's Physical Education Department.

James Bryant is lecturing at the College for one day each week until June while on sabbatical leave from the Metropolitan State College in Denver, Colorado.

James met the Head of the P.E. Department, Dave Parsons, when David was in America about eight years ago and in turn presented a guest lecture at Newcastle C.A.E. when he was on a visit to Australia in 1979.

"While on sabbatical in Australia I am observing and gathering information on the connection between sport and media and also observing sport through my own photography," said James. "I am also observing student teaching at this College as well as visiting other colleges, mainly in N.S.W."

James said the difference between Australian and American sport commentators could clearly be seen in the televised broadcasts of the recent one-day international cricket matches and the Winter Olympics.

"The Australian commentators were critical of any mistakes by their countrymen while the Americans were more patronising and supportive," he said.

James will take up the position of Professor of P.E. and also Chairman of his department when he returns to America.
FELLOWSHIP FOR P.E. HEAD

The Australian Council for Health, Physical Education and Recreation recently conferred one of its highest awards on the Head of the Physical Education Department, Dr David Parsons.

The Council at its biennial conference in Sydney in January announced that Dr Parsons was one of 12 people to be conferred as a Fellow of the organisation.

The Fellowship is a highlight of Dr Parsons' career and he said he was honoured to receive the award. The Council is a professional body and consists of members from a wide range of areas in physical education, recreation and health.

Dr Parsons has been a member of the Council since 1954 and on two occasions was State Secretary. He was also editor for four years of the organisation's journal, "Interaction".

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INFORMATION ON 1985 CHANGEOVER

Careers Advisers from Hunter Valley high schools, C.E.S. offices, T.A.F.E. colleges and the Vocational Guidance Bureau went back to the classroom themselves last week to learn about the new system of nurse training next year.

About 50 advisers attended a special seminar at the College to be brought up to date on the State Government announcement that hospital-based nursing education is to be replaced by tertiary courses at colleges of advanced education from 1985.

The Head of the School of Paramedical and Community Welfare Studies, Dr John Gay, addressed the group on the implications of the changeover while information was also given on admission requirements.

The seminar is one of a number conducted by the College to explain to groups the implications of the new basic nurse training scheme. An open seminar for all nurses in the Hunter Region will be held at the College this Wednesday (Feb 29) to explain how they will be affected by the change.

A meeting of College staff was held last Thursday in which the basic nurse training course was a topic of discussion.

A special exhibition is being staged in the Art complex to coincide with the start of the 1984 academic year.

The annual Graduate Art Students' Exhibition is normally held in December each year but 1983 students asked for the exhibition to be re-scheduled.

Co-ordinator of the exhibition, Aldona O'Brien, said the February date has allowed students extra time to prepare their works but also resulted in the opportunity for incoming students to see the type of work that is being created in the Art School.

"Twenty students have works on display and they cover the specialisations of painting, sculpture, ceramics, photography and plant and wildlife illustration," said Aldona.

"Of major interest is the ceramics because a new kiln installed last year has allowed students to produce life-size works."

The exhibition was opened last week by the Head of the School of Visual and Performing Arts, Graham Gilchrist, and will run until Wednesday.

STUDENT SERVICES

If you're looking for accommodation or need help with financial matters then call into Student Services.

The section also has a Counselling service and a Health service to assist students.

Receptionist is Kay Dean while Student Advisory Officer is Bill Casey. Senior Counsellor is Nanette Bryant and Sister Shirley Andrews will help with health matters.
S.R.C. Executive

PRESIDENT FOR THIRD YEAR

The new President of the Students' Representative Council for 1984, Jennie Lang, is no stranger to the post. This will be her third consecutive year in the position.

A B.Ed Primary student in our External Studies programme, Jennie has been instrumental in the construction of the Student Union Building and also in the proposal for a Multi-Purpose Centre on campus.

She is joined on the Executive by P.E. student, David Smith, as Vice-President and Art student, Richard Ferguson, as Treasurer. An election will be held in the near future for the position of Secretary for 1984.

Jennie said among the major aims of the new Executive would be the smooth functioning of the Student Union Building, the establishment of a Multi-Purpose Centre which includes child care facilities and the election of a full complement of officers.

S.R.C. officers elected to date are: Greg Bell - Media, Berenice Payne - Womens Officer, Phillip Hughes - Race Relations. School of Education representatives on the S.R.C. are Jacqueline Coleman, Craig Duncan, Hugh Jordan, Aleta Huthnance and Lorraine Whitehouse. The Paramedical and Community Welfare School representative is Kay Nevill and the Visual and Performing Arts School representative is Frances Cane. Watch the noticeboards for upcoming elections.

ABOVE: Members of the 1984 S.R.C. Executive are (l to r) Richard Ferguson, David Smith and Jennie Lang.
Scholarship for Anne

The Team Leader of the Early Intervention Preschool at the Special Education Centre, Anne Carruthers, has been awarded a special scholarship to research educational programmes for developmentally delayed preschool children.

The scholarship, known as the Lillian de Lissa/Jean Denton Memorial Scholarship is awarded by the Kindergarten Union of South Australia and is valued at $8,800.

Anne will use the results of the research in her studies for her Master of Educational Studies at the University of Newcastle. Her submission for the 1984 scholarship was supported by the Professor of Paediatrics at the University, Prof. T.J. Boulton and by Dr Jim Miles, Phil Foreman and Janice North of the Special Education Centre.

Anne said the application resulted from her belief that there was a need for a new approach to the construction of educational programmes for developmentally delayed preschool children.

"Although programmes are designed to facilitate the entry of developmentally delayed children into compulsory education, it's possible that programme objectives are achieving minimal success in many cases," she said.

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Support for this hypothesis is a matter of some concern in view of present efforts to provide children with the least restrictive environment and the consequent increase in the numbers of developmentally delayed children seeking enrolment in regular schools."

Anne said her research would include a survey of all preschool teachers and kindergarten teachers in the Hunter Region to seek their thoughts on what children should do in starting school.

"From this survey I aim to formulate a checklist of preschool objectives deemed to be essential for the successful transition of developmentally delayed children from the preschool into the regular school," said Anne.

"Secondary aims will be concerned with the relationships between selected teacher variables and teacher opinion about the constitution of an "ideal" preschool curriculum.

"After the results of the Hunter Region survey are known we will then compare them with the results of a similar survey in the City of Adelaide.

"Adelaide is known to have very good services in special education and it will be interesting to make the comparison." Anne said.

COUNCIL MEMBERSHIP AND STUDENT ELECTION

Two Ministerial-appointed Members of Council and a Student-elected Member of Council have recently resigned because of work, study and other commitments.

The Ministerial-appointed Members were Professor John Biggs and Mr Robert Ansell. The Student-elected Member was Elizabeth Kershaw.

Nominations will be called this week for election to the vacant Student position on Council, the term of office expiring on 31st March, 1985. Notices of the election will be distributed and placed on Student Noticeboards.

Nominations will close on Wednesday, 28th March, 1984.

U.K. Expert

VISITING FELLOW

A submission by Judy Cowley of the Special Education Centre and Anne Cooney from Stockton Hospital has resulted in the College being given an award under the Commonwealth Scholarship and Fellowship Plan.

The successful submission will allow the Director of the Makaton Vocabulary Development Project in the United Kingdom, Mrs Margaret Walker, to visit Australia for ten weeks from July.

The College was one of four educational bodies in Australia to gain an award; the others being Sydney University, Monash University and the Commonwealth Schools Commission.

The Makaton Vocabulary Project is used to establish and promote communication with intellectually handicapped children and adults. It provides a controlled method of teaching about 350 signs from British Sign Language to mentally handicapped children and adults and other language handicapped people in order to provide a basic means of communication.

Judy and Anne since the late 1970's have been promoting in Australia the Makaton language and are thrilled at the success of their submission.

Judy said Margaret Walker had an international reputation as a speech therapist and that she originally met her in Australia in 1980. Judy again met Mrs Walker in England last year and a submission was made following a newspaper advertisement in September which called for applications under the Scholarship and Fellowship Plan. Mrs Walker will spend about four weeks at the College and visit other institutions in the remaining period.
FONNER student
Fonner student
Former student

A survey of first year undergraduate students has shown that there were four main sources from which students received information on the College.

The survey was conducted during enrolment week by the Public Relations Office to assist in 1984 advertising and promotion activities. It showed that school careers advisers, teachers, former College students and visits to the College were the main source from which students gathered information.

Public Relations Officer, Keith Powell, said the survey followed a similar pattern to a 1983 survey. As a result, more emphasis was being placed on supplying information to schools and making the College accessible at all times.

"The survey is important because the results show where our major thrust should be in regard to promotion of the College," said Keith.

"Students enrolling in 11 courses were surveyed and figures show an understandable difference in sources for students starting a teacher education course compared to a course where a majority of people already are in employment, such as Nursing Education or Social Welfare."

In the survey students were asked to mark any of 10 sources of information, or specify their own source. Main preliminary figures for each course are:

- Bachelor of Education (Primary & Early Childhood) - School Careers Adviser 37, School Teacher 12, Parent 11, Journal article 10, Former student 9, Visit to College 8.
- Bachelor of Education (Home Economics) - School teacher 18, School Careers Adviser 14, Visit to College 10, Former student 7.
- Bachelor of Education (Physical Education) - Former student 11, School Careers Adviser 9, School teacher 7, Visit to College 4.
- Bachelor of Education (Industrial Arts) - School teacher 15, School Careers Adviser 14, Former Student 10, Visit to College 5.
- Bachelor of Education (Music Education) - School teacher 9, Former student 7, Parent 4, School Careers Adviser 3.
- Bachelor of Arts (Visual Arts) - Former student 26, Visit to College 21, School Careers Adviser 20, Journal article 10, U.C.A.C. 9.
- Associate Diploma in Social Welfare - Former student 29, Visit to College 17, Newspaper advertisement 6, Technical Colleges 6.
- Associate Diploma Automated Information Processing - Newspaper advertisement 6, Visit to College 5, School Careers Adviser 5, Former student 5.
- Associate Diploma in Diagnostic Medical Radiography - U.C.A.C. 3, School Careers Adviser 2, Journal article 2.
- Diploma in Administration (Nursing) - Former student 12, Visit to College 3, Place of employment 6.
- Diploma in Teaching (Nursing) - Former student 8, Visit to College 6, Journal article 2.

The survey showed that Newcastle and then the Hunter Valley were our two major drawing areas. About an equal number of students came from the Central Coast, Sydney and North West/Western N.S.W. regions. This was followed by the North Coast and then Southern N.S.W.

The survey also showed that we have a student from Russia enrolled in the Visual Arts course, one from Canada in Music and one from Papua-New Guinea in Home Economics.

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PROMOTIONS

The College will hold two community-oriented promotions this year, one being Open Day and the second being our 10th Anniversary.

Preliminary plans are already underway and Open Day will be held on Thursday, May 24 and the anniversary from November.

Keith Powell in Public Relations would like to hear from members of staff or students if they have any ideas concerning the two events. He can be contacted on extension 289.

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Microcomputers

A FIRST FOR NEWCASTLE

If you have an interest in microcomputers then the College is the place to be between Thursday, April 5 and Saturday, April 7.

The College on those dates will be holding Newcastle's first microcomputing exhibition. The Federal Minister for Science and Technology, Mr Barry Jones, will officially open the display at 11.30 am on the Friday.

The exhibition is being organised by Computing Studies lecturer, Ernie Jordan, and he has issued an invitation to major suppliers and manufacturers of microcomputing equipment to exhibit their wares.

"The main purpose of the exhibition is to inform the community of what is happening with microcomputing," said Ernie.

"Everybody is affected by computers in their everyday life and this exhibition, for which there will be no charge to visitors, will show the latest developments in the field of microcomputers."

Ernie said the College was fortunate in having Mr Jones to open the exhibition and that he expected more than 20 companies to display their equipment.

A special preview session is being arranged on the Wednesday evening for the Newcastle business community and teaching profession. The exhibition will be open 9.00am to 9.00pm each day.

College News

LECTURERS' ASSOCIATION OFFICIALS

Michael Beck from the Department of English and Languages has been elected as President of the College Branch of the Lecturers' Association for 1984.

Michael takes over from Morris Graham (Social Sciences) who has held the position for the past five years. Michael paid tribute to Morris for his service to the Branch, especially during the difficult times of the proposed amalgamation.

Morris however, will have an official input into the College Branch of the Association as he is one of three Vice-Presidents for 1984.

The full list of officers is: President - Michael Beck; Deputy President - Faith Trent (Home Economics); Vice-Presidents - Morris Graham, Jim Stokes (Social Sciences) and Allan Murphy (English and Languages); Secretary - Jim Cramp (Art Education); Assistant Secretary - Jack Caldwell (Assistant Head of School); Women's Co-ordinator - Ena Abell (Home Economics).

STUDY SKILLS

A special evening course to help students with their study skills starts tomorrow (Tuesday, March 13) at 6pm in Room C102.

The course is being conducted by the Counselling Service and initially will consist of six one-hour weekly sessions.

Senior Counsellor, Nanette Bryant, will run the course, which has been established to mainly assist part-time students. Informal discussions will centre on organising time, note taking, reading skills and writing skills.

Students requiring more information should contact Kay in the the Student Services Section.

COFFEE SHOP

The Students' Association has opened its Coffee Shop in the Student Union Building. Hours of business are 10am to 4pm.
BUS SERVICES

The State Treasurer and also Member for Wallsend, Mr Ken Booth and M.L.C. Mrs Virginia Chadwick, have been invited to address an on-campus meeting concerning bus services to the College.

Student Advisory Officer, Bill Casey, said the meeting was important as a step in time to upgrade bus services for students.

Bill said he hoped to hear this week from Mr Booth and Mrs Chadwick. He said the meeting will be held in B13 on Wednesday week (March 21) between midday and 1.00pm.

"Representation by the Student Services Section have been successful in an extra 100 bus and an extra 225 bus coming to the College each morning," said Bill.

"If these services are to be maintained beyond the trial period it's important that students attend the March 21 meeting."

Bill said a report from the College meeting will go to the inaugural meeting of the Newcastle Area Public Transport Improvement Association on March 12, 1984.

CHASING WORK!

Students seeking part-time or casual work should keep an eye on the noticeboard outside Student Services.

Student Advisory Officer, Bill Casey, is attempting to upgrade the part-time and casual work register and is placing vacant positions on the board.

"We are updating the board twice a week - on Mondays and Wednesdays - and trying to find as many opportunities as possible for students," said Bill.

"Student Services is seeking the assistance of community sources in keeping an up-to-date register and we'll try and supply as many casual and part-time jobs as possible."

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T.E.A.S.

Students seeking assistance with T.E.A.S. should see the Scheme's representative, Cecilia Mukherjee.

Cecilia is available in the Student Union Building every Monday and Wednesday between 12.30pm and 5pm.

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Child-Care Centre

A new Child-Care Centre to be established in the former Caretaker's cottage is expected to be fully operational for the start of Semester II.

The Minister for Youth and Community Services, Mr Frank Walker, visited the College last week to inspect the building and also advise that a special grant of $52,000 was being made available for the conversion and equipping of the Centre.

Mr Walker was accompanied on his inspection by the Chairman of the Centre's Management Committee, Alderman John Price, the College Principal, Dr Richardson, the President of the Students' Association, Jennie Lang and other College officers.

The Centre initially will cater for up to 26 preschool children. Students and staff of the College and Newcastle University and local residents will be eligible to enrol their children at the Centre. Emphasis will be placed on disabled, disadvantaged and Aboriginal children.

Future plans include the use of the Centre to cater for older children of parents attending night lectures, giving it a multi-purpose capacity.

Ald. Price said the Centre was unique as it was the first of its kind at a College of Advanced Education in N.S.W.

"Work on conversion of the building will start almost immediately and we have approached the Federal Government for assistance in the recurrent running costs," said Ald. Price.

Contd.......

Child Care

The President of the S.R.C., Jennie Lang, said Mr Walker's visit was the culmination of years of representation by the students for an on-campus child-care facility.

She said applications would be called in June for people to enrol their children at the Centre. Applications already submitted by people will be considered with the June applications.

"The face of the College has been changing rapidly and the Centre is a facility which is desperately needed," said Jennie. "We have an increasing number of mature age students attending College and unfortunately some of these students have had to drop out in the past because no child-care facilities were available."

Jennie said the S.R.C. wanted in future years to expand the services of the Centre to cater for a total of 60 children. She said the Students' Association was preparing plans to apply for more funds for the Centre in order to provide an overall programme of long day care, extended day care, after-school care, sessional child care and occasional child care.

College News

NEW BURSAR

Mr Emanuel Kallinicos has been appointed Bursar of the College and will take up his new position on April 16.

Mr Kallinicos is Budgets and Investments Officer of Brisbane College of Advanced Education. He is responsible for the operation of the budgeting and investment functions at Brisbane C.A.E. and also the computerisation of financial management information systems.

Mr Kallinicos holds a Bachelor of Business (Accountancy) and is an Associate Member of the Australian Institute of Management and the Australian Society of Accountants.

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P.S.A. SECRETARY

Student Advisory Officer, Bill Casey, has taken over the role of Secretary of the College Sub-branch of the Public Service Association.

The position fell vacant following the recent resignation of Mick O'Loughlin who has taken up a teaching position at Newcastle Technical College.

In other changes, Graeme Parkinson has been appointed to the Sub-Branch Executive in place of Trish Lowe.

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BUSH DANCE

The Firstchance organisation of the Special Education Centre is to hold a bush dance this Saturday night (March 31) in the Student Union Building.

The band for the occasion will be Ironbark and the evening gets underway at 7.30pm. It's a B.Y.O. function but supper is provided.

Tickets are $5 for adults and $2 for children and are available from the Special Education Centre.
A pioneer project which will encourage young artists to stay in the Hunter Valley is expected to prove an incentive for College art students, according to the Head of the Art School, Graham Gilchrist.

Newcastle City Council, in conjunction with the College and the Division of Cultural Activities of the Premier's Department has made available funds and studio space for the City's first Artist-in-Residence.

Graham applauded the establishment of the project and said the College would be providing the studio space for the successful applicant.

A special $5,000 grant from the Premier's Department has enabled the calling of applications for the residency and interviews will be held early next month.

Applicants should be a graduate in any field of the visual arts from a Hunter Valley tertiary institution and should be under 30 years of age on March 30, 1984.

The selection panel will expect to see a portfolio of work done over a two-year period since the applicant's graduation.

"The College will make available exhibition space in the Art complex, or its surrounds if required," said Graham.

"Such an exhibition by a young, local artist-in-residence will prove popular and will be open to the public.

"The project is a further incentive for study at the College following on the recent announcement of the Graduate Scholarship in Plant and Wildlife Illustration," he said.

The Director of the Newcastle Region Art Gallery, Mr David Bradshaw, sees this artist-in-residence programme as a pioneer project in the field, designed specifically for a regional residency, and to help young emerging artists.

"The residency could fulfill a wish by Graham Gilchrist and Mr Bradshaw, shared by many other Newcastle people, that young graduates will have the incentive and opportunity to stay in Newcastle and pursue their artistic careers.

Mr Bradshaw said he saw the project as encouraging young artists to stay in the area, 'not only for their professional development, but also to generate interaction between the artist and the community'.

Graham, who is a member of the interview panel for the position, said applicants could be from any field of art.

The $5,000 grant will provide wages for 32 weeks and funds for materials.

WHERE ARE THE ENGLISH?

The Community Arts and Adults Education Centre in Parkway Avenue, Newcastle is looking for people who are English or of English decent.

The Centre is interested in reviving the English tradition of dance and would like to hear from people who would like to learn the dances of their forebears.

The English tradition was revived about 1900 by Cecil Sharp and Percy Grainger and their attempt to rescue from extinction ancient and traditional tunes, songs and dances has proved somewhat successful.

People interested in English dance should contact the Centre by telephoning 23222.

They can also call into the Centre which is in the former College site on the corner of Union Street and Parkway Avenue.
EXHIBITION TO DRAW BIG CROWD

Newcastle's first Microcomputer Exhibition to be held at the College between April 5 and 7 is expected to draw at least 5000 people.

Organiser of the Exhibition, Computing Studies lecturer Ernie Jordan, said initial feedback to the three day event had been exceptional.

"Exhibition space has filled very quickly and we will have more than 20 exhibitors at the College," said Ernie.

The exhibition will run from 9am to 9pm for the Thursday, Friday and Saturday. A special preview session is being held on the Wednesday night (April 4) for the Newcastle business community and the teaching profession.

Admission to all sessions of the exhibition is free.

GRADUATION DAY

The Director of Equal Opportunity in Public Employment, Ms Alison Ziller, will be the morning guest speaker at the 1984 College Graduation Ceremony on Friday, May 4.

The afternoon guest speaker will be a Nurse Consultant to St. Vincents Hospital in Sydney, Sister Paulina Pilkington.

The two women are well known in their respective fields and will see nearly 380 students graduate during the two ceremonies.

The May ceremony will see for the first time students presented for the degrees of Bachelor Education (Early Childhood Education), Bachelor of Education (Primary Education) and Bachelor of Arts (Visual Arts) and also for the Graduate Diploma in Multicultural Studies.

BUS SUBMISSIONS

Short term and long term solutions to the College's public transport problems are being tackled by the Student Services Section.

Student Advisory Officer, Bill Casey, said a number of meetings had been held in the past few weeks, mainly to discuss improvements to bus services.

"We are looking at two avenues, mainly at what can be done now for students and then the long term improvements," said Bill.

"Three additional services were recently added to the morning routes but I would like to see a connector service from Waratah Station and more afternoon services.

"In the long term we are aiming for a major overhaul of bus services. This in turn will have benefits for students in regards to where they live, getting part-time employment and also attending lectures at the College," he said.

The Student Services Section, mainly through the work of Kay Dean, has just compiled a bus timetable which lists all the services to and from the College. Copies of the timetable are available from Kay.

Bill said he also would be attending a meeting of the Newcastle Urban Transport Improvement Association at the City Hall on Wednesday night to put forward the public transport problems facing students.

"In the near future I hope to have a meeting with the State Minister for Transport and a submission will be going from the Student Services Section to the Public Transport Task Force in an effort to improve both bus and rail services," Bill said.
Facilities and Departments at Adelaide University have been asked to review course workloads because of the fear that students might be suffering under a burden of over-assessment.

The University Senate made the suggestion after concern that students were getting bogged down in too much assessment. Some Senate members also said they were worried that a large number of exams at the end of each term was interfering with students' holidays and participation in intervarsity sport.

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**S.R.C. ELECTIONS**

The Students' Representative Council is seeking an Honorary Secretary and nominations close at 5pm on Monday, April 2.

A number of vacancies still exist on the S.R.C., including three for the Secondary area, two for the Primary area, two for students enrolled in a recognised Semester 11 course and one each for T.A.F.E. and Visual and Performing Arts.

In results announced earlier this month Susan Turner was elected as Environment Officer, John Ryan as Services Officer and Kathleen Sherwin as Education Officer.

Secondary Education representatives on the S.R.C. include Jane Gunter, Elizabeth Hall and Gabrielle Medley. Visual and Performing Arts is represented by Phillip Kershaw.

If more than one nomination is received for the position of Secretary or more nominations than required for the representative positions, a ballot will be held between April 4 and 9 with the polling place being on the Mezzanine of the Student Union Building.

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**I.D's.**

Students who have not had their identification card photograph taken or stamped can go to Room C92 each day at 11am and 2.30pm.

All students should have an I.D. card. If cards are lost they can be replaced for a fee of $1. Fees should be paid at the Cashier's Office before another card can be issued.
1984 ENROLMENTS

The total number of students enrolled at the College this year is 2818, which compares favourably to the same period in 1983.

Enrolments at the end of last week showed that there were 1450 full-time students, 603 part-time students and 765 external students enrolled for 1984.

The number of students enrolled at the end of 1983 was 2881.

College Principal, Dr Richardson, said he was pleased with the figures, although the College had exceeded its projected full-time target by about 150 students.

"The College had intended to limit its enrolment for 1984 to about the same level as last year because of financial constraints but the high demand for places necessitated a review," said Dr Richardson.

"The College does not have to submit figures to the Higher Education Board until April 30 but already the target student figure for funding has been exceeded.

"As at April 4 we had reached an Effective Full-time Student (E.F.T.S.) figure of 2134 and our target was 2025.5," he said.

The E.F.T.S. figure is the formula by which the Tertiary Education Commission works out funding for tertiary institutions in Australia.

Dr Richardson said he expected the College E.F.T.S. figure to rise again as the College in Semester II would be enrolling students in the Graduate Diploma in Computer Education course and some External Study specialisations.
PHOTOGRAPHIC IMAGES

Photographs from his Master of Arts programme will form a basis of an exhibition by Photography lecturer, Ron Morrison, at the Images Gallery in Sydney later this month.

The exhibition, entitled 'Observations/Isolation', opens on Wednesday week (April 18) and will run until April 29.

Ron said the two series of images, except for two photos, were taken in England in 1980/81 for an audio/visual presentation which demonstrates the multi-faceted nature of photography. The audio visual, entitled 'Two Faces', formed part of Ron's work for his M.A. programme at Birmingham Polytechnic. The programme was completed in December 1981. Camera formats used in these series were 110 and 35 mm.

Ron has been a full-time lecturer at the College since 1975 and his last works on exhibit were included in the N.C.A.E. lecturer's exhibition last year.

In addition to exhibitions of his photographic work Ron has had published 11 illustrative books.

The Images Gallery, in addition to Ron's work, will also have on display work by a former student of the College, Alf Scott.

Meanwhile, Sydney printmaker, Helen Eager, will have an exhibition of 18 works on display at the Lake Macquarie Community Gallery until April 29. The works reproduce commonplace domestic ware, furnishings, fittings and interiors through a variety of artistic mediums and techniques and should be of interest to our printmaking students.

NEW BURSAR MEETS STAFF

The College's new Bursar, Mr Emanuel Kallinicos, visited the College last week to meet staff before taking up his position next Monday.

Mr Kallinicos met most of the staff in the Bursar's Division, including the Accounts, Finance, Properties and Maintenance sections.

He also inspected briefly some of the facilities of the College and met the Senior Officers.

Prior to his new appointment Mr Kallinicos was Budgets and Investments Officer of the amalgamated Brisbane College of Advanced Education, responsible for the operation of the budgeting and investment functions of the College and the computerisation of financial management information systems.

He holds the degree of Bachelor of Business (Accountancy) from the Queensland Institute of Technology and is an Associate Member of the Australian Society of Accountants and of the Australian Institute of Management.

ABOVE: College Accountant, Graham Searles, discusses some computer transactions with Mr Kallinicos (centre) while the Registrar, Mr Todd, and operator, Donna Campbell, look on.
A special symposium will be held at the College next week for school executives to discuss the integration of handicapped children into regular schools.

Principals and Assistant Principals from Primary schools throughout the Hunter Region have been invited to the College by the Special Education Centre.

The three staff members at the Centre, Janice North, Anne Carruthers and Phil Foreman are organising the symposium because of concern felt amongst school staff of moves towards integration of handicapped children into regular schools.

The three believe there is a need to air a number of issues regarding children with developmental problems going into school.

They said they were trying to present a philosophical background to integration and Education Department policy through the symposium.

The keynote address at the symposium, which will be held on Wednesday week (April 18), will be delivered by the Dean of Faculty of Education at the University of Newcastle, Professor Ron Laura. The title of his address will be "Community Attitudes to the Handicapped".

The symposium will run from 9am to 4pm and the Assistant Regional Director of Education, Mr R. Tyler will officially open proceedings. Other guest speakers include an Inspector of Special Education, Mr John Pollock, Phil Foreman, and the Principal of Beralu Public School, Mr Ken Mitchell.

Janice, Anne and Phil said there has already been a lot of interest generated in the symposium and that there had been good feedback from the school executives.

The three said they hope to follow up the symposium with a series of practical workshops dealing with handicapped children in regular classes.

Two new members of College Council will attend their first meeting later this month.

The members are the Deputy Vice-Chancellor of the University of Newcastle, Professor Ken Dutton and Mr David Smith.

Professor Dutton has been appointed to the Council by the Minister for Education, Mr Bedford, and his appointment fills the casual vacancy caused by the recent resignation of Professor John Biggs, also from Newcastle University.

David Smith is a new member elected by the students of the College and he fills the casual vacancy created by the resignation of Ms Elizabeth Kershaw. David is enrolled in his final year of the Bachelor of Education (Physical Education) course.

Professor Dutton and David will hold office until March 31, 1985.

The College is being represented this week at the Third Asian Workshop on Child and Adolescent Development at the University of Malaya by Dr Eric Manning.

The Workshop is running from to-day until Thursday and Dr Manning is chairing a symposium on Mental Abilities of Children and Adolescents.

Other local participants are Dr Norman Kafer and Associate Professor Daphne Keats.

The Workshops are being sponsored by the International Society for the Study of Behavioural Development. Previous Workshops have been held in Indonesia and in Thailand. Psychologists and health professionals from South East Asian countries are the majority of participants.
CO-OPERATION IN STUDY

A group of College Physical Education students lent a hand last week to senior high school students from Maitland Marist Brothers for a depth study on 'Science of Sport'.

The senior students travelled from Maitland to participate in an exercise physiology programme by our P.E. students. They used equipment in the physiology laboratory to test the reaction of College students and then used the equipment to test their own reaction.

The study was organised by Physical Education lecturer, Kaye Thomas, and a Science teacher at Maitland Marist, Amanda Welch. It's the first time the school students have visited the College for a depth study and could be the forerunner of other visits.

Kaye said the two sets of students were keen to assist each other and that the practical experience on College equipment certainly assisted the Year 12 students in their study.

The Kid

CURTAIN GOES UP IN MAY

An Australian play which had its first performance in Adelaide last year will be the College Drama Club's production for 1984.

The play, entitled 'The Kid', is about five young people at odds with established society. It was written by Michael Gow, an actor from the Young Doctors television series.

Producer of the College version, John Robson, said rehearsals were already underway for the eight performances which start on May 30. Bookings are now being taken through Chris Byrne, on Extension 387 with tickets for Adults being $5 and Concession being $3.

The play is about 'Snake' (Melanie Field) who is "mother" to her two brothers, 'Aspro' (Hugh Gordon) who is ill and Dean (David Carew) who is too healthy. They are on their way to Sydney in a stolen Mini when they are joined by 'cultured Donald' (David Hart). In Sydney, the family is extended to include Desiree, a person captivated by Right-wing Christian Fundamentalism.

ABOVE: Amanda Welch (right) looks on while Kaye Thomas assist students (r to l) Cathy Dennis, John Gibson and Katrina Beavis.

ABOVE: John Robson directs his players during a rehearsal of "The Kid". The two week session will have eight performances.
STUDENT TRAVEL CONCESSIONS

The State Rail Authority has recently reviewed the conditions of eligibility for the issue of Railways of Australia student identification cards.

Students in receipt of scholarships such as postgraduate awards, Aboriginal student grants and other scholarships, tertiary allowance and similar awards are now eligible for the cards provided they are fully engaged in study and not engaged in business or employment or in receipt of remuneration.

Students who believe they may be eligible under the revised conditions should submit an application through the front Inquiry Counter.

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CREDIT UNION SEMINAR

A lunch time seminar to acquaint College staff with the advantages and services offered by the Universities Credit Union will be held in the new Conference Room on Wednesday at midday.

The Marketing/Development Officer of the Credit Union, Sue Izatt, said it was important to remain up-to-date with services offered by their credit union and that the seminar was an ideal opportunity for them to gain information.

Sue said some of the services included attractive savings and investment packages, personal loans up to $10,000 unsecured and up to $30,000 secured and free loan protection insurance.

She said there were many more services and that staff were more than welcome to attend the lunch time seminar.

Sue said a light lunch will be served on Wednesday and that staff were asked to assist in catering arrangements by ringing Sue McNeil on 672021 or by informing the Credit Union office at the College tomorrow (Tuesday).
The visit by the Federal Minister for Science and Technology, Mr Barry Jones, to open the recent Newcastle Microcomputer Exhibition had some unexpected results for our Art Department.

Mr Jones made a big impact at the opening of the Exhibition at the College but his interest in art caught people unaware.

The Minister showed a keen interest in a painting hanging outside the Principal's office and also a crayon life drawing hanging in Dr Richardson's office. After Mr Jones officially opened the successful Exhibition his 'interest' took him to the Art Building and informal discussions with the Head of the Art Department, Peter Singleton.

The Minister came back for a second look at the painting and decided to buy it. The canvas, by 1983 Graduate student, David Krix, is of a harbour scene and now safely in Canberra.

The life drawing however still attracted Mr Jones' attention. Drawn by Peter, it was of a female figure in conté crayon on brown paper.

Mr Jones was taking a second look at the drawing when a quick discussion between Dr Richardson and Peter ended in the College purchasing the work to present as a gift to Mr Jones to mark his visit to the College.

Mr Jones left the College a happy person, College executives were happy at the interest shown by the Minister and Exhibition organisers also were happy. The end result is that the Exhibition now looks set to become an annual event for the College.
The results of three years of hard work will appear in black and white next month for Special Education Teacher, Lilian Martin.

Lilian has co-authored two books, the first which will reach the bookshelves in May and the second in August. The first book is entitled 'Thinking it Through - Ideas for Classroom Organisation 1'. The second is a follow-on and entitled 'Making It Work - Ideas for Classroom Organisation 2'.

Lilian wrote the books with friend and former workmate at the Institute for Early Childhood Studies in Sydney, Alma Fleet. The books, which are directed mostly towards infants and primary teachers, are being released on separate dates following advice from the publishers.

"The books are based on our own experience and three years of research," said Lilian. "We felt there was a need for the books because we thought about what happened when we were teachers and the type of books that would have assisted us in the classroom."

Lilian said the books did not treat topics in depth but gave a comprehensive coverage as list of references were included at the end of each chapter.

The first book looks at theories of teaching and learning, effects of outside influences on teaching and learning, curriculum, evaluating, recording and planning for teaching, Action Research and organisation options.

The second looks at teaching materials, physical and emotional environment of a classroom and has a large section devoted to crisis situations in the classroom.

NEW COLLEGE REPRESENTATIVE

The Universities Credit Union has appointed a new College representative in Cheridan Chard. Cheridan was introduced to staff at an informal gathering earlier this month when the advantages of being a Credit Union member were explained to those who attended the function.

Cheridan will be at the College every Tuesday and Thursday between 11am and 1.50pm and will happily explain new services such as Redicard and Term Life Insurance.

The function was conducted by the Universities Credit Union Marketing Development Officer, Sue Izatt, and the Newcastle Office Manager, Sue McNeill. Sue Izatt said the most popular service was payroll deductions while the new Redicard system would prove popular with members.

She said College staff who wanted immediate information when Credit Union staff were not on campus should see College contact Bob Weir, Judy Cowley or Kay Dean. For new staff the main Credit Union Office is located on the University campus.

ABOVE: Cheridan (hard left) at the function with Sue Izatt (centre) and Sue McNeill.
The Executive of the College Staff Association was returned unopposed at the Annual General meeting this week.

The officers for 1984 are Keith Powell as President, Jim Stokes and Scott Murray as Vice-President, Carolyn Fardon as Secretary and Marilyn Wagstaff as Treasurer.

Keith Powell said the A.G.M. discussed the matter of departmental representatives on the Association and decided to review positions to ensure that all departments would be represented in 1984.

He said the Association was in a financially sound position and that one of the first tasks of the Executive would be to look at the best way of using members contributions to improve staff facilities.

"The Association is investigating the purchase of a new refrigerator and also a microwave oven for the Staff Kitchen in an effort to upgrade some of our facilities," said Keith.

"It is also looking at buying an ice-water dispenser to replace the existing water cooler." said Keith.

Keith said the Association was interested in hearing from members as to their ideas to improve the Staff Room and that any suggestions can be left with the Executive.

He said that new members of staff, both full-time and part-time, were welcome to join the Association and use the facilities. Fees are $2 per week for full-time staff and $1 per week for part-time staff. Membership forms are available from Carolyn in Student Administration or from the Staffing Services Office.

The Staff Association is facing a continual problem regarding cups, saucers and cutlery being taken from the Staff Room. The Association is making a special plea to staff to return any "borrowed" pieces as stocks are running low.
1984 Graduation

The highlight of the College's academic year will take place tomorrow when nearly 680 graduands will attend the 1984 Graduation Ceremony in two sessions.

Nearly 350 graduands will receive their awards during the morning session, which starts at 10a.m., and about 330 graduands will attend the afternoon session at 2.30 p.m.

College Principal, Dr Richardson, said the 1984 Ceremony had special significance as students would graduate for the first time in four courses. These are the Bachelor of Education (Early Childhood Education), the Bachelor of Education (Primary Education), the Bachelor of Arts (Visual Arts) and the Graduate Diploma in Multicultural Studies.

Ten people will graduate in the Early Childhood degree, 31 in the Primary degree, 34 in the Visual Arts degree and six in the Graduate Diploma.

Dr Richardson said the College was fortunate in having two well-known guest speakers for this year's Ceremony.

"Our afternoon guest speaker is Sister Paulina Pilkington who has just taken up the position of Head of the Division of Nursing at the Catholic College of Education in Sydney," said the Principal.

"Sister Paulina has a distinguished career in the field of nurse education and her presence is opportune as we are about to enter the same field next year."

(Continued)
Graduation

"Our morning guest speaker is the Director of Equal Opportunity in Public Employment, Ms Alison Ziller.

"Ms Ziller was appointed in 1980 to her present position and has been responsible for laying the guidelines of equal opportunity in New South Wales," said Dr Richardson.

Among the highlights of the 1984 Ceremony will be the daughter of the President of College Council, Mrs Margaret Bowman, receiving her Bachelor of Education (Art Education) degree. Kelly Bowman will receive her degree during the afternoon session.

Two brothers, Brian and Gregory Jopson, will both receive their Bachelor of Education (Industrial Arts) degrees while a well-known Nelson Bay identity, George Cooper, will receive his Associate Diploma in Social Welfare.

The morning session will include the presentation of:
Graduate Diplomas in Education in Primary Education and Technical and Further Education; Graduate Diplomas in Educational Studies in Advanced Teaching Method, Curriculum Development and Special Education; Bachelor of Education degrees in Early Childhood Education and Primary Education; Diplomas in Teaching in Early Childhood Education and Primary Education and Technical and Further Education; Diplomas in Special Education and Teacher Librarianship; Graduate Diploma in Art, Bachelor of Arts (Visual Arts); Diploma in Art and Associate Diploma in Creative Arts and Crafts.

The afternoon session will include the presentation of:
Graduate Diploma in Education (Secondary Education); Bachelor of Education degrees in Art Education, Home Science/Textiles Education, Industrial Arts Education, Physical Education; Diploma in Teaching (Secondary Education); Graduate Diploma in Multicultural Studies; Diploma in Teaching (Nursing); Diploma in Administration (Nursing); Associate Diploma in Diagnostic Medical Radiography and Associate Diploma in Social Welfare.

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Industrial Arts

JOINT PROJECT OPENS NEW TRAINING SCHEME

A small group of Industrial Art students are breaking new ground as a result of a joint project by the College and the New South Wales Coal Association.

Under an agreement signed by the College through its Centre for the Development of Industrial Education and the Association, four senior students will undertake the role of training supervisors to help in supplementing the normal apprentice training scheme operated by the Association.

The students have already been active as supervisors but the project officially gets underway next Monday (May 7) when a 10-day course starts at the Kurri Kurri Technical College. The students will act as training supervisors for the course.

Head of the Industrial Arts Department, Dr Kevin Morgan, said the project was an incentive to his students as it broke the traditional training grounds.

"The project will complement our teacher education programme and is seen as a breakthrough for our students," said Kevin. "A briefing session on the operations of the Coal Association and its apprentice training scheme and a visit organised by B.H.P. to John Darling Colliery have been the initial stages."

ABOVE: Kevin Morgan and Gary Norris (left) look on while (l to r) John Bilows, Wally Tarasenko, Geoff Williams and John Wiltshire read about the Coal Association.
The Apprentice Supervisor of the Coal Association, Mr Gary Norris, said his organisation had been working towards greater co-operation between education and industry in all fields and that the project was significant for the Hunter Region.

"The Coal Association established a Groups Apprentice Training Scheme in 1982 at the request of the New South Wales coal industry," said Mr Norris.

"Our apprentices in the southern and western coal mining districts are trained by arrangement with Vale Engineering at Moss Vale and at the Lithgow Small Arms Factory.

"Apprentices in the Hunter/Northern district are trained by co-operation with Cessnock and Tamworth T.A.F.E. Colleges.

"Apprentices attend technical college full-time to complete Stages 1 and 11 of their trade courses and also take part in a Simulated Industrial Experience Programme which is developed by the Association in conjunction with the Department of TAFE."

Mr Norris said that since the inception of the Scheme the Association has developed a number of training courses to supplement apprentice training.

"These include such areas as Basic Safety Awareness, Basic Communication and Basic Life Support," he said.

"We are widening the attendances at these courses and about 60 apprentices from the Association as well as other coal industry companies will attend the 10-day course at Kurri next week.

"Because of the increase in numbers the four senior Industrial Arts students from the College will assist as supervisors during the course," he said.

The four students taking part in the programme are John Bilous, Wally Tarasenko, Geoff Williams and John Wiltshire. The first three students are in the third year of their B.Ed course and John Wiltshire in the fourth year.

Dr Morgan said that it was only now that Australian industry was beginning to appreciate the value of graduates from Industrial Arts programmes. He said that up to 80% of Industrial Arts graduates in the USA went into industry, essentially because of their wide technology base, management skills, and ability to interface with all levels within the industry.
Aboriginal Support

ENCLAVE FUNDS SOUGHT

The Aboriginal Support Structures Committee is to submit a proposal next week for funding for a permanent Aboriginal enclave on campus.

This follows a workshop at the College and University last week in which admission procedures and support for Aborigines at both institutions were discussed.

A member of the Structures Committee, Faith Trent, said the workshop was successful in that it allowed both parties to interchange ideas and discuss funding and support proposals.

"Representatives from Aboriginal education and health areas attended the workshop and it was both an interesting and informative day," said Faith.

"We gained a lot from having contact with major authorities and this will now be put to use in our submission for a permanent enclave.

"Our submission will also be seeking support staff for the enclave as we have 22 Aboriginal students attending courses at the College this year."

Scholarships

THIRTEEN RECEIVE CHEQUES

Scholarship cheques totalling $5200 were presented to 13 Home Economics students last week by the N.S.W. Cookery Teachers' Association.

The Association makes available eight $400 scholarships each year to students in the first year of their course. The scholarships are renewable each year, thereby giving a fourth year student $400 for each year of her course.

The scholarships are awarded to girls who have studied Home Science in government high schools and gained the highest aggregate marks in the Higher School Certificate. Newcastle C.A.E. gained four scholarships this year, these going to Peta Burwell, Michelle Chesling, Caryn Elkin and Vicki Schneider.

A Trustee of the Association, Mrs Mollie Breaden, presented the scholarships last week and said royalties from the Association's 'Commonsense Cookery Book' paid for the scholarships.

She said the scholarship was established in 1948 following the formation of the Association in the late 1930's.

The College has two scholarship holders in second year, five in third year and two in fourth year.
THE LONG WAIT?

The following stories will cheer students who are resigned to having a long wait for permanent teaching positions.

Peter Cochrane, who completed the third year of his B.Ed course in English/History in 1983, has been appointed as a permanent teacher at Broken Hill High School. Peter had no wait at all.

Social Science Lecturer, Ken Scott, tells of two Graduate Dip. Ed. students of the class of '83 who could afford to be choosy about offers of permanent appointment.

David Fleming was offered a Social Science position in Sydney although he was 740th on their list. He has preferred, for family reasons, to spend his year as a casual teacher at Glendale High School. David is confident that a full-time position next year will not be too hard to find.

Dorothy Edelbrock, also Social Science, is doing an Honours year and asked not to be considered for appointment until 1985. The Education Department nevertheless almost pleaded with her to go as a permanent teacher to Condobolin High School.

Ken also has been contacted by the Principals of Merriwa and Bulahdelah schools to see if he could tell them of likely staff recruits.

It seems that in the subject areas where there is a state of over-supply of teachers that there are a lot of 'phantoms' on waiting lists.

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INQUIRY COUNTER HOURS

New hours have been introduced for the main Inquiry Counter to assist part-time students who attend night lectures.

The Counter will now be open to 6pm on Tuesday, Wednesday and Thursday evenings for a trial period of three months.

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T.E.A.S. REPRESENTATIVE

Students are reminded that the T.E.A.S. representative, Cecilia Mukherjee, is now available for consultation in the S.R.C. Building between 12.30 pm and 5pm on Mondays and Wednesdays.
The first priority for the new Equal Employment Opportunity Officer appointed jointly by the College and the University of Newcastle will be to prepare a Management Plan.

Dr Monica Hayes took up her position on May 14 and in the past few weeks has been settling into her surroundings.

Dr Hayes said she had to lodge a Management Plan with the office of the Director of Equal Opportunity In Public Employment, Ms Alison Ziller, by June, 1985.

"I'm looking forward to producing the best possible Plan and working with the staffs of the College and the University," she said.

Support personnel for Dr Hayes are currently being employed and her office at the College is Room A132, directly behind the Department of Education office. Dr Hayes can be contacted by the paging system through the switchboard if she is not in her office.

Dr Hayes until recently was a Senior Tutor in the Discipline of Behavioural Science in the Faculty of Medicine at the University and has had wide experience in teaching and a number of associated areas.
Bridging Programme

SEMESTER II INTAKE

The College is to start a special bridging programme in Semester II for Aboriginals who need tuition to enable them to enter a College course in 1985.

The programme is currently being promoted in many parts of New South Wales and applications close on Monday, July 16.

The Assistant Head of the School of Teacher Education, Dr Jack Caldwell, said selected applicants would be invited to attend an interview at the College immediately after applications close.

"The programme is appropriate for students who do not have the normal H.S.C. aggregate requirements to enter a College course, or for mature age Aboriginals who do not have the necessary qualifications," said Dr Caldwell.

"Students will attend 12 hours of lectures and tutorials each week for 13 weeks and there will also be six hours of private tutoring by the Aboriginal Education Office.

"The bridging programme will include development of spoken and written skills, mathematical skills where appropriate and the basics of subject areas which the student may wish to enter next year."

The programme will also include an introduction to the types of subjects to be studied in Diploma/Degree courses. Prospective applicants are being asked to write to the College for full details, or to the local Aboriginal Education Officer.

Meanwhile, the Aboriginal Enclave on campus is now fully furnished and being utilised by Aboriginal students. In Semester II Dr Doug Absalom will take on the role as Academic Co-ordinator to assist students in their studies and also to participate in the bridging programme.

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1984 Olympics

BOYCOTT GOES BACK TO 1896

A visiting American physical education lecturer to the College, Professor James Bryant, believes the Soviet boycott of the Olympic Games is far more than a retaliation move by Russia for America's boycott in 1980.

Professor Bryant is near the end of a six month sabbatical leave from Metropolitan State College in Denver. He has been lecturing at the College as well as looking at P.E. facilities in Australia.

Prof. Bryant said the boycott was indicative of the Cold War and the long standing opinions of two governments. He said it really went back to the start of the Olympics in 1896.

"They were devised not only for competition and friendship, but as a political tool," he said.

Prof. Bryant agrees with the Soviets on the issue of safety at Los Angeles. He said there was obviously a fear of danger for all athletes going to Los Angeles. With all the terrorist groups in the world there was a definite potential for violence.

In relation to physical education programmes in America and Australia, Prof. Bryant said there was a marked difference. The emphasis in America was on skill acquisition and teaching whereas in Australia recreation and play experience were more important.

"Students in the U.S. will have P.E. classes three to five times a week, whereas Australian students probably have it twice," he said.
College News

N.A.S.E.R.P. MEMBER

Nominations are currently being sought from members of the non-academic staff for the vacant position on the 1984 Non-Academic Staff Establishment Review Panel.

Nominations can be made by delivering nominations papers to the Registrar's office no later than midday on Wednesday, June 13. Nomination papers must be signed by two persons eligible to vote at an election and also signed by the candidate.

If there is more than one nomination for the position on the Panel a ballot will be conducted from midday on Thursday, June 14 for two weeks. The polling place will be set up in the Staffing Services Office from 10am to 4pm each day.

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H.E.B. ASSESSMENT

The Higher Education Board will assess tomorrow the College's submission for the Diploma in Applied Science (Nursing) course.

The proposed course is expected to start next year with an intake of between 315 and 360 students. This will rise to more than 900 in three years.

The H.E.B. Assessment Panel will be chaired by Emeritus Professor Beryl Nasher.

Meanwhile, the College has submitted to the H.E.B. its course submission for the Bachelor of Arts (Communication Studies).

The College hopes to have its first intake next year with an enrolment of 35 full-time students.

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Photo Praise

TRAVELLING EXHIBITION A SUCCESS IN HUNTER

The Student's Travelling Photographic Exhibition has received favourable reviews and interest from its recent tour of Hunter Valley venues.

More than 200 images from students interested in photography were submitted for the original exhibition late last year. Twenty five works were selected by the Director of the Australian Centre for Photography, Tamara Winikoff, to form the travelling exhibition.

Photography lecturer, Roger Broadbent, said the works had been on tour for most of the time since last October. The exhibition was well received in Muswellbrook, Maitland and Cessnock and is at present on display at the City Art Institute in Sydney.

"We have been very happy with the response as a great deal of interest has been shown in the exhibition," he said.

"It goes to the Canberra School of Art in July and then will travel to Tasmania, Western Australia and Queensland. We are also in the middle of arrangements to have the works shipped to Derby College in England for a September exhibition."

The travelling exhibition was a feature of the College's recent Open Day.

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CALL FOR PAPERS

The Australian Association of Special Education (Western Australian Chapter) will hold its ninth Annual Conference in October and is calling for papers.

The theme of the Conference is "Attending, Listening, Comprehending" and offers of papers should be made by June 15 to Kevin Casey, Western Australia C.A.E., Pearson Street, Churchlands. 6018. Abstracts of final papers should be made available by July 15 and a copy of the final paper by August 31.
RESOURCES FOR AUSTRALIA?

Special Education Lecturer, Judy Cowley, hopes a visit to Australia next month by a world expert in the use of Makaton Vocabulary will lead to the establishment of a Makaton Resource Centre in this country.

Judy is helping to organise the visit by Mrs Margaret Walker, who is the Director of the Makaton Vocabulary Development Project in the United Kingdom. Mrs Walker's visit follows an award to the College under the Commonwealth Scholarship and Fellowship Plan after a successful submission by Judy and a speech pathologist from Stockton Hospital, Mrs Anne Cooney.

Mrs Walker will be in Australia for 10 weeks and will lecture or hold workshops in all Australian States.

"The Makaton Vocabulary Project is used to establish and promote communication with intellectually handicapped adults and children," said Judy.

"It provides a controlled method of teaching about 350 signs from Adult Sign Language to mentally handicapped persons, and other language handicapped people, in order to provide a basic means of communication."

Judy and Anne have been promoting Makaton in Australia since the late 1970's and are thrilled at receiving assistance under the Commonwealth Plan to bring Mrs Walker to Australia.

Judy said a Resource Centre was needed in this country to help individual and group users of the Makaton programme. Mrs Walker will spend about four of her 10 weeks at the College.

Student News

STUDENT PLAY IN BIG LEAGUE SERIES

It's a long way from local rugby league grounds to that of Brisbane's Lang Park but for Rex Wright it will be one of the highlights of his sporting career.

Rex is a third year Physical education student at the College and played for New South Wales as hooker in last Tuesday's State-of-Origin match.

It's history now that N.S.W. was beaten by 29-12. Rex came up against the country's best before a partisan Queensland crowd but acquitted himself well in general play. He lost the scrums 9-6 to Australia's new hooker in Greg Cornescu.

Rex was picked for the N.S.W. team after playing for Country Seconds in the recent City-Country clashes at the Sydney Cricket Ground.

Another Physical Education student to gain major representative honors is Damian Roff who is in the second year of his course. Damian has been selected in the Newcastle Rugby Union team as a centre for the coming Country Week Carnival which will be played in Sydney.

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STUDENT SHOP SALE

The Student Shop in the Student Union Building is having a big clearance sale.

Shop Assistant, Vikki Hewston, said all bargains will be on sale until stock is sold but advises to get in quick.

Some of the bargains include football boots for $5, thongs for 50c and T-shirts from $2.

CO-OP BOOKSHOP

The College Branch of the Co-op Bookshop is to slightly vary its hours for the coming holidays and Practicum.

The Branch will be open from 10am to 2pm during holidays and from 1pm to 5pm during Practicum.

The Co-op currently has a sale on textbooks with a lot at half price or less. Parker T-ball jotters are $3.
PLAY DRAWS APPLAUSE

This year's production by the College Drama Club has been well received and is drawing good audiences to the Drama Theatre.

"The Kid" opened last Wednesday and will be staged again this week from Wednesday (June 6) to Saturday (June 9). Chris Byrne in the English office on Ext 387 is in charge of bookings and some seats still remain for the final performances.

The play is about five teenagers at odds with the world. Snake, played by Melanie Field, is 'mother' to her two brothers, Aspro (Hugh Gordon) who is ill and Dean (David Carew) who is rather too healthy. They are on their way to Sydney in a stolen Mini to seek compensation for Aspro when they pick up 'cultured Don' (David Hart). In Sydney, the family is extended to include Desiree, a person captivated by Right-wing Christian Fundamentalism.

Producer, John Robson, has already taken the play to Cessnock Corrective Centre while girls from the King Edward home were guests last week.

L to R: Don meets Aspro and Snake in a roadside cafe.
The College expects to hear from the Higher Education Board by the end of July as to whether it has gained final approval to enrol its first students next year in the new Diploma of Applied Science (Nursing) course.

An Assessment Panel from the H.E.B. visited the College last Tuesday week and gave a favourable response to the College's submission for the basic nurse training course.

The Head of the NCAE's School of Paramedical and Community Welfare Studies, Dr. John Gay, said the Assessment Panel recommended some minor changes to the submission. It now remained for the H.E.B. to formally approve the course.

The main people behind the development of the course have been Betty Andersen (who has just taken up a Head of School position at Macarthur Institute), June Graham (seconded from Royal Newcastle Hospital), Bob Rowe, Steve Beveridge and Deidre Wicks.

The course breaks with traditional methods of teaching nursing and takes a radical new approach that emphasises decision-making, problem-solving and integration of practical and theory work.

It will be wellness-oriented rather than disease-oriented and will involve computer-assisted training and assertiveness training.

The College expects to enrol 315 students in the course next year and this will increase to more than 900 in three years.
The writing of a module in 1979 for the old Diploma in Art course has had far reaching effects for Jim Stokes.

Jim was requested five years ago by Graham Gilchrist to write a Professional Practice module for the Diploma which would give students a background to the legal aspects of Art.

In researching the module Jim found there was very little reference material and saw the need for a book oriented towards artists and craftsmen.

That initial request has led to the release this week of Jim's first book, entitled 'Earning a living in the visual arts & crafts in Australia'. The book is published by Hale & Iremonger and will retail for $14.95.

"I started writing the book in 1981 and then realised what a big job it was," said Jim. "I got back into the swing last year and have come up with a book which I see as being a first reader."


The last section has a chapter on photographing artwork which was contributed by Roger Broadbent.

Jim said that until now there has been no Australian business manual specifically oriented towards the unique demands of many crafts people. He hopes this book will go a long way towards filling that void.

Jim Stokes - book release date is June 21.

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The College will be host later this month and in July to the largest Year 12 Mathematics Day held in the Hunter Region.

About 1300 students will attend the 'Day'. The response has been so great that the 'Day' will be held over three consecutive weeks the dates being June 26, July 4 and July 12.

One of the organisers of the days is Mathematics & Computing Studies lecturer, Bill Galvin.

"The days are being promoted by the Senior Mathematics Curriculum Development Committee of the Hunter Region and staffed by the Department of Mathematics and Computing Studies," said Bill.

"Twenty lectures will be given each day and these will be on topics from Higher School Certificate syllabuses.

"Lectures will be directed at various levels of HSC candidature and timetabled so that each student will attend six 45-minute sessions at his/her own level.

"The aim of the days is to focus each student's attention on aspects of a variety of topics from the HSC course from the point of view of another mathematics teacher. This will possibly stimulate some fresh thoughts on familiar topics," said Bill.

The first Mathematics Day was held in 1979 and they have steadily grown in popularity to the extent of 1300 students attending this year.
AWARENESS WEEK

The Special Education Centre is participating this week in the Handicapped Person's Awareness Week at the Garden City shopping complex.

The week is aimed at promoting positive community attitudes and many organizations are supplying information and having displays at Garden City.

The Special Education Centre has arranged a static display of photographs, brochures and tape/slide presentation as its contribution for Awareness Week.

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AMBROSE GOLF

The fun tournament of the year will take place at the Newcastle Golf Club this Friday when John Robson holds his annual Ambrose Golf Tournament.

In line with current E.E.O. thinking John has done the right thing and all teams will be under the guidance of female captains.

Hit-off is at 12.30 p.m. and staff are advised to see John immediately if they wish to play in the tournament.

John assures us that there are 'fabulous prizes' and that the cost of $13.00 - Golf $8.00, B.B.Q. $7.00 - is well worth the plunge.

Jogging shoes are not allowed on the course or in the Clubhouse and participants are advised to wear sensible walking shoes.

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E.E.O. EXTENSION

The telephone extension for Equal Employment Opportunity Co-ordinator, Dr. Monica Hayes, is 1880. She is located in Room A142.

GENERAL

GRAND FINAL SPOT

A great run through the preliminary rounds has given the N.C.A.E. Sportz a Grand Final spot in the Newcastle Women's Basketball Competition.

The Sportz play in B4 Grade and comprise mainly of staff from the Administration section of the College. Players are Sandra Jones (Purchasing), Sharon Fakes (Central Administration), Janet Oultram and Sonia Pedri (Student Administration), Rose Craig (Accounts) and also Tracy Martin, Sue Nichols, Lyn Tolmie and Lee Holmes.

The girls clinched the B4 Minor Premiership by one point and then defeated Mahaffey's Meats by 15-12 in the major semi-final last week to enter the Grand Final.

The team is coached by Physical Education student, Stuart Mackaway, and plays in the Grand Final this Saturday night at the Broadmeadow Entertainment Centre.

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TRAVEL DISCOUNTS

College Staff are now able to obtain special fare reductions through an offer by TRAVELAND.

The agent has an office in the Union Building at the University of Newcastle and has announced a range of travel discounts for staff.

The offer includes 5% discount on international package holidays, 4% discount on published international air fares, 4% discount on domestic package holidays, 3% discount on cruises and 2% discount on TAA air travel. The discounts are not available on special Traveland promotional offers or airline promotional fares such as VIP.

TRAVELAND can be contacted on 671566 if staff require any further information.

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CALL FOR APPLICATIONS

The Child Care Association is calling for applications from interested people for vacancies in the new Child Care Centre.

Renovations at the centre are expected to be completed by late July to allow the centre to start operations at the beginning of Semester II.

The Director of the centre is Ms. Debbie Quirk and she expects to enrol 24 children in the first intake.

Under Commonwealth Government funding guidelines priority will be given to children of single parents, aboriginal children, children of ethnic minorities, children with a sick or incapacitated parent, children with both parents in the work force and children of families in economic need.

The centre will cater for children up to five years of age in both long day care and sessional day care situations. Application forms are available at the front enquiry counter.

Print Exhibition

MONTH LONG EXHIBITION

A printmaking exhibition which is representative of students' work throughout Australia is on display in the main concourse until July 11.

The Australian Student Printmakers 1983 Exhibition is being presented by the Print Council of Australia and contains 71 works.

Newcastle C.A.E. is among 20 colleges, schools of art and institutes which have selected prints on display.

Four students who finished their art courses last year at this College have works hanging in the concourse. The students are Neil Emmerson, Marianne Hawke, Helen Olive and Jan Shedden. Neil and Marianne have lithographs on display, Helen an etching and Jan an engraving.

The exhibition is on a two year Australian tour and will go to Darling Downs after Newcastle.
INFORMALLY

HEALTHY STAFF!

If you've ever wondered how healthy you are, here's your chance.

Members of the Physical Education Department staff in conjunction with Sister Shirley Andrews are running some simple 'healthful living' tests. The tests involve aerobic capacity estimates, fat deposit measures and blood pressure during rest and exercise.

All you need to undertake the tests are shorts, T-shirts, swimming costumes, sports shoes - and some willpower. The test will take about 30 minutes any time between 11am and 1pm.

If you're interested contact Kay Thomas on Ext 394.

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NEW CREDIT UNION OFFICE

Members of the Universities Credit Union visiting Sydney now have greater opportunity to transact business.

The Union has expanded its branch network and will open an office in the main commercial centre of Sydney University on July 2. Hours will be from 8.30 am to 5 pm to provide more convenient access for members.

Newcastle office manager, Sue McNeill, has more details and she can be contacted on 685472.

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ANTIQUE DAY 1984

The Firstchance organisation of the Special Education Centre will hold its second annual Antique Valuation Day and Fair on July 14 at the City Hall.
About 2,000 senior high school students are taking advantage of special tuition days at the College as part of their study preparation for this year's Higher School Certificate.

The special days started last week and are being held in the specialisations of Mathematics, Home Economics and Industrial Arts.

The days have been organised by lecturers at the College in association with relevant groups and have been growing in popularity every year.

About 1300 students are attending three Mathematics days, the first of which was held last week and the second of which will be held this Wednesday. The third day is scheduled for July 12.

About 350 Home Economic students attended an Enrichment Day last Wednesday and about 300 students will attend an Industrial Arts day tomorrow.

An organiser of the Mathematics Day, Bill Galvin, said the event was being promoted by the Senior Mathematics Curriculum Development Committee of the Hunter Region and staffed by the College's Department of Mathematics and Computing Studies.

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Special Days

The Home Economics Enrichment Day attracted students from as far as Taree and Woy Woy and was organised by the College in association with the Home Economics Teachers' Association.

The aim of the Day was similar to that of the Mathematics Day in that it gave students a broader viewpoint of topics they are studying for the Higher School Certificate.

The Newcastle branch of the Institute of Industrial Arts has organised Wednesday’s senior high school student day in association with the Department of Industrial Arts.

Department Head, Dr. Kevin Morgan, said more than 300 students were coming from all parts of the State to attend the special lectures.

He said the College and the Institute had negotiated with the Department of Education for the release for the day of the Industrial Arts Master at Sydney Technical High, Mr. Barry Schlenker. Barry is well known in the Industrial Arts field and has a number of publications to his credit.

Library News

NEW SENIOR LIBRARIAN

The College has just appointed a new Senior Librarian in Greg Anderson from Canberra.

Greg started work in the College Library last week and is inviting staff and students to offer ideas or suggestions concerning the Reader Services area of the Library.

Greg said he was still settling into his new job as Senior Librarian (Reader Services) but was anxious to hear from users of the Library.

He originally comes from Newcastle but left 6½ years ago to study for his Bachelor of Arts (Librarianship) at Canberra C.A.E. After graduating he worked in Bridges Library at Duntroon College and until taking his new position was Head of the Social Sciences team, Bibliographic Control Unit at the Australian National University Library.

Greg said that A.N.U. Library had a staff of 300 and about 3,000,000 volumes and that he welcomed the opportunity to work in the College Library.

Another new member of staff is Personnel Officer, David Crook.

David starts work at the College today and was previously a teacher of Personnel & Industrial Relations at Newcastle Technical College.
NElrJ

The College Council at its June meeting welcomed three new members.

Two of the members come from the field of Nurse Education and the third is a Student-elected member.

The new Ministerial appointee is the Deputy Director of Nursing at Royal Newcastle Hospital, Mrs. Leonore Hughes. She replaces Ms. Harbora Cleott. The new member elected by members of the Council is Miss. Linda Hakepeace who is the Director of Nursing at Nailtaid Hospital. She replaces Prof. Allan Carmichael.

Mrs. Annette Welsh is the new Student-elected member and she replaces Mr. David Smith.

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COUNCIL REPRESENTATIVE

Council Member, Mr. Morris Graham, has been appointed by Council as its representative on the Students' Representative Council.

Mr. Graham takes up the position after a lapse of a number of years.

N.A.S.E.R.P.

Council has appointed Mrs. Marjorie Biggins as its representative on the 1984 Non-Academic Staff Establishment Review Panel.

The Council's alternate member on the Panel is Mrs. Sue Macleod.

(The recent ballot to elect a non-academic staff member to the Panel has resulted in Mrs. Sandra Jones winning the vacant position.)

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ETHNIC AFFAIRS

Council at its June meeting has proposed the establishment of a joint Committee of the College and Newcastle University to draft an Ethnic Affairs Policy.

Council proposed that Prof. Ken Dutton, who is Vice-Principal and Deputy Vice-Chancellor of the University and also a member of College Council, be Chairperson of the Ad-Hoc Committee.

Council wants the Committee to draft a policy on ethnic affairs and then report back to it. Prof. Dutton and the Principal are to discuss College representatives on the Committee.

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TIME TO BRUSH OFF THE HEIRLOOMS

The Firstchance organisation from the Special Education Centre is inviting staff to bring out the family heirlooms for an Antique Valuation Day later this month.

Firstchance has booked the Banquet Room at the Newcastle City Hall for Saturday July 14 for their second annual Valuation Day and Fair.

More than 1,000 people attended last year's event and one of the discoveries was an 1843 silver pocket watch.

Special Education lecturer, Phil Foreman, said more than 400 items were valued on the day and that items ranged from a convict ball and chain to gold jewellery worth thousands of dollars.

"Two valuers from the Sydney firm of P.J. Pickles & Co. will again be at the City Hall on Saturday week to value items such as silver, paintings, porcelain and general antiques," said Phil.

"The valuers have a very extensive knowledge of all types of antiques and were able to provide information about the history of particular items as well as about their value.

"A valuation fee of $2.00 per item will be charged and this will entitle people seeking valuations to free admission. Otherwise, a general admission charge of $1.00 will be levied but this will enable people to browse around the Antique Fair which will be held in conjunction with the Valuation Day".

Proceeds from the day will help support programmes for developmentally delayed children at the Special Education Centre.
Credit Union

NEW REPRESENTATIVE

The Universities Credit Union has appointed a new officer to handle College matters.

She is Mrs. Karen McIlvenie who also happens to be the daughter of Anona Lovett from the College's front enquiry counter.

Karen started work a few weeks ago as the College representative for the Credit Union and has made many friends with staff in a short time.

Karen attends the College every Tuesday & Thursday between 11a.m. and 1.50pm. and will be happy to explain the services offered by the Credit Union to both existing and prospective members.

Information on Credit Union matters can be obtained when Karen is not on Campus by contacting Bob Weir, Judy Cowley or Kay Dean. For new staff, the main Credit Union office is located on the University campus.

CALL FOR APPLICATIONS

The Markle Foundation Programme and the Bensies Foundation are currently calling for applications for their 1985 Awards. Applications close in September and August respectively and full details are available from the College's Public Relations office.

College News

ONE POINT LOSS

N.C.A.E. Sports last week lost the Grandfinal of the 84 Women's Basketball competition by one point in a thrilling game.

The score was 15-14 in favour of Mahaffey's Meats, the team the girls beat by 15-12 in a semi-final to reach the grandfinal.

The girls - Sandra Jones, Sharon Fakes, Janet Oultram, Sonia Donolata, Rose Craig and Friends - took out the minor premiership and were considered unlucky to lose the grandfinal in a game where defence was the highlight.

FASHION DESIGNER VISITS COLLEGE

One of Australia's leading fashion designers, Jean Bas, visited the College last week as a guest speaker for the Home Economics Enrichment Day.

Jean, pictured below on the right with lecturer Rae Gibbon, presented a lecture on practical aspects of design and was well received by students.
GRADUATE ART EXHIBITION

A special Exhibition by four Graduate Art students who have just completed their studies is on display in the Art Building.

The works are by Carol Carter in Photography, Tonee Holley in Printmaking, Cecelia Pauly in Sculpture and Barbara Pengelly in Ceramics.

The Exhibition started today and will run until July 13. An informal official opening will be held this coming Wednesday at 8.00 p.m.

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SCHOLARSHIP WINNER

The State Minister for Planning and Environment, Mr. Terry Sheahan, is expected to visit the College on August 10 to announce the winner of the inaugural Wildlife Illustration Scholarship.

The $1500 Scholarship is being provided by the National Parks and Wildlife Service and Patrons, the Service coming under Mr. Sheahan's control.

The Scholarship is only available to students enrolled in the Graduate Plant and Wildlife Illustration course at the College.

A Selection Panel has already interviewed four final applicants and viewed their work. The winner's name will be forwarded to Mr. Sheahan for the official announcement next month.

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COUNTER HOURS

Operating hours of the front enquiry counter will be from 9a.m. to 5p.m. until July 17. The counter is normally open to 6p.m. but has been reduced due to Practicum.
U.K. Visitor

The next ten weeks will be a busy period for an English visitor at the College's Special Education Centre.

Mrs. Margaret Walker is the Director of the Makaton Vocabulary Development Project in the United Kingdom and has been brought to Australia under the Commonwealth Scholarship and Fellowship Plan.

Mrs. Walker is using Newcastle as her base for a series of lectures and workshops that will take her to all Australian States in July and August.

Mrs. Walker's visit follows a successful submission to the Commonwealth plan by Special Education lecturer, Judy Cowley, and a speech pathologist from Stockton Hospital, Anne Cooney.

Judy and Anne have been interested in the Makaton Vocabulary for many years and hope to establish an Australian Makaton Resource Centre as a result of Mrs. Walker's lecture and workshop tour.

Mrs. Walker - a busy time in Australia.
**The Makaton vocabulary has been designed to establish and promote communication with intellectually handicapped children and adults.**

"It provides a controlled method of teaching about 350 signs from Adult Sign Language to mentally handicapped persons, and other language handicapped people, in order to provide a basic means of communication," said Judy.

"Margaret will spend about four of her 10 weeks in Newcastle and during the rest of her stay will be lecturing and conducting workshops on two levels.

"The first of these will be a Basic Makaton Workshop for beginners to Makaton or people who have received no formal training in the vocabulary.

"The second will be a Presenter Training Workshop designed for personnel already trained and experienced in the use of Makaton," she said.

Mrs. Walker has an international reputation as a speech therapist and met Judy in Australia in 1980. Judy visited Mrs. Walker in England last year and she and Anne made a submission last September after advertisements appeared in newspapers for applications under the Scholarship and Fellowship Plan.

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**ACADEMIC SALARIES**

The 5% increase in academic staff salaries is to be phased in by two instalments. The first instalment of two-fifths of the 5% is to be operative from April 20, 1984 and the second instalment of the remaining three fifths will be implemented from the first pay period commencing on or after April 17, 1985.

The first instalment, including retrospective payments, will be paid by the College on July 26, 1984.

**New Staff**

**PERSONNEL OFFICER TAKES UP DUTIES**

The College's new Personnel Officer, David Crook, will use his broad experience in personnel and industrial relations matters to bring new ideas into the Staffing Services Section.

David was a teacher in Personnel and Industrial Relations at Newcastle Technical College before taking up his new position. Previous to teaching he was Assistant to the Medical Superintendent at the Mater Hospital with the responsibility for the paramedical areas.

David was also a Consultant for the Hunter District Water Board and looked at the Board's grievance and dispute settling procedures.

He intends to continue the development of a College Procedures Manual but says he is still settling into his new job at this stage.

David, who holds a Bachelor of Commerce Degree from Newcastle University, is still teaching part-time at the Technical College but said he applied for the College position because he wanted to again be involved in a day-to-day practice.

Some changes have occurred in Staffing Services due to Helen Parr being on leave. James Richards is mainly handling personnel and industrial relations matters and Janelle Harkin is dealing with recruitment.

**ABOVE: David looks at some work with Staffing Services new Clerical Assistant, Kathie Wright.**
The Federal Minister for Education and Youth Affairs, Senator Susan Ryan, recently announced the Commonwealth Tertiary Commission Guidelines for the 1985-87 triennium. The following is an extract from her News Release in which emphasis is given to the college of advanced education sector.

The Commonwealth Government today, July 5, announced an extra $65.15 million for tertiary education for 1985, the largest single increase in funding in this area since the Commonwealth Tertiary Education Commission was established in 1977.

Senator Ryan said the guidelines set the scene for a return to steady, planned growth in tertiary education over the 1985-87 triennium and built on the initiatives commenced in 1984 to increase participation in the tertiary sector.

They also initiated some fundamental reviews aimed at increasing opportunities and improving the quality and effectiveness of education in Australia.

Despite other competing demands on resources, the decisions contained in the guidelines represented the first significant injection of additional resources into this sector for more than seven years.

The Government would increase funds for universities and colleges of advanced education by $54.3 million to $1,991.8 million in 1985.

The Government's decisions would generate an increase in both student places and employment opportunities. They would provide funding to allow at least 15,000 more students to attend universities and colleges of advanced education by 1987 and it was estimated that a further 15,000 full-time places in TAFE would have been created over the same period.

In recognition of the pressure which such increased numbers of students would put on facilities in institutions, the Government had increased the amount of capital grants for building programs in 1985 to $64.8 million, an increase of 20 per cent over the level for 1984.

The additional funds for higher education would provide for an extra 1,600 academic jobs and 900 non-academic positions by 1987. This, together with the increases for 1984, constituted the first significant injection of new academic staff into universities and colleges of advanced education since the CTEC was established in 1977.

The Government expected growth in enrolments to be concentrated in science, technology and management courses and for about 70 per cent of the new students to enter higher education through colleges of advanced education with emphasis on outer metropolitan and regional institutions.

It would also encourage arrangements by which students would be able to complete one or two years of study in outer metropolitan or regional institutions and then transfer, with full credit, to specialist courses at other CAEs and universities.

A major initiative outlined in the guidelines is to support the establishment of key centres of teaching and research in universities and CAEs with $1 million to enable a number of centres to be set up next year. These centres will concentrate on areas that have potential for direct economic or social benefit and the Government expects these funds to be supplemented from industry and other sources.

NEW STAFF RECRUITED

The Equal Employment Opportunity office now has a full complement of staff to support the Co-ordinator, Dr. Monica Hayes.

The new employees are Karen Risager, Kerrie Clover and John Girdwood. The three are settling into their new surroundings at the College and the University and are starting work on a Management Plan which has to be prepared by June next year.

The E.E.O. office at the College is in Room A132 and is on Ext. 380. Karen Risager will staff the College office while Kerrie Clover will mainly work at the University. John Girdwood and Dr. Hayes will work between both Institutions.

Dr. Hayes said the E.E.O. office at the University could be contacted by telephoning 685317.

She said a questionnaire had been prepared and that her staff were about to start reviewing personnel practices.

Above: Dr. Monica Hayes, (right) with her new staff - Kerrie Clover (left), Karen Risager and John Girdwood (rear).

College News

N.A.S.E.R.P. SUBMISSIONS

Members of non-academic staff and Heads of Schools, Academic Departments and Administrative Sections are being invited to make submissions to the 1984 Non-Academic Staff Establishment Review Panel.

A memo was issued on July 4 by the Registrar outlining the details of the 1984 Review. All submissions and proposals should be lodged with the Registrar by Friday, August 3.

Staff who require an additional copy of the Registrar's memo may obtain one from Staffing Services.

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HOLIDAY ACCOMMODATION

Northern Rivers College of Advanced Education is again making available for holiday rental its 'Tweed Villas' and 'The Cottages'.

The accommodation is located on the outskirts of Lismore and is about a 2-3 hour drive from the Gold Coast.

Tweed Villas consist of 27 town-houses which are fully self-contained. A three bedroom Villa rents for $18.00 a day or $120.00 per week. The cottages comprise three bedrooms and also rent for the above price.

The accommodation is available for rent from December 22, 1984 until February 17, 1985.

Enquiries and bookings can be made through Mr. Pat Mills on (066) 212267 or by writing to The Secretary, Northern Rivers College of Advanced Education, P.O. Box 157, LISMORE. 2480. Our own Public Relations office can also supply additional details.

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SUCCESSFUL WORKSHOP

The success of a film workshop conducted in the past two weeks by the Australian Film and Television School could lead to stronger liaison in the future between the School and Newcastle C.A.E.

A group of 10 Bachelor of Art (Visual Arts) students, most of whom are majoring in Film and Video, attended the workshop in Newcastle and Sydney.

The School provided two guest lecturers in David Roach and Yahoo Serious for a three day editing segment in Sydney last week and also Bill Leimbach as a lecturer in Cinematography in Newcastle the previous week.

The Head of the Department of Art, Peter Singleton, said the workshop was extremely successful and that students were keen throughout the two segments.

"The workshop was based on 16mm Production Techniques and the first two days in Newcastle were spent on shooting film," said Peter.

"The students spent last Monday, Tuesday and Wednesday at the Film and Television School in Ryde to edit their film with the assistance of David Roach and Yahoo Serious."

Peter said he believed the workshop could be the start of a strong liaison between the School and the College.

The workshop was conducted as part of the course for the B.A.V.A. students and attendances showed that this sort of project was popular.

Peter hoped that the workshop would lead to more guest lecturers from the School coming to Newcastle and also College students using the facilities of the Film and Television School in Sydney.

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It is an unfortunate reality of life that some of us at some time will experience a variety of behaviour at work between males and females, which is not welcome, is personally offensive, and causes undue embarrassment or stress.

**THIS IS SEXUAL HARASSMENT**

This special issue of Campus News is to let you know what you can do if this should happen at NCAE.

**KEEP THIS ISSUE IN CASE YOU NEED IT.**
STATEMENT OF POLICY AND INTERIM PROCEDURES REGARDING SEXUAL HARASSMENT

Policy

While the function of NCAE is strongly vocational, the rationales of all courses contain a commitment to the civilising influence of education.

Part of this influence is a recognition of human dignity reflected in a respect for the rights and sensitivities of people.

This respect should therefore be a feature of the interrelationships among staff and students.

Consequently, sexual harassment is an unacceptable form of behaviour among staff and staff, staff and students, or students and students.

Indeed, not only is sexual harassment unacceptable behaviour, it is now unlawful under the terms of the Anti-Discrimination Act 1977.

The College does not have the right to intrude into personal relationships of staff and students but does have a proper concern in cases of sexually harassing behaviour which causes embarrassment or distress to any member of staff or prospective member of staff or student or prospective student or reflects on the integrity and standing of the College.

Sexual harassment consists of any verbal or physical conduct of a sexual nature which is unsolicited and unwelcome and when:

- submission to such conduct is implicitly or explicitly a term or condition of an individual’s academic evaluation or employment, or
- submission to such conduct is implicitly or explicitly a term or condition for decisions which would affect an individual's grades in academic evaluation or employment conditions, such as promotion, salary, or any other work or study condition, or
- such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance, or
- such conduct creates an intimidating, hostile or offensive working or academic environment.

Sexual harassment refers to behaviour which is not welcome, which is personally offensive and which causes persons undue embarrassment or stress. Sexual harassment may include action such as:

- Sex orientated verbal kidding or abuse
- Physical contact such as patting, pinching or repeated brushing against another's body
- Subtle pressure for sexual activity or demands for sexual favours accompanied by implied or overt promises of preferential treatment or threats concerning an individual's employment or academic studies or assessment.
3.

Of course, sexual assault has always been unlawful and continues to be so.

The Council assures staff and students that any complaint of sexual harassment will be acted upon.

Interim Procedures (Final procedures are presently being formulated)

Persons who experience sexual harassment and who do not feel able or do not wish to deal with it unaided, should make contact with members of the institution designated to advise in these matters. These include Dr. Huxley, Mr. James Richards, Miss Jannell Harkin, Ms. Pam Sinnot, Mrs. Lyn Flanagan, Ms. Jennie Lang, Ms. Gwynne Leaney, Mr. John Oates and Ms. Berenise Payne. You may take a friend or union representative with you if you wish and privacy and confidentiality will be assured.

Having discussed the matter with the Adviser two options will be open to you. You may feel that you now wish to deal with the matter yourself directly, or, you may choose to take the matter further.

If the matter is to be taken further, it may then be conciliated or disciplinary procedures under the By-law should be instituted. If disciplinary procedures are contemplated, it must be realised that it will be necessary for the complaint to be made in writing and formal charges made.

The College has no jurisdiction over prospective members of staff or prospective students of the Institution who feel they have been disadvantaged by sexual harassment. However, they may be assisted by the N.S.W. Anti-Discrimination Board.
Visits by Ministers

The College will be in the spotlight next week when two State Ministers make special visits to the campus.

The Minister for Youth and Community Services and Housing, Mr. Frank Walker, will visit the College on Wednesday week (August 8) to officially open the Multi-Purpose Centre at 11.15 a.m.

The Minister for Planning and Environment, Mr. Terry Sheahan, will visit two days later (Friday August 10) to announce the winner of the inaugural Wildlife Illustration Scholarship.

The former caretaker's cottage has been converted into a Multi-Purpose Centre at a cost of more than $50,000. The funds were provided for the project through a grant by Mr. Walker's office.

The Director of the Centre, Ms. Debbie Quirk, said that 25 children whose ages range from new babies to five years and would attend their first session at the Centre today.

Debbie said there were still a few vacancies for children in the 3-5 year bracket and that the Child Care Association would be interested to hear from parents who wish to use the facilities of the Centre.

Cont'd............
Ministers Visit

Mr. Sheahan's visit on Friday week is the result of preliminary work by the Head of the School of Visual & Performing Arts, Mr. Graham Gilchrist, to establish a scholarship for Graduate Art students in the Plant & Wildlife Illustration specialisation.

The $1500 Scholarship is being provided by the National Parks and Wildlife Service and Patrons, the Service coming under Mr. Sheahan's control.

A selection panel interviewed four final applicants for the Scholarship and also viewed their work.

Mr. Sheahan will announce the winner shortly after 11.00 a.m. on the Friday and also will view selected works of the winner which will be on display in the Art Building foyer.

Art Changes

NEW DEPARTMENTAL HEADS

The School of Visual & Performing Arts now has three Departments following the re-organisation of the Department of Art.

The three new Departments have also resulted in the appointment of three new Heads of Department.

The Departments are still to be named but the new Heads are Peter Singleton, Ken Leveson and Ron Morrison.

Peter Singleton is the Head for Department A, which will cater for Painting, Printmaking and those aspects of Drawing, Design and Visual Art Theory relating to Painting and Printmaking.

Ken Leveson is the Head of Department B, which will cater for Sculpture, Ceramics, Textiles and those aspects of Drawing, Design and Visual Art Theory relating to Sculpture, Ceramics and Textiles.

Ron Morrison is the Head of Department C, which will cater for Photography, Illustration, Graphics, Film/Video and those aspects of Drawing, Design and Visual Art Theory relating to Photography, Illustration, Graphics, Film/Video.

Peter, Ken and Ron took up their new positions on July 16. A decision is expected to be made in the next few weeks on the naming of the three Departments.

FAREWELL

The Bursar's secretary, Linda Kerr, is returning to Sydney and a farewell night has been planned for Friday August 31. The dinner will be held in the Star Steakhouse and people who wish to attend should see the Accounts Dept. by this Wednesday (August 1).
NEW STAFF FOR 1985 COURSE

The College is starting to recruit lecturers for the new basic nurse education course and one of the first on campus is Dot Angell who is a Principal Lecturer - Nursing Studies.

Dot was previously Co-ordinator of Bachelor of Applied Science (Nursing) within the Faculty of Health Science and Education, South Australian College of Advanced Education - Sturt. She also co-ordinated the first year intake in the pre-service Diploma of Applied Science (Nursing) at Sturt in 1976.

Dot holds an M.Ed in Adult education and Community Development from Manchester University in addition to four Diplomas. She has had a variety of clinical experience as a registered nurse in the U.K., Canada and Australia.

Two Senior Lecturers who have also joined the staff are Robyn Schultz and Nancy North, both of whom were Nurse Educators with the Regional School of Nursing at Newcastle Technical College before taking up their new positions.

Robyn had been at the School for the previous 12 months and Joan for the past nine years and both said they were looking forward to introducing the innovative Diploma of Applied Science (Nursing) course next year.

Dot, Robyn and Nancy have paid tribute to June Graham who was seconded from Royal Newcastle Hospital to assist in writing the Diploma course.

June, who is Deputy Head of the School of Nursing at R.N.H., was seconded to the College for 12 months and worked closely with Betty Andersen in developing the course. June said the Diploma course represented a new approach to nursing as students would graduate under one register.
College News

ANTEQUE FAIR

The recent Antique Valuation Day and Fair conducted by Firstchance proved an outstanding success for the Special Education Centre.

Firstchance, the support group for the Centre, raised about $1400 from the Day at the City Hall.

Phil Foreman said about 1,000 people attended the Valuation and Fair, with about 400 having items valued.

He said people had to be turned away in the end and that Antique Dealers had already requested bookings for next year.

GRIEVANCE ADVISERS

The Equal Employment Opportunity Office is inviting nominations from individual employees, departments and sections for appointment as Grievance Advisors.

E.E.O. Co-Ordnator, Dr. Monica Hayes, said approaches would be made to Union groups within the College for nominees but that she would also like to hear from individuals and Departments.

She said people who were appointed as Advisors would be given special training.

The decision to call for nominees follows the June meeting of the College Council where it was decided that Advisors would act as the first point of contact for persons with grievances.

Dr. Hayes said that in the special issue of Campus News relating to sexual harassment, a list of Advisors was included. She said additional nominations were also invited to this group.

Further information on nominations is available from the E.E.O. Office in Room A142, or telephoning Ext. 380.

W.A.S.E.R.P.

Non-Academic staff are reminded that submissions or proposals to the 198A Non-Academic Staff Establishment Review Panel should be lodged with the Registrar by this Friday, August 3.

Successful submissions and proposals will become effective in January 1, 1985.

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EMPLOYMENT OPPORTUNITIES

CONCERN AT LACK OF PART-TIME JOBS

Student Advisory Officer, Bill Casey, is concerned over the lack of part-time jobs available in Newcastle.

Bill, who is responsible for finding part-time job opportunities for College students, said his boards were virtually bare with students returning this week for second semester.

He said the recent changes in the agreement between the Shop Distributive and Allied Employees union and the retail industry highlight the plight of tertiary students.

"It is very difficult for students to maintain themselves if they do not have some independent financial means," said Bill.

"About 40% of students at this College are on T.E.A.S. and they need part-time employment opportunities as they are unlikely to have financial support from their parents because of the nature of the T.E.A.S. means test.

"Some students who are not eligible for T.E.A.S. are facing a worse financial situation."

Bill said he was looking to private enterprise in Newcastle to increase part-time job opportunities but also to be aware that students have a commitment to study and therefore the hours they can work are restricted.
SCREEN PRINTS AND ETCHINGS

Two part-time lecturers in printmaking are currently holding their own Exhibition of screen prints and etchings in the foyer of the Art Building.

Elizabeth Cuming and Malcolm Bell joined lecturing staff this year and their Exhibition will run until this coming Friday.

Elizabeth has 11 works on display and Malcolm 16 works. Prices range from $80 up to $200.

Elizabeth and Malcolm both have their Bachelor of Arts from Alexander Mackie College in Sydney with Malcolm also having a Graduate Diploma in Printmaking from the same College.

Elizabeth teaches at the Kirribilli Community Centre and the Mosman Cottage in addition to her lecturing position.

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THE COFFEE SHOP

The Student Union is inviting students to use the facilities of the coffee shop in the Student Union Building as they return for second Semester.

The Union building is a great place to sit, relax and chat, while eating good food or sipping a cup of coffee. The coffee shop also has a wide selection of beverages, including Twinings teas, herbal teas, hot chocolate and cereal beverages, as well as interesting savoury and sweet foods.

Morning and afternoon teas are served in addition to lunches.

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FREE CONCERT

The Keys from Sydney will play in the Union Building this Wednesday.
Success for major projects

Visits last week by two State Ministers were the culmination of two major projects by the College.

The Minister for Youth and Community Services and Housing, Mr. Frank Walker, last Wednesday officially opened the new Multi-Purpose Centre while on Friday the Minister for Planning & Environment, Mr. Terry Sheahan, announced the winner of the College's inaugural Wildlife Illustration Scholarship.

The Students' Association and the College, in association with the University of Newcastle Students' Association, had been working for about twelve months to have the former Caretakers cottage converted to a Multi-Purpose Centre.

The Head of the School of Visual and Performing Arts, Graham Gilchrist, also had been working for about a year to establish a Scholarship for students enrolling in the Graduate Diploma in Plant and Wildlife course.

Mr. Walker said in opening the new Centre that 1984 had been an historic year for the State in its attempt to redress the severe lack of child care.

He said 90 new centres would be operating throughout the State by the end of next year and that the Hunter region, as an area of great need, was at the centre of the expansion with nine centres opening this year and possibly more in 1985.

Cont'd...
"All in all more than $4.3 million has been allocated to children's services in this region during the 1983/84 financial year," said Mr. Walker.

"This sort of funding reflects the strongly held Government belief that child care is not simply a privilege but a right."

The Minister said that the College Centre was one of the first work-related centres and bore testimony to the hard work, dedication and tenacity of the College staff and students and Member for Waratah, Mr. John Price. Mr. Price also is the Vice-President of the College Council.

Mr. Walker added that people who were involved in establishing the Centre deserved congratulations for their efforts. The $52,000 the State Government allocated to renovate the former caretaker's cottage was money well spent.

Mr. Walker presented a cheque for $1,000 to buy equipment for the Centre after he opened the new College facility.

A community-based Management Committee has been formed to run the Centre for the College's Child Care Association. The President is Geoffrey Webb, Vice-President Barbara Dickinson, Secretary Sandra Sirasch, Treasurer Lyn Flanagan and Members Shirley McIlroy and Debra Covell.

The visit last Friday by Mr. Sheahan, brought to fruition months of hard work by Graham Gilchrist to establish the College's first Art Scholarship.

The $1,500 Scholarship will be provided on an annual basis by the National Parks & Wildlife Service and Patrons, the Service coming under Mr. Sheahan's control.

The inaugural winner is Deborah Clark of Bar Beach who completed her Bachelor of Education (Art Education) degree last year and entered in the Graduate Diploma in Art (Plant and Wildlife Illustration) course this year.

Deborah had to appear before a selection panel with three other final candidates. The panel was chaired by Graham Gilchrist and consisted of Carl Atchison (Hunter District Superintendent of the National Parks and Wildlife Service), William Cooper (well known bird illustrator), and Christine Sanders and Andrew Atkins (College lecturers in Illustration).

Graham said the panel's criteria was not only on Art work but also on the student's commitment to the area of study i.e. Natural Science. It also took into account the potential of the student to develop in the field of study.

A condition of the Scholarship is that the winner's work will be put on display at venues decided by the National Parks and Wildlife Service.

Mr. Sheahan paid tribute to Deborah's work and also that of the other candidates after viewing their illustrations following the presentation of the Scholarship.
Bike Titles

TITLE SUCCESSES

The recent 1984 Australian Dirt Track Motorcycle Championships proved a success for two College employees - but not on the race track itself.

The Championships were held at the Barleigh Ranch Raceway at Raymond Terrace on the weekend of August 4 & 5 and attracted more than 10,000 people for the two days.

The organising secretary was Industrial Arts Lecturer, Bill Wiltshire, who controlled the most successful National Race Meeting to date.

Bill also had the enjoyment of seeing his 15 year old son, Todd, win the Junior Australian Solo Title.

More than 300 riders from most Australian States entered the Championships and one of the successes behind the scenes was Paul Rowe from the Bursar's Division.

Paul has an outstanding reputation for tuning bikes and was responsible for preparing Todd's bike as well as that of the 250cc National title holder, Chris Watson.

Paul also prepared the third place bike in the Junior Championship, the third and fourth place bikes in the 250cc Championship and the second and third place bikes in the 125cc final.

Fulbright

RESEARCH PROGRAMME IN U.S.A.

Science Lecturer, Kevin McDonald, flies out to America next month after gaining a Fulbright Travel Award.

Kevin is undertaking a research programme at the University of Michigan in continuing his study into the relationships between knowledge, attitudes and behaviour patterns held by various groups of people in relation to environmental issues.

One anticipated outcome of his research is in the area of providing a better matching of educational programmes (on environmental issues) and different target audiences.

Kevin flies to America on September 6, and will be in America for three months. During his stay he will be participating in the International Conference on Environmental Education which is being held at Banff, near Calgary, in Canada.

"While I am at the University of Michigan I will be working in the School of Natural Resources with Professor William Stapp, who himself visited Australia in 1982 as a Fulbright scholar," said Kevin.

"I am looking forward to studying overseas as a Fulbright scholar and my research will play an important part in my continuing study," he said.

Kevin is President of the State Association for Environmental Education and has played a prominent part in educational programmes for the community and the education sector.
SEMINAR ON COURSE INTRODUCTION

The College will hold a special Seminar on Thursday (August 23) to explain the implementation of the new basic nurse education course.

About 50 people are expected to attend the Seminar, which will run from 9.30a.m. - 4.00p.m. in the College's new Conference Room.

The acting Head of the Department of Health Studies, Ms. Dot Angell, said many representatives from the nursing profession would attend the day. The representatives include Directors of Nursing and Principal Nurse Educators from Hospitals affiliated with the course next year, of the Health Department, of T.A.F.E. and of the Regional Nurse Training School.

"The aim of the Seminar is to make the nursing profession more aware of what the Diploma of Applied Science (Nursing) entails," said Dot.

"We are also seeking community support for the introduction of the course and the Seminar will assist in this way."

The College has been promoting heavily the Diploma course as it will enrol the second largest group of nurse students in the State for 1985.

The intake of 315 is only second behind Sydney C.A.E. which is expected to take in between 350 and 400 students.

The Public Relations Officer, Keith Powell, said there had been a great call for information on the change from the current hospital-based training system to the tertiary education system at colleges of advanced education. Careers Advisers at high schools and all facets of the media were the main sources seeking details of the change.

GOOD IMPRESSIONS

The College's Aboriginal Enclave has impressed a visiting academic who is studying Aboriginal student centres in tertiary institutions around Australia.

Bob Hill, a lecturer in Teacher Education at Mitchell C.A.E, is on Staff Development Leave and is visiting a number of Aboriginal student centres at tertiary institutions. He will draw on the results of his study in writing a report for Mitchell, which has been operating a support centre for the past three years.

"Newcastle's enclave appears to be working very effectively, although funding is a problem - but many institutions are facing this situation" he said.

Bob added that there was a lot of support for Aboriginal students entering institutions but believed there was not a lot of thought given to content of general courses for these students. His research will include drop-out rates, cultural influences and assessment of examinations for Aboriginal students.

ABOVE: Bob Hill (right) discusses points of interest with Aboriginal students in the College Enclave.
General News

BOOKSHOP

The College branch of the Co-op Bookshop will be holding a "$1 Day" this Wednesday, August 15.

A $1 will be taken off the price of all books so be in early.

* * *

MID-YEAR DANCE

The College Cafeteria will be the venue for the Mid-Year Dance tomorrow night (Tuesday August 14).

'Bushmans Axe' will be the band and the Bushdance runs from 7.30 p.m. to midnight.

Tickets are $4 each and beer, wine and softdrink are available. Don't forget to come in country style dress.

* * *

BALLARAT BUS

A bus arranged to take students to the Ballarat Intercol still has seats available. The cost is $67 per student and seats are available on a first-come first-served basis.

Fees can be paid at the

S.R.C. Shop and the coach leaves at 5 p.m. on Sunday August 26.

* * *

THEATRE PLAY

John Robson from the English Dept. is organising a theatre party for the Hunter Valley Theatre Co. play 'The Bastard from the Bush'.

Tickets are $9.50 each and can be obtained from John in Room C62 or telephoning Ext. 397.

The College party will be attending the Friday, August 24 performance at 8.00 p.m.

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ART DEPARTMENTS

In the last issue of Campus News it was stated that the School of Visual & Performing Arts now has three Departments.

This could have been seen to be misleading as Academic Departments are independent and service schools through the preparation, teaching and examination of modules.

* * *

The 9th Annual Exhibition of Australian Wildflowers will be held at the College on Sept. 15 & 16.
A recent workshop conducted at the College by American Professor Don Cruickshank has interested a number of our lecturing staff in Reflective Teaching.

Professor Cruickshank is conducting a number of workshops in Australia and his visit/workshop to Newcastle was arranged by the Head of the Department of Professional Studies, Trevor Fullerton and Ross Telfer from the University of Newcastle.

About half the colleges and universities in America use the Reflective Teaching concept and the Australian workshops are designed to introduce lecturing staff to the idea.

Trevor said the College workshop was conducted in two parts, the first to acquaint participants with the concept and the second to involve them in Reflective Teaching through small groups and to make an assessment of their own teaching style.

"Reflective Teaching is used by the College in the areas of industrial arts and mathematics but I think the success of the workshop will provide more stimulus for expansion," said Trevor.

"The idea sells itself on experience and is very popular among students in the U.S., even more so than micro-teaching."
Reflective Teaching has been developed and field tested by Don Cruickshank in America under grants from the Exxon Education Foundation and is a powerful yet simple procedure requiring about 60 minutes per engagement.

"In that hour, utilising whatever methodology they wish, lecturers teach specific, 15 minute lessons which are known as Reflective Teaching lessons," said Don.

"Following assessment of learning and satisfaction participants engage in guided conversation that encourages them to become more reflective - that is more thoughtful and alert students of teaching - especially their own.

"Participation in Reflective teaching should help to insure that teachers become emancipated from teaching by impulse and tradition and inclined to know what they are about when they teach. Participants with a minimum of exposure to R.T. become more thoughtful and analytic about teaching and learning," said Don.

Above: Professor Cruickshank (standing) lectures to College and University staff during the one day seminar on Reflective Teaching.

Enclave

Impressed with Support

A South Australian academic who is writing a report for the Commonwealth Tertiary Education Commission on support systems for Aboriginal students in tertiary institutions is impressed with the Newcastle scheme.

Sister Deirdre Jordan, who is Chairman of the Department of Education at the University of Adelaide, has visited most States and hopes to have her first draft of the report ready next month.

Sister Jordan described the support systems of the College and University in Newcastle as unique. She said the contribution of the two institutions was the degree to which colleges and universities were taking responsibility.

There was very high involvement in Newcastle and and there was access to major decision making bodies both at the College and University.

"It's excellent to see that the two institutions believe support for Aboriginal students is important and the high retention rate is encouraging," said Sister Jordan.

Above: Sister Jordan chats with Doug Absalom during her visit to the College to see the Enclave.
SPECIAL INFORMATION NIGHTS.

The College will conduct two Information Nights next week to promote its Nursing courses.

The Diploma in Teaching (Nursing) and the Diploma in Administration (Nursing) courses will be promoted next Monday night, September 3 from 7.30 pm.

The Information Night is being specifically held for Registered Nurses to enable them to gain up-to-date information on the courses, both of which have been re-structured for 1985.

The second Information Night will be on Wednesday, September 5 when prospective mature age applicants for the Diploma of Applied Science (Nursing) course are being invited to the College to discuss requirements and general information.

Members of the Department of Health Studies will attend both nights to assist in the talks, which will be conducted in an informal nature.

The venue will be the new Conference Room and both sessions will start at 7.30 pm.

The Information Nights follow a successful seminar last Thursday in which Directors of Nursing and Principal Nurse Educators from Hunter Region hospitals as well as representatives from the Health Department and T.A.F.E. were told about the new basic nurse education course.

The seminar, one of a number of steps being taken to make the community more aware of the change in basic nurse education, was well attended.

A total of 18 hospitals in the Hunter Region as well as a number of health care agencies will be used as teaching centres for the new course. More than 300 students will be enrolled in the course next year and more than 900 within three years.

IN Brief

NON-ACADEMIC FUNCTION

The Principal's function for non-academic staff is to be held on Wednesday, September 12.

The function, to be conducted on an informal nature, will be held in the new Conference Room at 4 pm. It's main purpose will be to acquaint non-academic staff with recent developments in the College.

Wine, cheese and nibbles will be provided at the function.

FULBRIGHT SCHOLARSHIPS

The Australian-American Educational Foundation is inviting applications for its 1985 Fulbright Awards.

Information sheets on the Awards are pinned to the Staff Noticeboard and the two closing dates are September 30 and December 31.

Science lecturer, Kevin McDonald, flies to America next week after being successful with his application for a 1984 Fulbright Award.

CO-OP BOOKSHOP NOMINATIONS

The University Co-operative Bookshop is calling for nominations for the election of three Directors.

Application forms are available from the Bookshop at 76-84 Bay Street, Broadway, 2007, and must be lodged by Friday, September 7. The new Chairman of the Board is Lecturer in Economics at Macquarie University, Warren Kimble.
EQUAL EMPLOYMENT OPPORTUNITY (E.E.O.)

Equal Employment Opportunity is operating when the person best qualified for a position is selected for that position without regard to her or his racial and ethnic origins, sex, marital status, or any other irrelevant personal characteristic. Equal Employment Opportunity refers to the right to be considered for a job (or other benefit such as research funding or staff training and development opportunities) for which one is skilled and qualified.

E.E.O. Principles
The principles behind the development of Equal Employment Opportunity are:

Economic efficiency
The skills and talents of all men and women who want to work become available with Equal Employment Opportunity. Increased access to valuable talent and use of the best qualified people promote efficiency. Improved job performance results from expectations of increased career opportunities, particularly among employees who hitherto had few prospects for advancement.

Effectiveness of administration
Diversity at all levels of the workforce, including management, makes decision-makers more responsive to the needs of the larger society, particularly those of ethnic minority group members and women.

Social justice
The principle of equity or fairness holds that each individual has a basic right to compete for employment as one of the opportunities and rewards of our society, subject only to the limits of his or her ability. This right is only assured in a system which outlaws selection and promotion procedures based on stereotyped assumptions about certain groups in society. The principle of equity is fundamentally violated if an employer requires more evidence of a female or minority applicant's ability than is sought from other applicants. It is as inequitable as requiring more evidence for the acquittal of a person of Aboriginal descent than is required for a white person in a court of law.
Freedom of choice  Each individual should have the freedom to choose her or his occupation, within the constraints of available employment. Sex and race stereotypes of occupation infringe on this freedom. Equal Employment Opportunity increases the range of choice for all people.

AFFIRMATIVE ACTION
Affirmative Action is a systematic approach to the identification and elimination of barriers that women and minority group members encounter in employment. Affirmative Action involves developing specific programmes in consultation with all members of staff and with unions, to achieve Equal Employment Opportunity. "Affirmative Action is based on recognition and acceptance of the fact that it is not sufficient to make specific acts of discrimination unlawful. Further steps are needed to relieve the effects of past discrimination, to eliminate present discrimination and to ensure that future discrimination does not occur." (Affirmative Action for Women, Green Paper). Within a university or college this does not represent a departure from the principle of selecting the best, that is, most competent person for the job.

THE EQUAL EMPLOYMENT OPPORTUNITY MANAGEMENT PLAN
An Equal Employment Opportunity Management Plan details and co-ordinates Affirmative Action programmes in the areas of recruitment, selection, training and staff development, promotion, transfer and conditions of employment. The Management Plan will be research-based, and will contain statistics on patterns of hiring, promotion, leave granted, training and development and career structures.

Areas in which Affirmative Action is appropriate will be identified and strategies to promote Equal Employment Opportunity will be developed. Each strategy will contain a number of components. These are a clear objective and identified target group, means of implementation, the person responsible for implementation and evaluation and finally a target date. Strategies for affirmative action vary considerably. They may include advertising vacancies in ethnic newspapers, providing better access to a building for people, who need wheelchairs, improving communication about staff development opportunities, and aiming over several years to increase the percentage of females in a given occupational category.

Once strategies have been developed their success needs to be monitored so that improvements if they occur can be monitored and areas of slow progress identified.

COMMITMENT TO E.E.O.
Equal Employment Opportunity should be the end result of a successful Affirmative Action Programme. An institution's commitment to achieving equality of employment opportunity requires a commitment from all members of staff to ensure that activities are conducted in a manner which provides fair and equal treatment for all people.

FURTHER INFORMATION
More detailed information can be obtained from the E.E.O. Unit, ext. 317 (University) or ext. 380 (CAE).
TID BITS:

- Forthcoming issues of Campus News will contain "Information" sheets on a range of E.E.O. topics. The first accompanies this Newsletter.

- Some staff are participating in the pilot study of the E.E.O. Staff Survey Questionnaire. All staff will receive Questionnaires during September.

- Departments and sections are being approached to appoint E.E.O. Liaison Officers who will assist fellow staff on E.E.O. matters. Officers will be given assistance and support by E.E.O. staff and a Basic E.E.O. Information Kit.

- Heads of Departments are being interviewed about E.E.O. issues which have affected their departments. These interviews will be extended during September to include Administrative and Support staff.

- The E.E.O. Co-ordinator, Monica Hayes, will be on leave and will return to work on September 17th. Staff can direct any enquires to E.E.O. staff who will be able to assist.

Dear Duddles,

"Duddles" is here at the CAE to answer all staff queries about what is and what is not the concern of the E.E.O. Unit. Duddles will advise people and provide helpful information, especially to the witty minds that are in our corridors. So don't hesitate to send your "Dear Duddles" letters anonymously to the E.E.O. Unit via internal mail. Duddles reserves the right to amend letters in order to protect the innocent. This week we have two letters about sexual harassment.

Dear Duddles,

What about sexual harassment of men? A friend of mine told me about a newspaper article which reported that an air hostess sexually harassed a man in the toilet at 15,000 feet. The man apparently is having her up for sexual harassment in the workplace. Is this just some wild fantasy or is it true?

Signed Frederico

Dear Frederico,

Yes, this story was certainly reported although your altitude is incorrect. The hostess has been dismissed but is using the company's grievance procedures in an effort to be reinstated. The E.E.O. Unit is vitally interested in sexual harassment in the workplace and grievance procedures. However, the articles don't make it very clear as to all the circumstances surrounding the case. So I'll let the readers judge by reproducing the articles (SMH July 31st, P 2; Sun Herald August 5th, P 7).
Hostess sexually molested me on flight, passenger claims

It appeared that this had happened with the hostess, who had taken pre-flight medication and then had a few drinks aboard.

The Air New Zealand hostess, who went on a sexual rampage at 36,000 feet didn’t realise what she had done for two weeks – but blamed her outrageous behaviour on pills and champagne.

She told yesterday of “an absolute memory blank-out” which followed dinner, sedative pills and a few glasses of champagne while flying as a passenger.

The hostess had to be subdued by the crew on an Air New Zealand flight to Honolulu after allegedly molesting passengers and running partly dressed down the aisles.

She awoke as the aircraft was coming into Honolulu, vaguely aware that something amiss had occurred earlier.

But when she asked her fellow crew members if there was anything she should know, they told her “not to bother”.

The 30-year-old woman worked a flight back to Auckland that night, and continued working normally for two weeks until hints and chance remarks began to attract her attention.

“The shock was more terrible and profound than I can begin to describe,” she said.

“I’m normally a private sort of person, and even now have not been able to find out exactly what did happen.”

She was dismissed by the airline on Thursday, but plans to fight the sacking via the company’s grievance procedure.

The sedative she took was prescribed for her by the airline’s medical officer and by her private doctor.

When the full horror of what happened dawned on her, she went to see medical experts who confirmed that this mixture of drug and champagne could undoubtedly blant out memory, and dramatically change behaviour.

Dear Confused,

I’m sending you copies of two cartoons that have been floating around the office. They have made me very confused about all this sexual harassment and affirmative action stuff. Also, some people are saying I’d better watch out about my office affairs. I’ve enjoyed my office “experiences” in past years and they, so far, haven’t affected my family life. Could you tell me what these cartoons mean? What’s going on?

Signed Confused

Dear Duddles,

The cartoon on the left appeared in the Australian (Aug. 13th 1984) and accompanied an article entitled “Leering out … but Wolf Whistles OK at the Pub”. The article briefly discussed the new guidelines on sexual harassment issued by the NSW Anti-Discrimination Board. They were drawn up and issued at the request of employers worried and confused about their liability (penalties extend up to $40,000 where a complaint is proved) following the Loder Case involving the DMR. Judge Jane Matthews said, is this case, that a person is harassed if he or she is subjected to insolicited or unwelcome sexual conduct by a person who stands in a position of power in relation to him or her. It is not, however, sexual harassment to develop friendships (sexual or otherwise) where both persons consent. And it just doesn’t have to be between men and women.

The cartoons confusing? well, first of all the newspaper cartoon is sexist as it implies that the boss is male and not female. Secondly, it implies only heterosexual-ity and excludes homosexuality. Thirdly, it excludes the fact that sexual affairs are OK and both positions depicted (or any others) between consenting adults have nothing to do with sexual harassment or affirmative action. This is not to say that we should forget sexual harassment e.g. requesting sexual favours in return for promotion or other benefits or intensive enquiries by a boss into an employee’s private life.

So, rest assured as long as both people agree you can have a sexual relationship with whoever you like.
FAMILIAR FACE AT CREDIT UNION

A friendly face has returned to the College campus to help you with your credit union finances.

David Heggart, who was our Purchasing Officer last year, has taken on the role of Office Manager for the Universities Credit Union's Offices at the College and the University.

David worked at the university before coming to the College and so is making acquaintances again with many old friends.

He is inviting all his 'friends' at the College to investigate the benefits of the Universities Credit Union as an extensive television campaign is being taken in August and September to promote Credit Unions serving the Hunter Region.

The College office is open on Tuesdays and Thursdays between 11 am and 1.50 pm and representative, Karen McIlvenie, will be happy to answer any questions.

EXTERNAL SCHOOL

TEACHERS GATHER FROM NEAR AND FAR

Industrial Arts teachers from all parts of New South Wales and an administrator from Fiji have been spending the past week attending an on-campus school at the College as part of their external study requirements.

The 60 teachers are studying for their Bachelor of Education degree in Industrial Arts through our Department of External Studies and the school is a compulsory part of the course.

The Director of External Studies, Bill Newling, said the 10-day school finishes on Thursday and at this stage lectures and laboratory work have been well received.

He said lectures were in the specialisation of Education while laboratory work concentrated on aspects of Mechanics and Wood Technology.

ABOVE: David Heggart and University cashier/clerk, Debbie Wood, serve Credit Union member, Robyn Sutcliffe. Karen McIlvenie is the College rep.

NEW P.S.A SUB-BRANCH PRESIDENT

The College Sub-Branch of the Public Service Association has elected Bill Casey as its President for 1984/85.

Bill replaces Bob Weir who has held the position for the past few years. Bob, however, will continue his association with the Sub-branch by being a member of the Executive.

Bill, the College's Student Advisory Officer, was Secretary before taking on his new role. The 1984/5 Secretary is Margaret Stewart from the Library.

Members of the Sub-Branch Executive are Charlie Clements, Arthur Tupman, Bill Ford, Christine Wood, Barbara Burke, Helen Lloyd, Jack Hicks and Bob Weir.

FLOWER VENUE

The College once again will be the venue for the Annual Exhibition of Australian Wildflowers which is being held by the Society for Growing Australian Plants.

It's the 9th annual exhibition for the Society and it will be held on Saturday, September 15 between 11am and 5pm and on Sunday, September 16 between 10am and 5pm.

Admission will be $2 for adults and $1 for pensioners with children being admitted free.

The exhibition was a great success last year and the 1984 show will include cut flowers, ferns and orchids, a simulated garden, conservation, art exhibition, photographic display, books and audio-visual sessions on local plants and propagation.
Stage II Submission

The College has been invited by the Minister for Youth and Community Services, Mr. Frank Walker, to lodge a submission for Stage II of the Multi-Purpose Centre.

Mr. Walker made the invitation when he officially opened the Centre early last month. He said any application would have to be received by his office by the end of this year to be given full consideration.

The College is investigating a Stage II proposal costing about $150,000. It could include a special unit to teach English to migrant children and also to integrate them into the community.

Other proposals include the integration of handicapped children and the provision of child care support for members of the Aboriginal community in Newcastle.

The College has already started research into the proposals for the Stage II development in order to meet Mr. Walker's deadline.

The major operation of the Multi-Purpose Centre at present is a child care facility which is proving popular with students, staff and the community. The facility provides a flexible range of care and hours, including the care of children up to eight years of age during College vacation periods.
WHAT IS THE EQUAL EMPLOYMENT OPPORTUNITY DIVISION

UNIVERSITY OF NEWCASTLE

NEWCASTLE C.A.S.
The survey results or a baseline of information against which future progress in eliminating discrimination may be measured. If the survey indicates the existence of imbalances (for example, a preponderance in senior positions in administration and faculty of males from English-speaking backgrounds), then the profile revealed by the survey constitutes a starting point to be compared in later years to the subsequent profile of the organisation, once an E.E.O. programme has had time to take effect.

3 REVIEW OF PERSONNEL PRACTICES AND CONDITIONS OF SERVICE

The second basic area of research is a review of personnel practices in the institution. This entails the examination of all practices by which staff are recruited, and by which they are subsequently selected for all future benefits, broadly defined.

The purpose of the review is to identify policies and practices and conditions of service which are discriminatory and which prevent equal employment opportunity. Aspects which should be covered by the review include:

- the criteria for recruitment and promotion;
- recruitment, selection, appointment, induction, and appeals procedures;
- promotions and lateral transfers;
- career development and access to administrative experience; and
- conditions of employment such as:
  - relevant awards, industrial agreements and institutional by-laws;
  - entitlements such as various kinds of leave and benefits;
  - administrative practices, such as time-tabling of classes, committees, and events; and
  - provision or non-provision of staff facilities such as child care.

The review of personnel practices should seek to identify areas of direct and indirect discrimination. As noted earlier, discriminatory effects may be enshrined in the actual practices of an institution despite the good will and good intentions of those carrying them out.

4 WE NEED YOUR HELP AND ASK YOU TO:

1 Complete staff E.E.O. questionnaires and also encourage other staff to do the same.

2 Contact either the E.E.O. Unit or your union branch delegates with any general information regarding any personnel practices you perceive to be unfair which relate to E.E.O. matters.

3 Any specific cases of staff being disadvantaged by unfair personnel policies, practices or procedures can be communicated to the E.E.O. Unit. This material will be strictly confidential and you may request that it be destroyed. It should be noted that the E.E.O. Unit at this stage is working on a policy level and grievances will need to be acted upon by the individual. The E.E.O. Unit may be able to provide referral information.

4 Read the other E.E.O. information sheets in this series and participate in any E.E.O. workshops
CONCERN OVER FORWARD PLANNING

The Students' Representative Council has written to the State Minister for Education, Mr. Rod Cavalier, expressing its concern over the apparent lack of forward planning in the training of teachers in some Secondary disciplines.

The Council has also suggested that the re-introduction of training Scholarships could be an effective way of attracting students to train in areas of greatest need.

The President of the S.R.C., Jennie Lang, said the Council was concerned over the lack of forward planning by the N.S.W. Department of Education in the training of Mathematics, Science and Industrial Arts teachers.

"Enquiries in schools and through the Teachers' Federation reveal that a shortfall in trained teachers of Social Sciences is now occurring and will become more acute in the next two years," said Jennie.

"To our knowledge, no action has been taken by the Department in anticipation of the shortfall and no special effort is being made to encourage students into Social Sciences."

Jennie said that the Council stated in its letter to Mr. Cavalier that it was of the opinion that greater co-ordination of training, thereby matching supply with demand, would result if the Education Department made available to students and training institutions the projections on teacher demand for the next five years.

The Council also said that it recognised that any projections could not be considered infallible, but that they would serve as a proximate guide to students and administrators involved in the training of teachers.

"It would also remove some of the current "lucky dip" approach to students' choice of professional training," said Jennie.

The S.R.C. said it was of the view that an effective way of attracting students to train in areas of greatest need would be to offer training scholarships.

It asked Mr. Cavalier and the Education Department to consider the re-introduction of teacher education scholarships as a general incentive and support for students.

Jennie said the S.R.C. stance had been supported by the College Council at its August meeting.

"We believe the request for access to the Education Department's information on teacher supply and demand would assist current students and also colleges such as Newcastle," she said.

"The suggestion on scholarships would have to be carefully considered but it is a possible way of attracting prospective students into areas of need."

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T.A.F.E. APPOINTMENT

A lecturer from the College's T.A.F.E. Department, John Bailey, has been appointed to the Newcastle Technical and Further Education Committee. The Minister for Education, Mr. Rod Cavalier, appointed John to the Committee to represent the educational sphere of the community. John will hold office until May 31, 1987.
The College Council at its August meeting welcomed a new member in Mr. Brian Adnum.

Mr. Adnum is a registered Public Accountant and fills the casual vacancy caused by the resignation by Ms. Barbara Callcott.

Mr. Adnum will serve on the Finance and the Personnel and Management Committees of Council. His term of office will expire on March 31, 1985.

**NEW COUNCIL MEMBER**

**STAFFFIT**

A special staff fitness programme has been organised by Kaye Thomas of the Physical Education Department for the next ten weeks.

Activities include Badminton and Aerobics on Mondays; Golf, General Fitness and Aerobics on Tuesdays; Beginner’s Exercises to Music and General Fitness on Wednesdays and Volleyball on Thursdays.

The cost for the ten weeks is $20 and this allows you to attend as many sessions as you like. The fees will go towards tuition provided by College students.

The programme starts today (Monday Sept.10) so if you haven’t signed up do so as quickly as possible.

The programme has been organised following requests from staff so don’t be a ‘Norm’ but be a ‘Debbie’.

If you require further details see the Notice Board or contact Kaye.

**BI-CENTENNIAL CHAIRMEN**

Two members of College staff have been elected as Chairmen of Sub-Committees for Newcastle’s Bi-Centennial celebrations.

P.E. Lecturer, Kerry Thompson, is the Chairman of the Sport and Recreation Sub-Committee while Science Lecturer, Kevin McDonald, is in charge of the Environment Sub-Committee.

Both men have a busy few years in front of them in organising events and promotions for the city’s celebrations in 1988.

**INFORMATION NIGHTS**

The College is currently running a series of Information Nights to promote some of its 1985 courses.

The third in the series will be held tomorrow night (Tuesday Sept.11) to provide information for prospective Social Welfare students.

The Head of the Department, Dr. Ray Horland, is attempting to draw students from upper Hunter area for the 1985 intake and has been promoting the Night and the Associate Diploma course in Hunter Valley towns.

The first two Nights in the series were held last week. The first of these promoted the post-basic and Diploma in Teaching and the Diploma in Administration nursing courses. The second was conducted specifically for mature age people interested in enrolling in the new Diploma of Applied Science (Nursing) course.

Proposed Information Nights are being planned for other courses and details will be publicised shortly.

**HOSPITAL NUMBER 20**

Cessnock District Hospital has become the twentieth hospital in the Hunter Region designated as a teaching facility for the new basic nurse education course in 1985.

The Head of the College’s School of Paramedical and Community Welfare Studies, Dr. John Gay, and the Chief Executive Officer of Cessnock Hospital, Mr. Keith Roe, made the announcement last week.

Cessnock has become a teaching facility because of its multi-faceted facilities and past proven ability to assist in nurse education.

Initial student placement at Cessnock for practical experience will be six students and priority will be given to people from the Cessnock area.

Cessnock will form a key link in a triangular function with Kurri and Allandale hospitals for the area.
A man who mixes computers with sailing is the new head of the Computer Services Section of the College.

Dennis Redman has been settling into his job in the past few weeks as he plans to improve computer operations for the College.

Dennis has more than 12 years experience in the computer field and at the same time has been able to combine his love of sailing by holding the Newcastle franchise for Macra catamarans. He also is the publicity officer for the Newcastle Marine Association and helped to organise the recent Newcastle Boat Show.

Dennis holds a B.Sc from Newcastle University and has worked for B.H.P., a firm of Sydney computer consultants, Australian Wire Industries and Australian Industrial Refractories. His last job before coming to the College was in updating A.W.I.'s computer system, a system he originally installed while working for the Sydney consultants.

Until recently Dennis was heavily involved in community service through the Apex organisation and has been a past District Governor of Apex.

Another new member of staff is Lynn Donnelly who has taken up the position of Clerical Assistant in Examinations. The College's new Purchasing Officer, Bob Richardson, has also started work with us and will be featured in the next issue of Campus News.

Scholarship

CALTEX AWARD FOR WOMEN

Caltex Oil (Australia) Pty. Ltd. is again running its Woman Graduate Scholarship Scheme for 1985 and is currently calling for applications for one National and six State Awards.

The National Award is valued at $40,000 and each State Award at $5,000. Each State winner automatically qualifies for selection for the National Award.

The National Award is to facilitate overseas graduate studies and the Scholarship will be for a maximum of two years tenable at a University or tertiary institution in Europe, the United Kingdom, America or Canada or an approved institution in any other country.

Conditions of eligibility for either the National or State Awards are:

1. Women who are Australian citizens or who have resided in Australia continuously for seven years.
2. Be not in possession of a degree at the doctorate level from any recognised university or other tertiary institution.
3. (a) completing or have completed in 1984 a degree in an Australian university or other tertiary institution;
   (b) completing or have completed in 1984 a diploma in an Australian university or other tertiary institution after having previously completed a degree in a university or other tertiary institution.

Applications close on 28 September, 1984 addressed to Mr. R. Patman, Secretary of the N.S.W. Selection Committee, The Caltex Woman Graduate of the Year Scholarship, The University of Sydney, N.S.W. 2006. Full details are available from the College Public Relations office.
T.E.A.S. "STILL INADEQUATE"

The College's Student Advisory Officer, Bill Casey, believes T.E.A.S. benefits are still inadequate despite a 10% rise announced in the 1984 Budget.

The Federal Treasurer, Mr. Keating, announced in the Budget that living allowances under T.E.A.S. will rise to a maximum of $68.67 a week for independent students and those living away from home.

Students living at home will receive a maximum of $44.51 a week.

"T.E.A.S. should be at least equal to unemployment benefits and the new payments will do very little in closing the "incentive gap" between T.E.A.S. and the unemployment benefit payable to 16 and 17 year old school leavers, as few of the latter attend colleges," said Bill.

"The new increase in T.E.A.S. will still not enable a prospective student who may be poor to attend College. If the person is unemployed, financial considerations will play an important part in their final decision."

Bill said he would continue to keep pressure on the Federal Government to attempt to get T.E.A.S. benefits at least equal to unemployment benefits.

"People holding positions similar to me will point out to the Government that unemployment benefits are more attractive than T.E.A.S.," said Bill.

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Critic-in-Residence

The College's first Critic-in-Residence is looking forward to an intensive working relationship with students and staff before embarking on a research project over the coming December/January period.

The Critic is Mark Hinderaker whose residency at Newcastle C.A.E. is the result of a $6,000 grant from the Visual Arts Board of the Australia Council.

Mark mainly will be working with photography students but says this will not stop him from working outside his general area to have contact with students from all sections of the College.

Mark's residency will be for 20 weeks, the period ending in late January, 1985.

"I am looking forward to an intensive initial 10 week period where I will be assisting students before the end of their studies in second Semester," said Mark.

"I will be talking with students, looking at their work and also making critical evaluations. I will also be setting up seminar groups and hopefully contributing to students' work," he said.

Mark has an M.A. in Art (Studio/Photography) from the University of New Mexico, an M.A. in English from Monash University, a Graduate Diploma in Applied Film and Television from Swinbourne Institute, a Diploma in Education from Victoria State College and a B.A. in Literature from the University of California. (Cont'd)
In his research project Mark said he would be looking at the work of up to eight contemporary photographers, an area which he said tended to be neglected. The project will result in the writing of a publication.

The Head of the School of Visual and Performing Arts, Mr. Graham Gilchrist, said the central idea of the Critic-in-Residence programme was to create a new stimulating working situation for an artist who would, in turn, stimulate the artistic conscience of the College and its student body.

He said that Mark, who began his residency two weeks ago, had been placed in a working situation which would both challenge him and give a period for concentrated practice in his area of art.

Mark, who also reviews photography exhibitions for the Sydney Morning Herald, said he could be contacted by telephoning Ext. 457 or dropping into his office which is located in the portable buildings (Room P4-4).

Musings of a World Renowned Artist

A world renowned artist believes students at Newcastle C.A.E. are producing some of the most lively work from art colleges in Australia.

Professor Walter Askin from Pasadena in California visited the College recently as part of a lecture tour to schools of art throughout Australia. He visited Sydney, Canberra and Melbourne before coming to Newcastle and was impressed by the work being done by art students here.

"In my opinion Newcastle has the most lively work I have seen in Australia," said Professor Askin.

"It is more diverse, more accomplished and also seems more genuine," he said.

Professor Askin is in Australia for three weeks following an invitation by a Sydney paint manufacturer, Jim Cobb. Mr. Cobb's company is assisting the College in establishing its paint making laboratory.

Professor Askin has exhibited his paintings, drawings, prints and sculpture in over 500 museum and University art galleries in the United States, Europe and many other countries.

Art lecturer, Gordon Rintoul, said Prof. Askin's visit was well received by students, especially his lecture on 'Humour in Art'.

Above: Mark Hinderaker (centre) discusses some photography work with Ron Morrison (left) and Graham Gilchrist.

Above: Prof. Askin (right) with Gordon Rintoul.
Staff Association

HAVE YOU ANY IDEAS

The Staff Association is seeking ideas for members of Staff on ways and means of improving facilities in the Staff lounge.

A meeting of the Association has come up with a few ideas but its Executive would like to hear from staff on ways they feel facilities could be improved.

Association President, Keith Powell, said the body had some accumulated funds which it wanted to use to the benefit of staff.

"As a result we are seeking the help of all sections of College staff and listed a few ideas below in which staff can list their preference - or even add ideas," said Keith.

Please number the boxes in order of preference or write suggestions in space provided. Rip off the page and place in the Staff Association's scone tray.

OUTDOOR FURNITURE (FOR COURTYARD) ☐ AN AIR CONDITIONING ☐ STAFF LOUNGE ☐

NEW INDOOR FURNITURE ☐ LIMITED CATERING ☐ SERVICE IN LOUNGE ☐

PURCHASE OF POTTED PALMS ☐ BETTER READING ☐ MATTER/GAMES ☐

SUGGESTIONS:

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

General

STAFF CHRISTMAS PARTY

The staff Christmas Party this year is to be held at the Newcastle Tattersall's Club on Wednesday, December 5.

The Staff Association is organising the Party and more details will be available shortly. In the meantime jot down the date in your Calendar and be sure to come along.

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NEW MAGAZINE FOR WOMEN

A new information-based magazine for career and professional women will be released later this month.

"Portfolio" will cost $3 an issue and contain strategies for personal and professional growth, information on time saving products, finance and law, politics, culture and professional trends.

"Portfolio" will be published bi-monthly and will hit the newstands on September 25.

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SWISS SCHOLARSHIP

The Swiss Government is offering a scholarship for study in a Swiss university for the academic year commencing October, 1985.

Candidates must have practised a profession for several years since completing their studies and must be 35 years of age. The nine month scholarship will be seen as serving as a complementary education and studies in the fields of fine arts and music are permitted.

Full details are available from the College's P.R. Office.
EXPERIENCE IN PURCHASING SECTION

The College's new Purchasing Officer, Bob Richardson, is a man who has brought plenty of experience to the position.

Bob has spent the past 18 years at the University of Newcastle, 17 of which were in the Purchasing Section.

"I am looking forward to a long relationship with the College and one that hopefully will be equally as happy as I had at the University," said Bob.

"I see my new position as somewhat of a challenge and I am looking forward to the computerisation of the Purchasing Section, which should occur early next year," he added.

Bob said the College system appeared to be similar to that of the University, except that computerisation has already been introduced to the University's purchasing area. Because of the similar pattern, Bob believes that his transition from the University to the College will not be all that difficult.

Other new members of staff are Barbara Gourley who is a Clerical Assistant in the Library and Lurline Cleary who is a part-time Clerical Assistant also in the Library.

New starters today are June Graham - Principal Tutor, Health Studies; Arien Petrovic - Executive Administrative Assistant; Jennie Lang - Administrative Officer (Secretariat); and Christine Cameron and Paul Schembri - Programmer Analysts.

S.R.C. Nominations

LAST CHANCE TO NOMINATE

Today is the last day to lodge nominations for positions on the Executive of the Students' Representative Council for 1984-85.

The S.R.C. is seeking nominations for the positions of President, Vice-President, Honorary Secretary and Honorary Treasurer and nominations close at 5pm today (Monday, September 24). Forms are available from the Mezzanine Floor of the Student Union Building.

If elections are necessary a polling booth will operate on the Mezzanine Floor on Wednesday, September 26 between 9.30am and 6.15pm; on Thursday, September 27 between 9.30am and 5pm; on Friday, September 28 between 9.30am and 5pm; and on Tuesday, October 2 between 9.30am and 6.15pm.

The S.R.C. also is calling for nominations for the positions of Education Officer, Services Officer, Women's Affairs Officer, Media Officer, Environment Officer, Race Relations Officer and Sports Officer. Nominations for these positions close at 5pm on Tuesday, October 2 and polling, if necessary, will be held between October 4 and October 9.

Nominations are also being sought for representatives from each School and other areas for 1984-85.

Five representatives are sought from the Primary area within the School of Teacher Education and eight representatives from Secondary education. One representative is sought from T.A.F.E.

Three representatives are sought from the School of Visual and Performing Arts, four from the School of Paramedical and Community Welfare Studies and two representatives of students enrolled in a recognised Two Semester course.

Nominations for these areas open on Wednesday (Sept 26) and close at 5pm on Wednesday, October 10. Polling, if necessary, will be held between October 12 and October 17.

Full information on the nominations and elections is available from the S.R.C. office.
CANCER SCHOLARSHIP

The Australian Cancer Society is inviting applications for the Leslie Vacation Scholarship.

Applications are invited from students who have successfully completed at least two years of an appropriate degree course in the biological or social sciences and applications close on October 1st this year.

The Scholarship is tenable for between six and eight weeks and is valued at $85. p.w.

The research project in which applicants propose to participate must be related to cancer research, treatment or education, or social consequences of the disease.

Two Scholarships are awarded annually in N.S.W. and full details are available from the College's Public Relations Office.

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DON'T FORGET THAT WEDNESDAYS ARE MARKET DAYS.

ART PAPERS

The Students' Shop now has a large range of art paper stocks for art students.

On the shelves is litho, tissue, blotting, stencil, tracing, mirage vellum and water colour paper.

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COFFEE SHOP

If you're looking for a bite to eat or a refreshing drink don't forget the Coffee Shop in the Student Union Building.

The Shop now has mineral water available in addition to its range of coffees.

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NOUMEA SPORTS

Activities Officer, John Burne, is interested to hear from students who would like to join a 'Sports Challenge' holiday in Noumea in November/December.

If you are interested in soccer, hockey, indoor hockey, touch football, netball, softball, darts, badminton, rugby, cricket, volleyball or basketball, then see John. Approx. cost of the trip is $600.

**********
SAFETY DIPLOMA

The College is co-operating with the National Safety Council of Australia to open a new tertiary opportunity for people in the Hunter Region.

The Council will use the facilities of the College and also the expertise of some lecturing staff to conduct next year a diploma course in Safety Management.

The course, known as Diploma in Safety Management (Australia), has been running in Sydney for the past three years but comes to Newcastle in 1985 for the first time.

The Newcastle Regional Manager of the Safety Council, Mr. Laurie Nicholson, said he expected up to 30 students would enrol in the course.

"Newcastle C.A.E. will be the venue for the 36 week course which will run from February through to November next year," said Mr. Nicholson.

"The course will draw students from industry and Government instrumentalities, especially people involved in occupational health and safety.

"It's a new opening for people in the Hunter Region as people who previously wanted to do the course had to attend lectures in Sydney," he said.

The course has the word 'Australia' inserted in its
Safety Diploma

Cont'd...

...title as England runs a similar course. In addition to lecturing staff from Newcastle C.A.E., teachers will be drawn from industry, the National Safety Council and universities.

Mr. Nicholson said that there was already great interest in the course being held in Newcastle and one industrial concern had already enquired about enrolling 20 of its staff.

He said the cost of the course was $760 for members and $880 for non-members. Further information was available by contacting the Training and Services Co-ordinator, Barbara Fishlock at the Newcastle office of the Council on 675899.

Mr. Nicholson said that the introduction of the course would follow on a Community Safety Week in the Hunter Valley which was being held next week (October 13-21).

Communications Studies

COLLEGE PREPARES FOR 1985

1985 INTAKE

The College is preparing to take in its first students next year into the Bachelor of Arts degree in Communication Studies.

An assessment panel from the Higher Education Board visited the College last Friday week and despite making some minor recommendation were pleased with the course submission.

Course Director, Bruce Wilson, said that although full H.E.B. approval has yet to be given he was confident the course would go ahead in 1985.

"Initially we'll enrol 36 students for each of the first two years and then take in part-time students in 1987," said Bruce.

"The course is three years of full-time study and there already has been a lot of interest from high school students, the community and people employed in the mass communications industry."

The degree comes under the School of Visual and Performing Arts and students will utilise the College's art, design, computer, photography and film and video production facilities.

People who wish to enrol in the Communications Study degree must apply direct to the College as the course was not listed in the U.C.A.C. book.
E.E.O. NEWS

The E.E.O. Unit is distributing its employee survey this week and all members of staff are encouraged to respond.

If members of staff find difficulty in completing the survey they are asked to contact the Unit on Ext. 317 or call into the office which is behind the Education Office on 'A' level.

The Unit is keen to receive personal submissions, whether verbal or written and from individuals or groups, concerning matters relating to the E.E.O. Management Plan. If you have any comments about your experiences in areas such as staff development, recruitment, promotion and reclassification or other personnel practices please contact the Unit.

The Unit also has noted the interest generated by its Information Sheets and would like staff to comment freely, whether positive or negative, on the material.

THE OLDER WORKS

A group of Painting and Printmaking Lecturers have mounted a small display on Mezzanine level of the Art Building.

Some of the works are pieces done by the Lecturers up to 20 years ago. Those taking part in the Exhibition are Peter Singleton, Aldona O'Brien, Trish Adams, Gordon Rintoul and John Monte-flore.

HOLIDAY ACCOMMODATION

The Women's College within the University of Sydney is making available holiday accommodation between November 26 this year and February 20 next year.

Some flats and single/twin study bedrooms are available at reasonable rates.

Further information is available by telephoning the Manager, Len Cupitt, during office hours on 02-516-1642.

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CREDIT UNION NEWS

The 7,000 members of the Universities Credit Union are being encouraged to find out more about their facilities during International Credit Union Week between October 14-20.

More than 54 million people belong to Credit Unions world-wide and they have about $100 billion invested in the Unions.

Marketing/Development Officer Sue Izatt, said the Universities Credit Union was established in 1963 and that members and also people interested in becoming members were being invited to see the range of facilities and benefits that had been developed in the past 20 years.

The College Credit Union office is open each Tuesday and Thursday between 11 a.m. and 1.50 p.m. and Karen McIlvenie will help with enquiries.

International Credit Union Week follows the Annual General Meeting of the Universities Credit Union last month. The Newcastle meeting covered many areas, especially automatic teller machines, visa cards and Credit Union cheque books.

H.E.B. REVIEWS

The Higher Education Board is currently reviewing courses offered in the fields of sport, leisure, physical education and fitness.

The former Head of the Department of Sport and Recreation, Dr. Allan Coles, is visiting most colleges in N.S.W. and will submit his report before the end of the year.

Dr. Coles visited Newcastle recently as part of his review and spoke to Dr. Dave Parsons concerning physical education; Leon Burwell, Kaye Thomas and Kerry Thompson on sports studies; and Marilyn Cooper and Ray Hodgins on leisure studies.

Dr. Coles said his review would include recommendations about the future of sport etc., courses. He was speaking to representatives of sport, fitness and education bodies in addition to colleges which offer the courses.

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DISCRIMINATION

Definitions of discrimination vary but three clear forms of discrimination need to be identified.

Direct discrimination occurs where a person treats another person less favourably on account of that person's sex (race, etc.) or on account of stereotyped notions about that person's sex (race, etc.).

Indirect discrimination involves setting a requirement with which substantially more people of the one sex (race etc.) can comply, compared with the number of people of the other sex (race, etc.) who can comply. Requirements are sometimes set which appear to be neutral but which produce very different results when applied to people of different sexes.

Systemic or structural discrimination, particularly against women, often arises from the failure to adapt work patterns and career structures to accommodate family responsibilities. Systemic discrimination on the basis of race often occurs with a failure to acknowledge the difficulty particular groups, especially Aborigines, experience within the current educational and employment systems. Systemic discrimination is often revealed in differential patterns of participation in certain activities, forms of employment or in differential access to certain benefits or services.

ANTI-DISCRIMINATION LEGISLATION

COMMONWEALTH LAWS

Racial Discrimination Act 1975

The Racial Discrimination Act makes it unlawful to discriminate against a person on the ground of that person's race, colour, national or ethnic origin in employment, the provision of goods and services, access to public places, facilities, land, housing and accommodation.

Sex Discrimination Act 1984

This Act covers discrimination on the grounds of sex, marital status, pregnancy or involving sexual harassment. It is designed to promote equality between the sexes, eliminate discrimination in specific areas like employment and eliminate sexual harassment in the workplace and in educational institutions. In addition it is designed to fulfill obligations under the United Nations convention on the Elimination of All Forms of Discrimination Against Women, which Australia ratified in 1983.
In June 1984 the Commonwealth Government released a Policy Discussion Paper "Affirmative Action for Women". This Policy Paper proposes a means of improving the participation of women at all levels and in all sectors of the labour market. A voluntary pilot programme involving Affirmative Action in a number of large companies and higher education institutions was also announced.

N.S.W. LEGISLATION

Anti-Discrimination Act 1977

N.S.W. is the only state to have a single statute which now covers discrimination on the ground of race, sex, marital status, physical impairment, intellectual impairment and homosexuality, in employment, provision of goods and services, and educational opportunity.

EQUAL OPPORTUNITY IN N.S.W. PUBLIC EMPLOYMENT

In 1980 the act was amended to include Part IXA which requires Government departments and authorities, and since September 1983, Universities and Colleges of Advanced Education, to research the extent of discrimination occurring within the organisation and prepare an equal employment opportunity management plan in order to:

- eliminate and ensure the absence of discrimination in employment on the grounds of race, sex, marital status, and physical and intellectual impairment

- promote equal employment opportunity for women and members of racial minorities.

The office of the Director of Equal Opportunity in Public Employment was created to advise scheduled authorities and institutions on the content and scope of the Management Plan and to evaluate the effectiveness of the Plans.

Further Information

The E.E.O. Unit has a wide range of brochures on discrimination topics which are available upon request. Ring ext. 380 (CAE) or ext. 317 (University).
Staff Fitness

LOSING THOSE KILOGRAMS!

There are a few 'Norms' and plenty of 'Debbies' but everybody is having a lot of fun in the lunch time fitness classes for staff.

The classes have been organised by P.E. lecturer, Kaye Thomas and although there was initially more 'Debbies' than 'Norms' numbers have grown each week.

Kaye says the programme is running well and that staff are still welcome to join the classes. She said people were still required for badminton at midday on Monday, exercise at 5 p.m. on Tuesday and volleyball at 1 p.m. on Thursday.

If you want to lose a few kilograms or just join in for the fun of it please see Kaye and join your workmates.

Above: P.E. Lecturer, Kaye Thomas, leads the way during an exercise session for staff. Kaye would like to see more staff join in.

Sport Honours

COLLEGE TEAMS PERFORM WELL

A number of major honours have come to the College as a result of fine performances by N.C.A.E. teams in local winter sport competitions.

Heading the list is the women's soccer team which was minor and major premier in the third division of the Macquarie District Women's Soccer Competition. The team defeated Tomago 5-1 in a play-off for the minor premiership and then won the grand final by 2-1 against the same team. The girls scored 82 goals for the season while conceding 19.

The College rugby union team won the second division grand final by 13-6 against Medowie to end off a good season. This was followed by English lecturer, Bruce Wilson, coaching the University team to take out the first grade grand final.

In netball, the No. 1 team was beaten by one goal in its A2 final while the No. 2 team was beaten by three goals in the C2 finals.

Above: Soccer team members (rear, L to R) Lesley Jackson, Ros Harwood, Leanne Watt, Jill Sargent (front Gail Garvey, Sharon Brown display their trophies.
PREPARATION OF 1985 TIMETABLE

The College Timetable Office has begun to work on the 1985 timetable. Commencing this week, continuing students who have a degree of choice in their course structures will be surveyed to select the modules they intend studying next year.

The survey will mainly take in Primary and Early Childhood Education students who will be in their third year in 1985, and some students in a number of Secondary Education specialities.

Most students to be surveyed will be seen during lecture times. If you are not surveyed and believe you should have been please see Mrs. Burke in the Timetable Office.

Modules will be scheduled as far as possible to fit in with student selections but some changes may be necessary when re-enrolment for continuing students takes place later this year.

BOOKSHOP DISCOUNTS

The College Branch of the Co-op Bookshop is preparing for a big discount sale in November.

Ten percent will be cut from the price of all books between November 1st this year and April 31st next year. It will be an ideal time for students to get in early for 1985.

The Branch also has a range of Christmas cards in stock and staff and students are invited to have look at what is on offer.

Academic staff are reminded to complete their text book lists as soon as possible. Books will not be ordered unless lists are submitted and this refers to text, reference or any general reading material.
VALE DR. RICHARDSON

The late Principal of the College, Dr Edward Richardson, was a very far-sighted man and a Principal who would be hard to replace, according to the President of the College Council, Mrs Margaret Bowman.

Mrs Bowman said Dr Richardson was dedicated in his efforts for the advancement of Newcastle C.A.E. and also its status as an educational institution.

Mrs Bowman was one of many people who paid tribute yesterday to Dr Richardson after learning of his death.

Dr Richardson passed away on Saturday morning in the Mater Hospital after suffering a heart attack at his home.

He was 54 years of age.

(Cont)
Mrs Bowman said Dr Richardson was a Principal who was always looking at the future of the College and a man who was not prepared to be happy with a status quo situation.

"He was a man who respected strength and forthrightness in the people who he was dealing with," said Mrs Bowman.

"It's an unfortunate fact of life but you never really appreciate what the contribution of a person is until you have to replace that person," she said.

Dr Richardson was born at Seghill, near Newcastle-upon-Tyne in the north of England and after school entered Kings College at the University of London.

He graduated from the University 1951 with a Bachelor of Science degree, for which he gained honours in Chemistry. In 1952 he was awarded a Postgraduate Certificate in Education, again from the University of London.

Dr Richardson started his doctoral studies by external study whilst a technical college teacher in England and gained his Doctor of Philosophy in Chemistry in 1956.

He came to Australia in 1968 to take up a position of Senior Lecturer in Education at Macquarie University and was promoted to Associate Professor in 1971.

Dr Richardson was appointed as Principal of the Newcastle College of Advanced Education in 1976 and was responsible for guiding the institution through a period of continuing diversification.

From a major emphasis of teacher education, the College now offers a variety of courses in the fields of the arts and paramedical and community welfare studies. Under Dr Richardson's direction it is also looking at the possibility of offering courses in the business and technological studies area.

Assistant Principal, Dr Doug Huxley, said one of the most striking points in his mind about Dr Richardson was the late Principal's empathy with people from less fortunate socio-economic groups.

"Dr Richardson knew a lot about that kind of situation because of his own background," said Dr Huxley.

"He understood the struggle people went through when they didn't have the start of a good background.

"He was interested in making sure first or second generations of these socio-economic groups who didn't feel comfortable in entering tertiary education would feel comfortable in this C.A.E."

Dr Huxley said Dr Richardson was also determined to make sure that Newcastle C.A.E. emphasised its academic strengths.

"He continued to fight to make sure the College recruited the best people, whether academic or non-academic," Dr Huxley said. "This seemed to set the tone for the College to strive for high standards of staff and operation."

Two other people who paid tribute to Dr Richardson were the President of the Students' Association, Jennie Lang, and the Acting Vice-Chancellor of Newcastle University, Professor Michael Carter.
Jennie said she believed the S.R.C. had lost a friend instead of a Principal because of the close association the Students' Council had with Dr Richardson in the past three years.

"His work with the students was not widely known because he didn't publicise it very much," said Jennie. "It was largely because of his interest that we were able to build the Student Union Build- and the Child Care Centre.

"His door was always open and he helped the S.R.C. Executive many times by his advice and direction," said Jennie.

Professor Carter said Dr Richardson was a strong advocate of improving the educational opportunities in the Hunter Region.

"He was particularly concerned to develop courses which would enable people from all backgrounds and all ages to enter a tertiary institution and fulfill their potential to the utmost," said Professor Carter.

Dr Richardson is survived by his wife, Brenda, and two daughters. The youngest, Ann, is a student in Home Economics at this College.

A church service for Dr Richardson will be held at 2 p.m. tomorrow (Wednesday, October 17) at Saint Luke's Uniting Church in Narla Road, Belmont. A private cremation will follow at Beresfield Crematorium.

The family has requested that no flowers be sent but that donations be forwarded to the National Heart Foundation. Staff who wish to forward donations can do so through the College's Public Relations Office.

All staff and students are invited to attend the funeral service for Dr Richardson but staff are requested to read the notice which was issued yesterday concerning the operation of the College tomorrow. Assistant Principal, Dr Huxley, will fill the role of Acting Principal for the immediate future.
The first in what is hoped to be more than 30 nursing scholarships has been announced by the Lingard Hospital at Merewether.

The Executive Director of Lingard, Mr. Stan Barwick, has announced that the hospital will supply two scholarships, worth $1500 each for students enrolling in the new Diploma of Applied Science (Nursing) course. The hospital will supply two scholarships each year.

Mr. Barwick is pictured below (centre) at a media conference to announce the scholarships. With him are the College's Head of School of Paramedical and Community Welfare Studies, Dr. John Gay, and the Director of Nursing at Lingard Hospital, Rosemary Bruce.
New Staff

The College's new Executive Administrative Assistant, Arien Petrovic, is hoping to interest staff in the Hunter Wetlands Project.

Arien, who commenced work at the College a few weeks ago, has a keen involvement in environmental issues. She is secretary of the Hunter Branch of the NSW Association for Environmental Education and is seeking support for the Wetlands Project, a project which hopes to establish an educational research and recreational centre in the Shortland Wetlands.

Arien graduated from Newcastle University as a mature age student with a Bachelor of Arts degree. She spent one year as a research assistant with the Division of Medical Education at the Medical Faculty, four years as a part-time teacher in Communications with T.A.F.E. and for the past 12 months was an Education Officer with the State Pollution Control Commission.

Another new member of staff who is already well known to the College is Jennie Lang. Jennie has taken up the position of Administrative Assistant (Secretariat).

Jennie is the current President of the Students' Association and finishes her B.Ed degree in Primary Education by external study this year. She has been instrumental in establishing the Student Union Building and also the Child Care Centre.

Arien and Jennie's work will involve close liaison with College committees and senior management.

Above: Arien (L) and Jennie settle into their new surrounds.

Research Grant

TERTIARY STUDIES FOR POLICE

Two members of College staff are to start work almost immediately on a special research project which will centre on members of the NSW Police Force.

The Head of the School of Paramedical and Community Welfare Studies, Dr. John Gay, and College Research Officer, Eric Skuja, have been successful in applying for a grant from the Criminology Research Council.

The $9912 grant will allow Dr. Gay and Eric to investigate in the next 12 months ways of improving tertiary education opportunities for members of the NSW Police Force and also ways of increasing participation in tertiary studies by police members.

The College for the past four years has offered an Associate Diploma in Police Studies and Dr. Gay and Eric will conduct a pilot study with current College police students as the first stage of their research. They will then carry out a postal survey of 10% of the NSW Police Force.

The project will examine the perceived role of tertiary education in the career aspirations of members of the NSW Police Department. Three aims will be:

1. to identify factors affecting police participation rates in higher education;
2. to identify any discrepancies between the educational needs of police officers and the curricula of tertiary courses available to them; and
3. to outline the relationship between officers' educational attainments and their career aspirations.

Police who will be surveyed for the project range from probationary constables through to high ranking police officers.
DE-Stereotyping Language

Some aspects of our language may reinforce discrimination. On some occasions this type of language is used deliberately to transmit negative attitudes or it may be unintentionally, reflecting persistent stereotypes. While a person may not be deliberately intending to insult a particular group of people, imprecise word choices and use of stereotypes may convey biased information and indicate discriminatory attitudes. This paper argues for the removal of discriminatory language from personal communications, and provides suggestions for change.

A. Written Communications

Appraisals, Reports, Memoranda, Circulars and Correspondence

Titles of Address, Rank, Occupation, Status

1. These should be used or referred to in a manner which treats everyone equally, regardless of sex. For example: Men and women will both attend the meeting not Both the men and the girls will attend the meeting

2. Instead of Mr, Mrs, Miss, Ms, use a first name, a neutral title, or nothing. A woman's marital status is irrelevant to most government jobs. The neutral title, Ms, is more informatively replaced by occupation title: The Child Care Amenities Report by Susan Robinson, Spokeswoman not The Child Care Amenities Report by Ms Robinson.

3. For nouns denoting occupation or function, titles with feminine endings, such as manageress and hostess, are denigrating and should be renamed, in this case as manager and host.

Job titles with man as an ending carry explicit overtones of exclusion for women. With a little imagination, these titles can be renamed also. For example, foreman becomes supervisor.

The word chairman has caused considerable debate, and is frequently amended to chairperson or simply to the chair. Substitute words, such as convenor, moderator, president or discussion leader, can also be used.

Personal Pronouns

The use of he to refer to a preceding noun of unspecified gender is usual in the English language, but this can be ambiguous. Moreover, it has the effect of excluding women so completely that they virtually cease to exist in any official writing. For example, it is usual to write An officer's seniority is determined by his salary and his length of service. Many women feel that this blanket use of masculine gender pronouns gives people the lasting impression that the business, administrative and political worlds belong to men only.
There are several solutions to this problem. The most cumbersome is to use
he and she, she and he, she/he, he/she, s/he. A better solution is to
rewrite the sentence in the plural, for example: All staff will complete
their flexisheets on Fridays. And usage, if not perfect grammar, permits:
Each student is asked to return their library books tomorrow.

Alternatively, recast the sentence to be impersonal. For example: Seniority
of permanent officers is determined on the basis of salary status and length
of service.

Generic use of Man
Use of man as a word or syllable to mean people, humanity, human beings or
the human species, is offensive to many women. Rephrasing is possible. For
example mankind becomes human beings, people, society; manning a project
becomes staffing a project or employing staff.

Gratuitous Race or Sex Specification
The race or sex of a person should not be mentioned if it is irrelevant to
the context of what is being written. For example, you may read I am
sending you a staff appraisal on our female Italian typist. The
offensiveness and sheer irrelevance of these gratuitous descriptions become
most apparent if the sex and race are reversed. For example, it would be
clearly offensive to state, I am sending you a staff appraisal on our male
Anglo Saxon typist.

Word Order and Word Choice
It is customary to list some pairs of nouns and pronouns always in the same
order: men and women, doctors and nurses. Where there is no reason for this
order and where it implies a traditional and stereotyped view of status, the
order should be varied as a means of breaking down the stereotype.

Be careful in your choice of adjectives. The use of different adjectives to
describe the same characteristic in men and women denotes bias. For
example, you should not refer to ambitious men and aggressive women, or
strong men and dominating women.

You should strenuously avoid sex-typed generalisations such as Jane Bowker
is an efficient if somewhat masculine person. Such generalisations reveal
your stereotyped evaluations of human behaviour on the basis of sex.

3. Application Forms and Personnel Records
It is prejudicial to ask for or record information about a person which is
not strictly relevant to her or his employment or application for
employment, because discriminatory use may be made of the information. In
general, application forms should not ask for sex, marital status, race,
ethnic origin, place of birth, school, religion, spouse's name, spouse's
place of employment or salary, credit status, home ownership status, number
of children, or political affiliation. Nationality may be asked where there
is a statutory obligation to do so. Marital status and sex should not be
recorded except where it is an essential condition of employment. None of
the remaining details listed above should be either required or recorded.
Where such details are sought for EEO purposes, they should be recorded on
separate sheets without the person's name, and should be stored apart from
personnel records.

Further information can be obtained from the E.E.O. Unit
Children's Week

This week is Children's Week in N.S.W. and its aim is to raise the awareness of the community to the many and varied needs of children, to understand and help families and surrogate parents in their role of carers. Two of the major events in Newcastle to highlight the Week are being held at this College. The following two articles outline the College's involvement.

SPECIAL EDUCATION CENTRE OPEN DAY

The Special Education Centre which is renowned throughout Australia for its work with developmentally delayed children, opens its doors to the public on Wednesday as part of Children's Week.

The Centre will be open between 10am and 2pm on Wednesday and organisers hope for a similar success to last year's Open Day.

The theme for Children's Week this year is 'Equal Opportunity for all Children' and the Special Education Centre believes that many people will take advantage of the Open Day to see what opportunities are being provided for developmentally delayed children.

Team leader of the Baby Toddler Programme at the Special Education Centre, Joan Maddison, said the Wednesday was also designated as Universal Children's Day and that the Centre was very keen to show people the activities they are involved in.

"Community awareness of the Centre is very important and by opening up our doors we believe the general public will see an excellent facility on their very door step," said Joan.

"The Centre will operate as normal on Wednesday but visitors will be encouraged to take an active part in programmes by interacting with children.

College Events

CHILDREN'S CONFERENCE AT C.A.E.

The College will be the venue this Saturday for a special conference to coincide with Children's Week in N.S.W.

The conference, which takes the name of the theme of Children's Week - 'Equal Opportunities For All' - will start with a dinner at the Newcastle Rugby Club on Friday night.

The Hunter Inservice Committee (Children's Services) has organised the conference, which will be in the form of a series of workshops throughout Saturday at the College.

Conference Convenor is Education Lecturer, Wendy Schiller and she expects up to 140 people from social welfare, pre-school, playgroup and parent organisations to attend the day.

"The conference has been organised to allow participants to follow all day their strand of interest," said Wendy. "This could be areas such as children and appropriate technology, multicultural education, children under 3 or staff development."

The key-note address on Saturday will be delivered by the President of the N.S.W. Children's Week Committee, Dr. Sam Ball. The topic of his address will be "Equal Opportunities for all Children in an Age of Technology."

The conference is being sponsored by the Inservice Committee, Newcastle C.A.E., Newcastle Technical College, NBN Ltd. and the Department of Youth & Community Services.

Wendy says there will be three sessions on Saturday with a plenary session to finish the conference. She said the conference fee of $15 includes lunch, morning tea and notes. Lilian Martin and Tony Nicholas from the Special Education Centre are helping to organise the conference.
ELECTION FOR STUDENT MEMBER OF COUNCIL

Nominations are being called for a casual student vacancy on the College Council.

The vacancy follows the resignation of Ms. Jennie Lang, which is effective from October 26. The vacancy will be for the balance of Ms. Lang’s term of office, being until March 31, 1985.

Nominations should reach the secretary of Council, Mr. John Todd at his office by not later than 5pm on Wednesday October 31. Nomination papers should be signed by two persons eligible to vote and also by the candidate indicating his/her consent to the nomination.

If there is more than one nomination to fill the casual vacancy, a ballot will be conducted between Thursday No. 1 and Thursday Nov. 15. Full details are on official notice boards.

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NURING SISTER RECOVERS

College Nursing Sister, Shirley Andrews, is well on the road to recovery after suffering a bacterial infection and pneumonia.

Shirley is still in Belmont Hospital and passes on her thanks for greetings from staff and students.

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STAFF XMAS PARTY

Tickets for this year’s staff Xmas party are available from Keith Powell, Carolyn Fardon, Marilyn Wagstaff, Annette Salter and Scott Murray.

Tickets are $15. each and the party will be held at the Tattersalls Club on Wednesday December 5.

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Fellowships

PROFESSIONAL AWARDS

Three part-time lecturers in Industrial Arts at the College, Alan Schuemaker, Keith Colley and Eric Fitness have received the highest professional award of the Institute of Industrial Arts of Australia.

The three were elevated to Fellows of the Institute, the Fellowships being made in recognition of outstanding contribution to the Industrial Arts teaching profession.

Alan, on secondment from the NSW Department of Education, is presently lecturing in Industrial Arts Content and Method. Keith, a part-time lecturer in Education and Industrial Arts, teaches at Gateshead High School. Eric, who retired from the Department of Industrial Arts a few years ago, has returned to the College as a temporary part-time lecturer in Technical Drawing Method for the special retraining course, and in Descriptive Geometry for first year students.

Above: (L) to (R) Alan, Keith and Eric - delighted at the announcement of their Fellowships.
ENGLISH EXPERT TALKS TO STUDENTS

Second and third year Early Childhood students recently gained first-hand knowledge of programmes in England following a visit to the College by Sonia Jackson.

Mrs. Jackson, from the British Social Science Council, is currently in Australia on a lecture tour and visited Newcastle C.A.E. at the invitation of Early Childhood Lecturer, Wendy Schiller.

Mrs. Jackson recently evaluated the most innovative early childhood programmes in the United Kingdom for the Council and co-ordinates the only postgraduate course in childcare in the United Kingdom at Bristol University.

She spoke to College students about early childhood programmes and also fatherhood, an area which she and her late husband Brian carried out research and recently published a book, entitled 'Fathers'.

Above: English visitor, Sonia Jackson, discusses Early Childhood programmes with Wendy Schiller (R)
Principal remembered

The new building to be constructed for the nursing programme is to be known as the 'Richardson Wing' in recognition of the late Principal of the College, Dr. Edward Richardson.

The College Council at its October meeting decided that it would be appropriate to formally recognise the contribution made to the College by the late Dr. Richardson and recommended that an official opening and dedication ceremony be held when Stage I of the building is completed in mid-1985.

Dr. Richardson was closely associated with the planning and introduction of the new Diploma of Applied Science (Nursing) course and was looking forward to the first intake of students in February next year.

The new building, to be constructed in a number of stages in an overall plan, will be located in the corner near the Industrial Arts complex and Chemistry laboratories.

The building is one of a number of projects that will change the face of the College in coming months. Conversion work has already commenced on 'A' and 'C' levels near Accounts/External Studies for new office space, asbestos removal from the P.E. building will start on November 19 and tenders for Stage II of the Ceramics building closed on November 23. In addition, Ward 6 at Royal Newcastle Hospital is being refurbished to accommodate the College nursing programme.

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Stage I of the nursing building will comprise a clinical laboratory and two classrooms on the ground floor and a multi-purpose learning facility and two classrooms on the first floor.

The Stage will cost more than $300,000 and is expected to be completed in June, 1985. Tenders for the project closed on Friday and work is planned to commence before Christmas.

More than $25,000 will be spent on building new office space beside the Cashier's Office on 'A' level and on renovating the External Studies section on 'C' level.

The conversion will release Room A53 (currently Accounts) and Room C6 (currently T.A.F.E. office) for teaching purposes. In the conversion work new stairs will be built from the main concourse up to 'A' level, a new office will be built for T.A.F.E. and floor space will be re-organised for External Studies.

The P.E. block will be closed from November 16 until the beginning of Semester I, 1985 for the removal of asbestos.

In the final project, work is expected to start by the end of the year on Stage II of the Ceramics building. The Stage is expected to cost about $200,000 and will consist of expanding existing studio space, building new studios, store areas and toilets.

Stage II will be built on the oval side of Stage I.

About $46,000 is being spent on the refurbishing of Ward 6 at Royal Newcastle Hospital and this will provide a 10-bed practical ward, a 40-seat lecture room, a 20-seat lecture room and other facilities. The ward will be a major teaching area while the new nursing building is being constructed on campus.
POSITION OF PRINCIPAL

A special meeting of College Council will be held before the end of November to discuss a report on the manner of appointment of a new College Principal.

A committee, chaired by the President of Council, Mrs Margaret Bowman, will prepare the report. The committee will develop a statement of qualities expected in a Principal for consideration by Council and also advise on a number of other matters.

The special meeting of Council follows the death of the late Principal, Dr Edward Richardson, who passed away in the Mater Hospital on October 13.

A selection committee, also chaired by Mrs Bowman, will report to the special meeting of Council to make a recommendation on the position of Acting Assistant Principal. This follows the Assistant Principal, Dr Huxley, occupying the position of Acting Principal. Full details are on Staff Noticeboard.

S.R.C. DINNER

The Students' Representative Council will hold its inaugural Association Dinner in the Student Union Building on Saturday, November 17 at 7p.m.

The S.R.C. is inviting students, staff and graduates to attend the Dinner at which the Minister for Education, Mr Rod Cavalier, will be guest speaker.

A special highlight of the evening will be the presentation of 13 Life Membership Certificates. Tickets are $15 each or $10 for students and are available from the Association Shop.

Mr Cavalier will address the students and also meet senior College officials on Friday, November 16. The student address will be at 11.30a.m. at a venue to be advised.

General

DEPARTMENT NAME

The current Department of Health Studies has undergone a name change and will now be known as the Department of Nursing and Health Studies.

The title has been approved by College Council and results from changes in the academic profile because of the introduction of new courses for 1985.

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E.E.O. NEWS

Staff of the E.E.O. Unit have passed on their thanks for the tremendous support of the E.E.O. Survey.

E.E.O. Co-ordinator, Dr. Monica Hayes, said that more than 75% of staff have replied to the survey. She said that the return from academic staff members was slightly lower than from administrative staff and has asked members who have not returned questionnaires to please do so in the immediate future.

Staff who have lost survey forms can gain new copies from the E.E.O. Unit. Results of the survey are expected to be analysed by the end of November and a brief summary will be issued to staff.

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COUNCIL ELECTION - STUDENT MEMBER

Two nominations have been received from students for the casual vacancy on College Council caused by the recent resignation of Ms. Jennie Lang.

The two nominations are from Hugh Gordon (Primary) and Mavis Tersteeg (Social Welfare).

Polling will take place at various times from today until Wednesday Nov 14 in the College Cafeteria. Please refer to notice boards for full details.
Uniforms

NEW UNIFORMS

Distinctive uniforms to be worn by student nurses who enrol in the Diploma of Applied Science (Nursing) course next year have been released to Hunter Valley media and public.

The uniforms, in bone and sapphire (russet tone) colours have been designed to make the student nurses easily distinguishable from other hospital staff during practical sessions.

Nurse lecturing staff in conjunction with the Hamilton firm 'The Uniform Place', designed the uniforms on the grounds of attractiveness, comfort, practicality, cost and a slightly non-traditional appearance.

Females will have the choice of a dress or a slack suit with either long or short sleeves, while the male outfit is a trouser suit. A bone blazer has been designed to co-ordinate with the uniform.

The uniforms will be worn by students while on practical experience and not for lectures at College.

Right; Kay Tarrant (L), Greg Nowbray and Kym Rendell (R) model the new uniforms for Hunter Valley media at a recent function at the College.

Bookshop

TRADING HOURS

The College branch of the Co-operative Bookshop will work on reduced trading hours from later this month up until Christmas.

Bookshop Manager, Patricia Nield will be on annual leave from November 23 and the shop will be staffed on a casual basis between 10am and 2pm until Christmas. Normal trading hours will resume on January 21, 1985.

Patricia would like academic staff to let her know of their bookshop requirements for the 1985 academic year as soon as possible. The information will assist students with course material but will also help the bookshop rationalise stock. Patricia says that in order to increase space in the bookshop for 1985 books that have not been requisitioned by lecturers will be returned to publishers or transferred to other branches.

In other news from the bookshop, the organisation has announced that discounts for cash or cheque purchases have been increased to 10% from this month up until March 31 next year. The increased discount has resulted from more support being given to the bookshop by staff and students.

Bankcard purchases and mail order transactions will attract a 5% discount.

The Annual General Meeting of the bookshop will be held at the University of N.S.W. at 5pm on Wednesday November 28. Ballot papers for the election of three Directors to the Board of the Co-operation are available from the College branch and must be lodged by November 16.

TESTIMONIAL DINNER

Home Economics Lecturer, Pauline Clark, retires at the end of this year and a Testimonial Dinner will be held on the 'Natchez' floating restaurant on Saturday December 1st between 3.30pm and 7.00pm. The cost is $28.00 and replies should be addressed to the Home Economics Dept. by November 9th.
MAITLAND PRIZE TO COLLEGE STUDENT

A College art student has shared first prize in the recent Maitland Tertiary Student Art Award for her work in sculpture.

The Award was the first major exhibition entered by Ruth Hannett, a second year student in the Bachelor of Arts (Visual Arts) course. Ruth is majoring in sculpture in the B.A. course and admitted that she was quite surprised at sharing first place.

The joint winner was Peter Atkins from the Newcastle Technical College for his work in graphite and oil.

Ruth works in fibre materials and her work for the Maitland Award consisted of rocks and string and was entitled 'Relationships'.

"I relate my ideas through my work and am using sculpture to get across my ideas about people and their relationships," said Ruth.

Nearly 140 works were entered in the Maitland Awards, which was held at Brough House two weeks ago.

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RAFFLE

The winner of the Photo Signatures raffle is Sonia Donolato from the Student Administration Section. Sonia won a Konica camera as first prize.

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Above: Ruth Hannett - her success was a surprise.
The Interim Course Development Officer for the College, Mr Ray Hodgins, has been appointed as Acting Assistant Principal. A special meeting of the College Council last Thursday evening endorsed a recommendation from a Selection Committee that Mr Hodgins be appointed to the position.

Mr Hodgins will be Acting Assistant Principal for the duration of Dr Doug Huxley's appointment as Acting Principal. The appointments follow the death on October 13 of the College Principal, Dr Edward Richardson.

As Acting Assistant Principal, Mr Hodgins will assume the roles of Deputy Chairman of the Academic Board, Chairman of the Non-Academic Staff Establishment Review Panel and Chairman of a number of Academic Board committees. By appointment of College Council, he also will be Director of Affirmative Action.

The Chairman of Council, Mrs Margaret Bowman, congratulated Mr Hodgins on behalf of all members at last Thursday's meeting.

A special meeting of Council will be held on November 29 to discuss a report from a Council Committee on the manner of appointment of a new College Principal.
**Enclave Conference**

**COLLEGE PLAYS HOST**

The College next week will be the venue for the fifth in a series of bi-annual conferences on Aboriginal enclaves.

Convenor of the conference, Doug Absalom, said he expected about 60 people from centres throughout New South Wales, Victoria, Queensland and possibly South Australia and Northern Territory to attend the College from Tuesday, November 27 until the following Friday.

Doug said the purpose of the NSW Aboriginal Enclaves Conference was for people who work in or with enclaves to meet and compare progress, funding and other issues.

"Business sessions will be held on the Tuesday afternoon, Thursday and Friday morning while participants will visit Aboriginal sites in the Hunter Valley on Wednesday," said Doug.

"The Awabakal Co-operative will host guests at a dinner on Tuesday night and our own S.R.C. will prepare a barbecue on Thursday night," he said.

A guest at the conference will be the President of the Aboriginal Education Consultative Group, Mr Bob Morgan.

Doug said that the College enclave had been very successful this year with the retention rate of Aboriginal students being about 90 percent. This compared with between 10 and 20 percent in previous years.

Staff have been invited to attend today (Monday) an Aboriginal Orientation Day to acquaint staff with the work on the College enclave and with Aboriginal attitudes and cultural modes. Guest speakers will address staff in B15 from 9.30am.

**S.R.C. President**

**ALLOWANCE FOR POSITION**

The new President of the Students' Association, Hugh Gordon, is to be paid an allowance by the S.R.C. in order to devote more time to student issues.

Hugh will undertake a part-time study load next year for his Bachelor of Education (Primary) programme to research and pursue student issues.

"The Association's constitution for many years has provided for an allowance for the position of President and I decided that if I am going to do a job I should do it properly," said Hugh.

"By taking up part-time studies next year I will be able to give time to a variety of issues such as T.E.A.S. and expansion of facilities which will include Stage II of the Student Union Building," he said.

Hugh and his new Executive took up their positions after the Annual General Meeting of the S.R.C. earlier this month. The 1984/5 S.R.C. Executive is Hugh; Trevor Rossington (Ind. Arts) Vice-President; Tony Rigby (Eng/Hist) Secretary; and Peter Sparkes (Ind Arts) Treasurer.

Hugh paid a tribute to the outgoing Executive for its contribution to student affairs during the past year. He especially thanked Jennie Lang who had held the position of S.R.C. President for the previous three years.

The outgoing Vice-President was Alison Giblett, Secretary was Sue Turner and Treasurer Peter Sparkes (returned).

A highlight of the S.R.C. year was last Saturday night when the Council held its inaugural Association Dinner. The Minister for Education, Mr. Rod Cavalier, was guest speaker at the dinner and 13 life memberships were awarded on the night.
ON-CAMPUS PARKING

New parking stickers are expected to come into effect during 1985 and all students wishing to bring a vehicle on to the campus next year should complete the appropriate form during re-enrolment this week.

A bicycle is regarded as a vehicle and a valid parking sticker should be displayed in a prominent place on the bicycle. A special parking area will be set aside in 1985 for students who wish to bring a bicycle on to the campus and this area will have appropriate bicycle racks.

Advice on the location of the bicycle parking area will be given in a future edition of Campus News.

READING ASSOCIATION

Two College lecturers have been elected to Executive positions with the newly formed Hunter Region Branch of the Australian Reading Association.

They are English lecturers, Don Matthews who is President and Paul Mitchell who is Vice-President.

The first meeting of the branch will be held on Wednesday, November 21 between 4.30pm and 6.00pm at the Waratah Advisory Centre.

The first guest speaker will be Frances Nugent from our Department of English and her topic will be 'The Reading Environment'. All interested people are invited to attend the meeting.

A.N.Z.A.M.E. MEETING

The Australian and New Zealand Association for Medical Education will meet at the College on Thursday November 29 at 5.30pm. The meeting will discuss 'New Horizons - the move of basic nurse education into the tertiary sector'. Full details from Nancy North of the Department of Nursing and Health Studies.

PUBLIC HOLIDAY

College staff are advised that Monday, December 31 this year has been authorised as a public holiday.

This means that Tuesday December 25 and Wednesday December 26 will be holidays while Thursday December 27 and Friday December 28 will be work days.

The following Monday (December 31) now joins Tuesday, January 1, 1985 as a Public holiday.

WETLANDS TRUST

Ken Scott and Arien Petrovic, both of whom are associated with the Hunter Wetlands Trust, are seeking members.

The Trust proposes to establish an Educational Research and Recreation Centre in the Shortland Wetlands and it is trying to raise $500,000 to equip and build a Study Centre and carry out landscaping.

Ken and Arien have application pamphlets for staff who are interested in becoming a member of the Trust.

C.A.E.s IN OVERSEAS EDUCATION

The body responsible for the Nation's overseas education aid programme, The Australian Universities International Development Programme (AUTDP), is to be re-established as a new company to include colleges of advanced education.

The company will be called the International Development Programme of Australian Universities and Colleges Ltd. and its membership will be drawn from the Australian Vice-Chancellors Committee (AVCC), the Australian Committee of Directors and Principals (ACDP) and the Ministry of Foreign Affairs.

The aim of the re-establishment is to optimise the resources of Australian colleges and universities to help strengthen tertiary institutions in the neighbouring developing countries.

Newcastle C.A.E. has submitted material for a publication which will promote C.A.E.s overseas.
Community Programmes

SUMMER PROGRAMME

The College's Summer Programme of short courses for the community will present a wide variety of choice.

Chairman of the Community Programmes Committee, John John O'Donoghue, has put together a list of courses that will suit people from various backgrounds.

The Summer Programme, which is being presented in association with the Department of Community Programmes from the University of Newcastle, will be conducted between January 14 to 25 next year.

Courses on offer are Inter-Personal Relations (Russell Kennard), Introduction to Microcomputers in the Primary School (David Condon), Mathematics for Primary Parents (Fred Bishop), Introduction to Macintosh Word Processing (David Condon), Solar House Design (Matthew Parnell), Introduction to Photography (Roger Broadbent), Advanced Photography, Screenprinting (Elizabeth Cuming), Etching (Elizabeth Cuming), Introduction to Sculpture (Brian Dunn), Getting Started with Painting (Lindsay O'Reilly) and Pottery: Handbuilding and Design (Barbara Pengelly).

All courses, except Pottery, will run between January 21 and 25 and the average cost will be $25 for each course. Pottery will be conducted from January 14 to 18.

John said the Short Courses aim to make available to the community the facilities and expertise of the College.

He said the last series of Summer Programmes proved very popular and that he expected a similar response for 1985.

Programmes are available at the front Inquiry Counter.

Scholarships

AWARD TO HOME ECONOMIC STUDENTS

Two school friends who have followed similar paths in their Home Economics course have just been individually presented with the Clare O'Connor Memorial Award.

Debbie Warburton and Deahne Yeates are completing the third year of their Home Economics course and will put the $250 awards towards books and fees for next year.

Debbie and Deahne were school friends at Kadina High School in Lismore and both won teacher scholarships and Commonsense Cookery Scholarships before being presented with their O'Connor Award.

The two girls were delighted at being presented with the Award and said they both would put the funds to good use in assisting them through their final year of their course in 1985.

Debbie and Deahne submitted entry forms to a judging panel in Sydney to win their awards. They were marked on general attainment, attitude and other factors dealing with Home Economics.

Mrs. O'Connor was a well-known Home Economist in Australia. Initially she trained as a Home Economics teacher but spent most of her professional life as the Senior Home Economist at Sunbeam Corporation.

The purpose of the award is to honour the memory of Mrs. O'Connor by helping students to achieve their goals.

Two awards also are made each year to third year students at the Sydney Institute of Education.

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Don't forget to see the range of Christmas cards and wrappings that are available at the Co-op Bookshop. Some gift lines are also available for purchase.
NBN AUDITIONS

Channel 3 is seeking College students to audition for new season programmes and commercial productions.

Applications are open to all musicians, actors, comedians, zany people, crazy acts and previous theatre or television experience is not necessary.

If you are interested then send a brief background and the area of television that most interests you to: Auditions, C/o NBN Television, P.O. Box 1000, Newcastle. 2300.

All applicants will be auditioned and personal details will be confidential. Applications close on Friday, November 23.

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CHINA SCHOLARSHIPS

The Australia-China Student Exchange organisation is seeking applications for scholarships for study at tertiary level in China for two years commencing in September, 1985.

The scholarship provides return air fare, tuition fees, a living allowance, contribution to health expenses and possible assistance with travel in China. Further information is available from The Secretary, Australia-China Student Exchange, Dept of Education and Youth Affairs, P.O. Box 826, Woden, ACT. 2606.

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COUNCIL: NEW STUDENT MEMBER

The student body has elected its new S.R.C. President, Hugh Gordon, to fill a casual student vacancy on College Council. Hugh replaces former S.R.C. President, Jennie Lang, on Council following her resignation and will hold office until March 31 next year.
The face of the College campus is about to change with the start of work on two major building projects.

The projects are construction of Stage I of the new nursing wing and the building of Stage II of the Ceramics block.

The successful tenderer for the wing is the Belmont company of D. F. McCloy Pty. Ltd. and it started preliminary work last week on the $300,000 project.

The Sandgate firm of R. W. Black Pty Ltd. has won the tender for the $200,000 Ceramics expansion and work will be well underway by Christmas.

The nursing wing is to be known as the 'Richardson Wing' in recognition of the late Principal of the College, Dr. Edward Richardson. Construction should be completed about June next year and an official opening and dedication ceremony will be held to name the wing.

Stage II of the Ceramics block will include the expansion of existing studio space, the building of new studios, store areas and toilets.

The two major projects are in addition to work currently underway on 'A' level to provide more office space for the Accounts section. The conversion work also will provide a new office for the T.A.F.E. Department and a re-organised floor layout for the Department of External Studies.
Field Station

CAMP SITE FOR HOLIDAYS

Staff members and their families and student clubs have been invited to use the facilities of the Les Gibb's Field Station at Myall Lakes during the summer vacation.

The Field Station is in an isolated spot on Boolombayte Creek and the Management Committee is facing a minor security problem.

Field Station Manager, Dr. Brian Conroy, said that on two occasions during the past year items have been removed.

"We believe the risk will be greatest over the school holiday period when more people will be in the area and it would be helpful if the Station could be occupied during the vacation period," said Brian.

"Staff and their families and student clubs are welcome to use the facilities and to camp and relax in a quiet area.

"There are cooking facilities, utensils, a large shelter and toilets at the Station. There are also beds and a small group could sleep in the shelter and not necessarily use tents," he said.

The Field Station is a joint venture between the College and the University of Newcastle and the property on Boolombayte Creek is suitable for small boats, canoes and swimming. An easy walk takes you down to the lake foreshore.

People or groups interested in using the Station over the summer vacation can contact Brian Conroy on Ext. 574 at the University. The secretary of the Department of Biological Sciences (Ext. 566) has a list of facilities and further details.

Re-Structure

CHANGES TO PROVIDE BETTER SERVICE

The Academic Secretariat and Student Administration sections of the College have recently undergone a re-structure.

Greg Parkinson is now head of the Academic Secretariat and Carolyn Fardon is head of Student Administration. Both are Assistant Registrars and responsible to the Deputy Registrar (Academic), Bob Weir.

Bob said the re-structure was a result of the diversification of the College and the need to provide a better service directly to Schools.

He said under the new structure each school would be serviced by a team from the Academic Secretariat.

The School of Paramedical and Community Welfare Studies will be serviced by Judy Wallom (Senior Administrative Assistant) and Lyn McBriarty (Administrative Assistant).

The School of Visual and Performing Arts will be serviced by Sheila Proust (Senior Administrative Assistant).

A Senior Administrative Assistant has yet to be appointed to the School of Teacher Education but Administrative Assistants are Helen Burgmann, Susan Euze and Christine Wood.

The Senior Administrative Assistant directly responsible to Carolyn Fardon in Student Administration is Violet Roberts. Cont'd
General

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Violet will oversee work in Student Records and also Examinations. The Administrative Assistants immediately in charge of those two areas are Solveig Ilsley for Student Records and Kath Reynolds for Examinations.

Bob Weir said the re-structure was undertaken during a busy time for the Academic Secretariat and Student Administration and that it was a credit to all staff in both sections that operations had continued to run smoothly.

He said he expected the Senior Administrative Assistant for the School of Teacher Education to be appointed before the start of the 1985 Academic year.

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BOOST TO OVERSEAS HIGHER EDUCATION AID

Australia's higher education assistance to developing countries will be boosted through the formation of the International Development Program of Australian Universities and Colleges Limited, to be known as IDP.

IDP will take over the functions of the Australian Universities' International Development Program (AUIDP) - an activity of the Australian Vice-Chancellors' Committee (AVCC) - enabling greater diversification and providing a more streamlined organisation.

The Chairman of AUIDP, Professor K.J.C. Back, said the formation of IDP was the outcome of negotiations between the AVCC and the Australian Committee of Directors and Principals in Advanced Education (ACDP). The university component of the Program would now be complemented by the specialised and technical expertise of the advanced education sector.

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College News

CHRISTMAS CLUB ACCOUNTS

Members of the Universities Credit Union can now withdraw funds from their Christmas Club Accounts.

The College branch of the Credit Union is open each Tuesday and Thursday between 11am and 1.50pm, or members can visit the main office at the University of Newcastle.

College representative for the Credit Union, Karen McIlvenie, said that the Christmas Club funds would be available until January 30 next year.

"After that date, all remaining savings in Christmas Club accounts will continue in the accounts until Christmas 1985," said Karen.

"Existing deductions from a member's salary for Christmas Club accounts will continue as normal over the Christmas/New Year period. As a result members are already saving for Christmas next year."

Karen said that all members who opened a Christmas Club account this year were eligible to win a hamper and that the draw will take place in the near future.

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1985 COLLEGE CALENDARS

Staff are advised that copies of the 1985 College calendar are available from the Public Relations office.

Staff are invited to call into the office and collect their copy. The contents of the new edition has been re-arranged for easier use by students and information on new courses for 1985 is included. The new courses are the Diploma of Applied Science (Nursing), The Bachelor of Arts (Communication Studies) and the Graduate Diploma in Educational Studies (Computer Education).
SUCCESSFUL FOUR DAYS

Last week's NSW Aboriginal Enclaves Conference held at the College was a success for both delegates and the institution.

Delegates from many institutions in NSW, Queensland, Victoria and South Australia attended the four days to discuss progress, funding and other issues affecting their respective enclaves.

Convenor of the conference, Doug Absalom, said the workshops last Thursday provided a wealth of information and ideas while the other business sessions were well attended.

He said the establishment and success of the Enclave at this College was well received by delegates.

Doug said the Aboriginal Orientation Programme for staff was also an important step for the College and that he would be following up next year the initial staff day which was held earlier this month.

ABOVE: Doug Absalom discusses some aspects of the Conference with participants in the Enclave.

C.E.P. Grant

GRANT FOR ABORIGINAL STUDENT SUPPORT

The Aboriginal Student Support Group based at the College has been successful in a submission for a Community Employment Programme grant from the Federal Government.

The Group has been allocated $41,172 from C.E.P. funds for the Hunter Valley, which total more than $1M.

The Group will use the grant to assist in the running of the Aboriginal Enclave on campus. The Enclave was established this year and has proved extremely successful in assisting Aboriginal students in tertiary studies at the College.

An Aboriginal Co-ordinator for the Enclave, a Clerical Assistant and a Library Aide will be employed as a result of the grant. The three people will start work early next year to assist both continuing and new Aboriginal students with their tertiary studies.

The Acting Principal of the College, Dr. Doug Huxley, said the institution was pleased at the success of the Group's submission.

"The funds will assist in the running and adequate support of the Enclave next year and follows on the initial success of the centre this year," he said.

"The College's retention rate of Aboriginal students in previous years has been about 10% but with the introduction of the Enclave this year our retention rate is between 80% and 90% and this is one of the pleasing aspects of the impact of the Enclave.

LAST CHANCE: This is your very last chance to buy tickets for the Staff Association Christmas Dinner on Wednesday night. See Keith Powell for tickets.
Radio Readers

RADIO PAPER TALK

Radio 2NUR-FM is looking for people who would like to read articles from newspapers for a daily programme entitled 'Paper Talk'.

The programme is designed for blind and print-handicapped people to allow them to keep up to date with news items which are not usually covered by radio or television bulletins.

2NUR-FM's management is inviting students and staff to contribute to the station's programme once a fortnight by being a reader for 'Paper Talk'.

Paper Talk goes to air from 9am to 10am each week day and generally two people read for each programme. Readers broadcast voluntarily for the station and each person is only required to do a stint every two weeks.

Readers arrive at the station about 8.15am with the days newspapers, choose appropriate pieces to read in conjunction with their co-reader and then read the items in turn from the studio between 9am and 10am.

If you would like experience of reading 'on air' this is an ideal way to learn. Assistant Station Manager, Vicki Lloyd, is waiting for your telephone call on 685713.

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CHRISTMAS WRAPPINGS

If you are looking for Christmas cards or wrapping paper, don't forget that the College branch of the Co-op Bookshop has a variety of items for sale.

Branch Manager, Patricia Nield, will be happy to help you with your selection. Patricia also has available some Christmas lines so it's worth a browse around the branch.
Building Award

The Students' Association has received an unexpected Christmas present in the form of a major award for its Student Union Building.

The building won the Dangar Award for commercial, industrial or public buildings in the Newcastle City Council area.

The Award was presented at the Ninth Annual Newcastle Civic Design Awards at a ceremony in the City Hall earlier this month.

The Student Union Building was designed by Charles Martin and built by D.F. McCloy Pty Ltd. The building is of Australian colonial design and provision has been made for a second Stage.

The Award was accepted on behalf of the Students' Association by the past President of the S.R.C., Jennie Lang. Jennie was heavily involved with the design and construction of the building during her term as President.

A plaque will be mounted on the building in recognition of the Award.
P.P.T. EVALUATION

The College's P.P.T. Programme will come under evaluation in the next five months by an overseas academic who was associated with the programme in its infancy.

Fred Dockrill, an Associate Professor and Director of Practice Teaching at St. Mary's University in Halifax, Nova Scotia is on sabbatical leave and visiting Newcastle for the second time in six years.

"This time I am back to see how the Programme has been refined and developed and to look at other issues such as curriculum development, small group evaluation and work within the Department," said Fred.

"St. Mary's offers a one year B.Ed course, which is similar to your Dip. Ed. course, and we are only involved in Secondary education.

"Costs have stopped us from setting up a P.P.T. Programme similar to Newcastle and we have developed a specific skills oriented programme for our students," he said.

Fred will visit Canberra and Adelaide and other centres while in Australia until next May.

POSITIVE RESPONSE FOR JIM

The hard work and long hours of writing a book is paying off for Jim Stokes.

Jim's book, entitled 'Earning a Living in the Visual Arts & Crafts in Australia' was released in June this year and has been attracting good reviews from critics around Australia.

The book has been reviewed by Craft Victoria, South Australian Crafts, Newcastle Morning Herald, Canberra Times, Women's Weekly, The National Times, The Australian Artist, Craft N.S.W. and other magazines and newspapers and most have described it as "an excellent manual for economic survival".

Gerry Cummins in Craft Australia said the investment of $14.95 for a paperback edition "will pay a 1000% dividend" while Book Watch in the National Times said the book was "an essential and worthy little bible".

The book, published by Hale & Iremonger, has 4 sections to assist crafts people. The sections are Legal Framework, Financial Framework, Marketing Framework and Supporting Framework.

Jim said the book is selling at a rate of about 500 copies per month and that he expected a second printing.

Jim took about four years to write the book, the first to appear under his name.

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COMMUNITY PROGRAMME

The ever popular bread-making course has been added to the College's Summer Programme of Short Courses.

Breadmaking, which is offered by Pauline Clark, always attracts more applicants than places and for 1985 two courses will be conducted.

These will be on January 29 and 30 and February 5 and 6.

Breadmaking joins Inter-Personal Relations, Microcomputers for Schools, Word Processing, Primary Mathematics, Solar House Design, Introductory Photography, Advanced Photography, Screen Printing, Etching, Sculpture, Painting and Pottery as courses being offered in the Summer Programme.

Chairman of the Community Programmes Committee, John O'Donoghue, said bookings have been steady and that most courses were expected to run.

Information Sheets are available at the front enquiry counter.

PART-TIME COURSE

The Associate Diploma in Creative Arts & Crafts course is to take in only part-time students next year.

The course is one of the most popular in the Hunter Valley, but restrictions have been placed on enrolments in the past few years because of the demand on College facilities.

Course Director, Peter Singleton, said about 60 places have been made available for part-time students who wish to study in the areas of ceramics, painting and drawing, photography, textiles and also film and video.

He said specialisations will be offered subject to demand.

"The Associate Diploma is a community access course and most part-time students will take four years to complete their studies," said Peter.

"If staff know of people interested in enrolling they should contact the College direct."

EEO.

COLLEGE WORKSHOPS

A crucial stage in the development of an E.E.O. Management Plan for the College and the University of Newcastle is currently underway.

E.E.O. staff conducted strategy workshops at the College last Wednesday and Thursday and similar workshops are being held at the University this week.

E.E.O. Co-ordinator, Dr. Monica Hayes, said that in terms of the success of the Management Plan and the submission to the State Government, the workshops were a crucial stage in the whole proceedings.

"The strategies we develop from both the College and the University workshops will be the points that determine the success of the Plan," said Monica.

"The workshops aim to produce a range of strategies that will counter the disadvantages of staff which have been identified by the E.E.O. staff survey, staff interviews and the experiences of staff attending the workshops," she said.

A total of 36 College staff took part in last week's workshops. The members were broken into six groups and attended a total of six workshops before finishing last Thursday with an open forum.

The College and the University must submit their Management Plan by the end of June next year. Dr. Hayes said development of the Plan was proceeding to schedule and that she believed the State Government would receive the documentation by the target date.

"As mentioned, the workshops are very important to us and I would like to thank the participants for their contributions last Wednesday and Thursday," Monica said.
SUCCESS FOR FOURTH COMPETITION

Mathematics lecturer, Fred Bishop, has breathed a sigh of relief following one of the biggest logistics problems he has encountered.

Fred is the Director of The Hunter Region Primary Mathematics Competition which this year attracted nearly 7,000 participants from 155 schools.

The competition, which is in its fourth year, is sponsored by the Newcastle Permanent Building Society. Record entries have been received each year and overcoming the logistics is no mean feat.

The winning student this year was Thomas Brinsmead of New Lambton Public School who scored maximum points in the Year 6 division. The Year 5 division winner was Jonathon Keith from Mayfield West Public School.

FINAL WORK DRAWS PRAISE

The Final Year Art Exhibition has drawn warm praise from the Head of the School of Visual and Performing Arts, Graham Gilchrist.

Graham said the work on exhibit last week reflected initiative and perception by students across all specialisations. Visitors to the Exhibition were also impressed by the works on display, especially in the amount of detail paid by students to their art.

Nearly 100 students displayed about 400 works last week in the specialisations of film and video, painting, sculpture, ceramics, plant and wildlife illustration, textiles and printmaking.

The Final Year Exhibition was broken into three stages to accommodate the variety and number of works completed by students. The first stage was held in late November for students from the Associate Diploma in Creative Arts & Crafts course. The second stage was for Graduate students and the final stage for students in B.A.V.A., B.Ed (Art) and Diploma of Art courses.
COLLEGE EXPRESS APPRECIATION

Many people who are indirectly associated with the College attended a special function at the College last week for their services to students.

The group comprised Newcastle residents who have offered accommodation to College students over the years.

Student Advisory Officer, Bill Casey, said the College relied heavily on the generosity of people to provide suitable accommodation for students in all courses.

"It is always difficult to find adequate and suitable accommodation for students and our function last Wednesday was one way of saying thanks to so many people who have helped us," said Bill.

Assistant Principal, Ray Hodgins, addressed the group and spoke on the importance of the offers of accommodation. Bill later took the ladies on a tour of College facilities.

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BASKETBALL WIN

The College's women's basketball team, the N.C.A.E. Sportz, has ended off the year in great style by winning the grand final in the B4 grade competition.

The team comprises Sandra Jones, Sharon Fakes, Janet Oultram, Sonia Donolato and Rose Craig and their friends.

The Sportz defeated Tauringa 21-17 in the grand final. Tauringa was the minor premier, having pipped the Sportz by one point on the points table.

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MERRY CHRISTMAS

Campus News wishes everybody a Merry Christmas and Happy New Year. Next issue is late January 1985.