The new University of Newcastle (1989) has been proclaimed. The Act established the University of Newcastle by amalgamation of the University, the Hunter Institute of Higher Education and the Newcastle Branch of the NSW Conservatorium of Music. The Act took effect on November 1.

The Interim Council now assumes responsibility for the University of Newcastle. The Interim Council was established in September and has already held three meetings. It will govern the University until the full Council is elected in 1990.

The amalgamation follows lengthy negotiations between the University, the Institute and the Conservatorium. The negotiations were initiated in 1988 and led to Heads of Agreement for amalgamation being signed by the University and the Hunter Institute in September, 1988, and by the Conservatorium in 1989.

The University now joins the ranks of the larger universities in New South Wales with 12,000 students and more than 1500 staff. The University will have one governing body, the Interim Council, and one academic body, the Academic Senate.

The University will have nine Schools. These will embrace the Faculties of Architecture, Arts, Economics and Commerce, Education, Engineering, Medicine and Science and Mathematics of the Old University, together with the Schools of Administration and Technology, Education, Health and Visual & Performing Arts from the Institute and a Faculty of Music based on the Conservatorium.

The management structure for the combined Institution provides for three Deputy Vice-Chancellors: Professor M.P. Carter (Academic), Mr L.F. Hennessy (Administration) and Dr D. Huxley (Planning). Dr L. Eastcott becomes Pro Vice-Chancellor (Development). Dr Huxley has been Principal and Dr Eastcott has been Deputy Principal of the Hunter Institute.

The University’s major activities will be concentrated on the large and attractive combined campus at Shortland. It will retain substantial and important facilities elsewhere in the city, notably the magnificent Conservatorium buildings and Performance Hall, and the teaching and research facilities in the Royal Newcastle Hospital, the Mater Hospital and the new John Hunter Hospital at Rankin Park.

A major new development is the establishment of a campus of the University at Ourimbah to serve the Central Coast. This campus will be developed in the future years to offer a full range of academic disciplines.

Following amalgamation, students in the University will

Helped mind pets during exams
A friend who will look after your baby geese while you’re sitting for an exam is appreciated.
Mr Geoff Dixon helped Ms Linda Malam, an Arts I student, in this way and while she was in the exam room took advantage of the fountain in the main plaza to give the geese a swim.
have access to a wide range of programmes at all levels from Associate Diploma to Doctorate. Next year, students will have available 48 degree programmes at undergraduate level and a wide range of specialised courses at postgraduate level.

New programmes, including degree courses in Information Science, Occupational Therapy and Environmental Management, which draw on the resources of the whole University are expected to be introduced in 1990.

The University intends to introduce degrees in Music in 1991 and in Law in 1992.

At a press conference on October 31 the formal amalgamation was announced.

The arrival of amalgamation meant that a flurry of organisational matters would have to be attended to, according to the Vice-Chancellor, Professor K. Morgan. The restructuring of the University would gradually take effect during the summer, he said.

Professor Morgan said that with its enrolment and its budget the University should be able to serve the needs of the Hunter and respond to the demand for wider access to higher education. Moreover, the quality of education expected from a university would be maintained.

Dr Eastcott said that in some quarters at the former Hunter Institute there had been fears that teaching programmes might not be developed after amalgamation. However, the educational profile that had been agreed to had removed these fears. The Hunter Institute was confident about the quality of its programmes.

Mr Michael Dudman said the merger offered the new Faculty of Music very exciting and potentially rich opportunities to build on the foundations of the past. It should be possible for the Arts Faculty to introduce a music course immediately.

Professor Morgan said many people had wondered what they would be doing the day after amalgamation took effect. In fact, he said, they would be doing the same as before amalgamation.

'We are not going to make any dramatic, revolutionary changes. Instead, new structures, more appropriate for the amalgamated University, will evolve from the existing structures.'

'We are not interested in staff reductions. We will be increasing staff and students as the scale of our programmes increases.' There was a clear need for greater representation of staff and students on the Council, he said.

The Vice-Chancellor announces to the press that the new University had been established. He is with Mr Michael Dudman and Dr Les Eastcott.

**Being a graduate (of the UN) pays**

The University of Newcastle is No. 1 on a survey of starting salaries for graduates published in the national daily newspaper, *The Australian*.

The survey provides the average salaries of graduates under 25 (eliminating mature, most part-time and higher degree students) from 20 universities.

Journalist, Mr Tony Abbott, said in the *Higher Education Supplement* that the survey had been carried out by the Graduate Careers Council of Australia using computers and data collected from graduates in 1988.

Mr Abbott's story showed the following starting salaries, and the ranking of the universities:

- Newcastle, $25,360, 1; New South Wales, $25,005, 2; Macquarie, $24,791, 3; Western Australia, $24,621, 4; Wollongong, $24,610, 5; Queensland, $24,420, 6; Sydney, $24,061, 7; Melbourne, $23,841, 8; Adelaide, $23,725, 9; Flinders, $23,723, 10; Tasmania, $23,675, 11; Curtin, $23,638, 12; Monash, $23,542, 13; James Cook, $23,506, 14; Australian National, $23,502, 15; New England, $23,078, 16; Deakin, $22,710, 17; La Trobe, $22,451, 18; Murdoch, $22,319, 19; Griffith, $22,126, 20. All universities: $24,073.

Ms Helen Parker, of the University's Careers Office, said the story concurred with the views of employers, who told her that graduates of this University were more prepared to leave home for the right jobs and were, therefore, more competitive.

Moreover, it seemed that our graduates were extremely skillful when it came to job interviews, she said.

Commencing in Semester 1 next year, group sessions on developing interviewing techniques and writing resumes will be organised on the campus by the Careers Office.

**Honorary Associate**

Mr Don McNair has been appointed an Honorary Associate of the Department of Biological Sciences.

Mr McNair, who is Honorary Curator of the Hunter Botanic Gardens, is a former Convocation Scholar and a former Lecturer in Community Programmes. He was the winner of the 1988 Environmental Achievement Award.
Bequest attracts media attention

The press, radio and television have featured the bequest of $1.4 million to the University by this man in recent weeks.

The late Professor Kelver Hartley, Foundation Professor of French at the University, left his fortune to fund a scholarship so that a student of French could travel to Paris to study each year.

The Auchmuty Library holds this photograph of Professor Hartley. It was taken in 1968 by Emeritus Professor Brin Newton-John, who was then Deputy Vice-Chancellor.

The eccentric Professor Hartley was the subject of a story written for Southerly by one of his students, Marion Halligan. She recorded his obsession with punctuality and his use of the clock on the desk in the photograph.

The worst thing that happened was my meeting him sometimes in the corridor, his gold rococo clock held far in front of him, like a lantern in a dark waste, by thumb and finger looped together through its curlicue of a handle, its elegant scrolled face turned outwards, as though it were carried as a reproach to the world rather than as a time keeper for its owner...

The little gold clock, frivolous in demeanour perhaps, but with the basic seriousness of all time-telling machines, stood on his desk all lesson; exactly on the hour he picked up his books and departed, clock again before him, lighting his way back along the dim ugly corridor to his own room.

Additional bequest

The Vice-Chancellor has announced a second substantial bequest to the University.

At the last meeting of the Senate of the old University, Professor Morgan referred to the move to try to vary the late Professor Hartley's will and said he had been informed about another bequest. The late Miss Rita Light had bequeathed $1.2 million to the University.

He said it was intended that the money be used primarily for purchases for the Auchmuty Library.

According to Miss Light's will, the Light Memorial Trust Fund would be established and the income from the bequest would be spent on books, musical scores, periodicals, microfilms and other materials for the Library.

Miss Light was a descendant of Alderman Morris Light, who founded the retail furniture business, M. Light and Sons, in Hunter Street on the site of the former Grace Brothers store.

Professor Ken Dutton, who is advising the Vice-Chancellor on the Hartley Bequest, said the $1.4 million would generate an annual income of about $200,000, which was too much to award to a single student of French for a year's study.

He said he was writing affidavits so the University could go to the Supreme Court to seek a variation in the will enabling a number of students to be awarded scholarships. He believed this would be the best way to do what Professor Hartley wanted — to encourage bright young students to study in France, as he had done.

'We would make arrangements for a number of our students to spend a semester each at a reputable university in France', Professor Dutton said.

2NUR Station Manager receives award

The Station Manager of 2NUR, Mr Brett Gleeson, is the winner of the 1989 Howard Smith Management Development Award. The award was presented by the Chief Executive and Director of Howard Smith Ltd., Mr Allan Thomson.

The annual awards are organised by the Newcastle and Hunter Region Branch of the Australian Institute of Management.

Mr Gleeson is entitled under the terms of the award to attend an AIM course in either Newcastle or Sydney. He also received management books valued at $300, an inscribed silver tray and a framed certificate. The total value of the award is $1,500.

Finalists in this year's awards are Mr Gleeson; Mr William Austin, Quality Assurance Officer at Alco Steel; Mr Robert Guy, Longwall Manager at Liddell State Colliery, and Mr Wayne Williamson, Sales Manager at Hexham Engineering.

Finalists for the Howard Smith Management Development Awards are selected for their attributes of responsibility, determination and dedication to their chosen careers. The criteria for selection includes job experience and performance, consideration of initiative, innovation, leadership potential and career expectations.

Members of the judging panel are Mr Jim Jackson (Chairman), Dr Wej Paradice, Director of the Hunter Valley Research Foundation, and Dr John Drinan, of the School of Administration and Technology.
2NUR’s real significance

The Chairman of Directors of 2NUR, Professor Cyril Renwick, emphasises full access when he explains the importance of the radio station to the Hunter community.

In an interview with the Bulletin, Professor Renwick said the half a million people who lived in Newcastle and the Hunter had full access to only one outlet in the total spectrum of electronic media in the Hunter.

That outlet is radio station 2NUR, owned and operated by the University for, and in cooperation with, the whole regional society.

After US concerts a Christmas show

Mr Michael Dudman, Dean of the University's new Faculty of Music, is shown playing the organ in Rochester, New York, during his recent concert tour of the United States.

Mr Dudman hopes to visit the United States again in 1990 to undertake engagements in Middletown, Worcester and Rochester.

He has also accepted the ABC's invitation to record one-and-a-half hours of Christmas music on the instrument in the Conservatorium's Performance Hall for broadcasting nationally on FM radio on Christmas Eve.

The Christmas program will consist of music by French composers who lived in the period between the 17th century and today.

Mr Dudman said French organ composers always delighted in writing sets of variations on popular Christmas tunes.

‘One such composer, Claude Balbastre, used to play in the Church of St.Roch in Paris and he attracted such huge crowds on Christmas Eve that in 1762 the Archbishop forbade him to play’.
New President of former Institute's SRC

The issue of life after amalgamation, a new Refectory being developed by the Student Union and letting students know they have adequate representation are three of the main concerns of the new SRC President representing students in the Schools of Administration and Technology, Education, Health and Visual and Performing Arts.

Mr Justin Tamsett has just stepped into his new role, following the Students' Representative Council's 1989 Annual General Meeting, and is taking over the reins from Mr Phil Oke, who has been in the position for the past year.

Justin is finishing the second year of his Bachelor of Education (Physical Education) studies and says he decided to run for office because of his close friendship with Phil.

The SRC is involved in a lot of interesting projects for the welfare of students and I've become very interested in the different aspects, mainly from talking with Phil', said Justin.

'I realise that students are most concerned about the amalgamation, but the SRC has already held many discussions with the student body of the former university and laid the foundations for 1990. It now will be our job to carry on the work as we head towards a consolidated organisation'.

The SRC (of the former Hunter Institute) and the Students' Association (of the former university) will operate as separate organisations during the next 12 months, although there will be close liaison between the two groups. A new constitution is being discussed for a consolidated student body and elections are planned at the end of 1990 to vote in a single body to represent all students.

Justin will be supported during the next year by Mr Ian McDonald (Business) as Vice-President, Ms Anna Hartree (Welfare Studies) as Secretary and Mr Tony Edwards (Computing Studies) as Treasurer.

The new SRC Executive will become very involved in the development of a new Refectory. The $1.2 million project calls for a multi-purpose catering facility to be constructed on the existing basketball courts and linked to the Student Union Building by a footbridge.

The Refectory will be able to cater for a large number of people in a short period of time and provide internal seating for 500-800 people, in addition to outdoor seating.

'We hope that construction will be finished in April and that our first big function will be the 1990 Graduation Ball', said Justin.

The third major concern of the new President is that all students realise that they are adequately represented in all facets of student life.

'It's important that students know the facts about the Student Union and we'll be conducting a public relations exercise on campus at the beginning next year.

'There are many avenues for students to be represented and we'll be hoping to make them more aware of the facilities that are available to them', said Justin.

One avenue that will see more emphasis placed on it will be role of School Representative, because these people represent all of our students on the SRC.

'Students who have been elected into School Representative positions will be a very important link next year between the student body and the Council', said Justin.

The School Representatives for the four Schools are:

Administration and Technology — Mr Rachel McPhan and Mr Michael Watson.

Education — Ms Sarah Charlton, Ms Francine Clark, Ms Susan Eastcott, Mr James Henry, Mr Carlos Morrow, Ms Natalie Peattle and Mr Stephen Price.

Health — Ms Janice Crooks, Ms Marion George, Ms Lynette Moran, Mr Bruce Morris and Ms Angela Williams.

Visual and Performing Arts — Mr Geoff Brooks, Ms Suzanne Fawcett and Mr Justin Smith.

Mr Tamsett said the SRC Officers would complement the School Representatives and that he hoped the Council would have a good team for the coming year.

Those holding Officers positions are: Education — Ms Stephanie Bates; Services — Mr Peter Wade; Women's Affairs — Ms Wendy Smith, Media — Mr Peter Owens; Environment — Mr Graham Stuart; Multicultural — Mr Wayne Field; Sports — Mr Paul Rosenbaum.

In addition, a former SRC President, Mr Hugh Gordon, has been appointed Activities Officer and took up duties recently.
Emphasis on restructuring Hunter Management

The 1990s and the difficult challenges facing Hunter Managers will be the focus of an intensive program to be undertaken at the University from November 27 to December 1.

Experts drawn from a variety of organisations will be used as a panel of guest speakers. They include: Mr Peter Barrack, Secretary Newcastle Trades Hall Council, Mr David Boyd, Chairman, Hunter Economic Development Council, Mr Robin Chenery, General Manager, Rod & Bar Products, BHP, and Mr Peter Morris, MHR, Federal Minister for Industrial Relations and a member of the Cabinet.

The program will be held at the Technology Centre, adjacent to the University, and the full fee is $750, which covers all costs directly associated with the program, including notes, stationery, lunches and refreshments on the Friday.

One of the organisers, Dr Tricia Vilkinas, Senior Lecturer in Management, said the 1980's had been economically tough and frustrating.

She said that the 1990s threatened to subject management to even greater challenges: expansion of privatisation and corporatisation; changes in mechanisms regulating commerce and industry; more effective communication and information systems evoking quicker decisions; changes in the structure and operations of the labour market; increased competition from the maturation of developing nations; changes in regional market structures, and a united European market in 1992.

'Each change opens new opportunities for those with the necessary adaptive capacity to turn perceived adversity into advantage,' Dr Vilkinas said.

'The Hunter’s exposure to these influences has to be confronted and can be turned to our advantage. Development in this region during the next decade will be determined by how effectively its managers cope with change,' Dr Vilkinas said.

The one-week programme would inculcate a complex of interrelated skills, knowledge and abilities, which sharpened managers’ propensities to, among other things, perceive opportunities as they arose and adapt to optimise the sharing in the benefits they entailed.

Dr Vilkinas said the program was fully supported by the Hunter Economic Development Council and the guest speakers were very keen to speak in their areas of specialisation.

Letters to the Editor

Dear Editor,

In recent days, many misinformation and misleading media articles and letters have appeared concerning the Coalition’s proposals for higher education. I write to inform your readers of the facts and to dispel concerns which may have been raised.

Contrary to the implication contained in some reports, the Coalition is committed to pursuing the expansion of higher education. Funding to institutions will not be reduced under a Coalition Government. In fact, a public undertaking has been made to at least match the Government’s current and projected expenditure on higher education.

The Coalition’s fee proposal presents an attractive alternative to the Labor Government’s Higher Education Contribution Scheme which has operated since the beginning of 1989. The following points illustrate this:

• The Coalition’s charge for a full-time student will be $1,200 and will be fixed at that level at least until the end of 1991.

• The equivalent HECS charge is $1,500 (deferred) or $1,530 up-front. It is indexed and will rise to $1,882 and $1,600 respectively in 1990 and to approximately $1,967 and $1,672 in 1991.

• 25 per cent of students, undergraduates and postgraduates, will receive scholarships exempting them from the Coalition’s charge. There would be at least 85,000 scholarships in 1990.

In 1989, there were only 19,000 exemptions from HECS and these were limited to postgraduates.

• The Coalition will facilitate a Government guaranteed loans scheme for those students who cannot make an up-front payment. This will ensure that no prospective student is denied access to higher education because of an inability to pay the $1,200 up-front.

• Student contributions under the Coalition will be paid directly to, and for the benefit of, the institutions, thereby enhancing their autonomy and financial viability.

The Coalition places a high priority on education. It is committed to pursuing the expansion of the higher education sector while minimising the cost to students and maximising institutional autonomy.

Peter Reuth, MP

Dear Sir,

Perhaps it was appropriate that Friday, October 13, was designated for what will be, in all probability, the last meeting of the University Council. It was in fact the 152nd meeting of the University Council as constituted under the 19th University of Newcastle Act.

In cricket the score of 152 not out, would be considered excellent batting. But what can a batsman do when the umpires from Canberra and Sydney tear up the wicket, burn the stumps, sack most of the team and play on a different ground? In truth what has occurred to the University of Newcastle Council represents a tragedy.

At that meeting at 10 am on October 13, I and many other members of Council felt no sense of joy or elation. This was because it was abundantly apparent that a body which had served the University well was soon to disappear and replaced by a totally undemocratic Interim Council.

The simple situation is that under the University of Newcastle Act 1989 academic staff representation on the University Council which should come into being on August of 1990, will be slashed from the current five (5) covering an academic staff of some 350 to two (2) members covering a staff in excess of 550.

No amount of federal bluster from Mr Dawkins about a Charter to guarantee the freedom of universities can conceal the brutal legislative assault upon academic democracy that has been imposed upon the University.

So at that last 152nd meeting there were many members of Council who were not prepared to go gently into that good night, but who were prepared to rage against the dying of the light.

Robert Mackie, President, University of Newcastle Staff Association
Bridging the disciplines

The introduction of Cognitive Science as an interdisciplinary subject has proved successful and a follow-up will be provided next year.

When it first added to undergraduate programs early this year, Cognitive Science proved popular with students, 40 of whom selected it as an option.

It is a joint offering by the Departments of Electrical Engineering and Computer Science, Linguistics, Philosophy and Psychology, as well as the Faculty of Medicine.

The main topics covered include the perspectives of mind, brain, machine, language, knowledge and perception as understood by the psychologist, neuroscientist, linguist and artificial intelligence researcher. In addition, a philosopher explains the traditional approaches to these issues and presents a general framework for viewing them.

The Director of Computer Science, Associate Professor G. Wrightson, explained that the Cognitive Science course looked at how engineers and computer scientists could use and apply the results of the various disciplines involved in Cognitive Science research and how the different perspectives related to each other. This work threw light on the old philosophical dilemmas, such as how a material body can display properties of mind and consciousness.

Professor Wrightson said it was hoped to appoint a Lecturer so that from 1991 the course could be enlarged to focus on other issues relating to mind and body.

"Our aim is to present after a few years a package of subjects which allows students to graduate with a major in Cognitive Science," he said.

"A number of Australian universities provide students with access to Cognitive Science programs at postgraduate level." As for the need for engineers and computer scientists to examine these issues, Professor Wrightson said if they possessed knowledge about Cognitive Science there was a valuable spin-off in other areas, such as artificial intelligence, applied psychology and linguistics.

He referred to new developments in artificial intelligence research and said that he envisaged an incredible coming together of many ideas.

It was possible that people would be able to ring up for information and obtain answers from a computer and that the principles of human vision would be utilised to develop computer vision. A good example of this is given by a former graduate of this University, Terry Caelli, who has just been appointed to the Chair in Cognitive Science at the University of Melbourne. Professor Caelli has been able to apply results from his work on human vision to the automated computer-controlled detection of flaws in metal surfaces.

Guest of University in Japan

Professor Alan Roberts, will spend four days in Japan this month as a result of an academic exchange agreement between the Faculty of Engineering and the Faculty of Engineering of Yamaguchi University, which is in Newcastle's Sister City, Ube City.

Professor Roberts, Dean of the Faculty of Engineering, will be an invited guest at the 50th anniversary celebrations of Yamaguchi's Faculty of Engineering. During his visit from November 2 to 6, he will also give a lecture on his research in bulk materials handling and be honoured by the Mayor of Ube at a civic reception.

The affiliation between the Faculties at Yamaguchi University and this University was originally suggested because of Newcastle's and Ube's relationship as Sister Cities.

Yamaguchi University was founded in 1949 and has grown to become a sizeable university consisting of eight faculties. The University has 1,815 staff and 8,431 enrolled students.

The main campus is in Yamaguchi City, west of Hiroshima. However, the Faculties of Engineering and Medicine are located in Ube City, south of Yamaguchi City.

Professor Roberts has been elected a Fellow of the Australian Academy of Technological Sciences and Engineering for his outstanding contribution to research in engineering.

The Academy was founded in 1975 and has established itself as an influential and authoritative source of advice on technological matters to industry, commerce, governments and the community at large.

Professor Graham Goodwin, Professor of Electrical Engineering, is also a Fellow of the Academy.
When the going gets tough

Mr Nell Petherbridge and Mr Christopher Slater, Engineering students in their final year, scooped the pool in this year's high strength concrete competition conducted by the New South Wales Branch of the Concrete Institute of Australia for students.

Mr Petherbridge and Mr. Slater were awarded first prize of $100 for producing concrete which obtained a 63-day strength of 124.1 MPa.

Concrete normally used in buildings has a strength greater than 40 MPa, while concrete for pathways measures about 25 MPa.

For the purpose of the project, high strength concrete was defined as concrete obtaining a strength of greater than 60 MPa tested for 28 and 56 days.

Visiting Japanese Professor gives demonstrations

Professor Sachiko Sato is a Professor of English at Otaru Women's College, in Hokkaido, Japan.

She is currently a Visiting Professor at the University of Canterbury, Christchurch, New Zealand.

New Tutor in Classics

An Arts graduate of this University has returned to the campus as a Tutor in Classics holding a doctorate.

A Bachelor of Arts with honours and a Diplomate in Education in 1982, Dr Elizabeth Baynham worked at Victoria University of Wellington in New Zealand as a temporary lecturer from 1983 until 1985. She returned to Australia in 1986 to be married.

The Victoria University of Wellington has granted her the degree of Doctor of Philosophy for her thesis on the Roman Historian of Alexander the Great, Quintus Curtius Rufus.

Since returning to Australia she taught part-time in the Classics Department.

As Tutor Mrs Baynham is called on to teach undergraduate and honours Classical Civilisation students.

Appointed to Swedish Government Board

The Swedish Government has established a National Board for Technical Development (STU) to monitor and expand Sweden's research and development effort.

Professor Ian Plimer, Head of the Department of Geology, has been appointed to the STU to promote, stimulate and advise the industry and University Research and Development programs on the mineral resources of Sweden.

Whilst in New Zealand, Professor Sato demonstrated Japanese tea ceremony and Japanese dance at various places such as Christchurch, Hamilton and Auckland.

Our photograph shows Professor Sato performing the Lobster Dance.
Study has giant data base

New South Wales Health Services Development Group (HSDG), which is being funded by a grant from the Commonwealth Department of Community and Health Services, is involved in a statistical analysis of all New South Wales hospital admissions from 1978 to 1989.

The number of hospital admissions during the 12 years was more than 9,000,000, making the database one of the largest routine Government collections in the State.

To help with the analysis, a new microvax 3100 with extra disk capacity has been purchased. The new computer is networked to the University’s VAX and Macintosh computers, which are used for graphics and report writing. The SAS statistical language will be installed for analysis.

The guitar ‘family’ from Canberra

Members of what has been described as a unique guitar family will present a concert at Newcastle Conservatorium on Friday, November 17 at 8 pm. The Canberra Guitar Ensemble play on a set of five specially built instruments consisting of two treble guitars, a standard guitar, and baritone and bass guitars.

Played as an ensemble they provide a richness of tone and a wide harmonic range which enables the achievement of an expressive depth that compares favourably with other more usual chamber ensembles.

The four players in the group are Timothy Kain, Fiona Walsh, Richard Strasser and Peter Constant.

Tickets for the concert by the Canberra Guitar Ensemble are available at the Newcastle Conservatorium, 29 4133, and cost $12 adults, $8 concession, $4 student rush and family (four), $25.

Japanese scientists visit the University

A group of about 60 Japanese scientists (pictured above) visited the University on September 28 to examine the facilities of The Institute of Coal Research.

The group had previously attended a Joint International Conference on Combustion in Sydney, which was organised by the Australia/New Zealand and Japanese Sections of the Combustion Institute. Members of The Institute of Coal Research were involved in the organisation of the conference and presented six papers in technical sessions.

During the visit, the guests examined facilities in Engineering and Geology and shared an Australian BBQ with the Department of Chemical Engineering.

‘From small acorns’ a reunion grew

The Civil and Engineering and Surveying Departmental Dinner was originally started by Professor Frank Henderson in 1968 to allow students to meet members of the profession in an informal atmosphere. Over the years it has also become an unofficial reunion dinner by default.

On October 20, the Department of Civil Engineering and hosted the 22nd Annual Departmental Dinner.

More than 60 civil engineers and surveyors were present, some having travelled considerable distances.

Mr Kevin Snell, of Suters Architects Snell, a well-known graduate of the University, was the guest speaker. Mr Snell gave an entertaining address on the responsibilities and role of architect and the engineer in modern society.

Emeritus Professor Frank Henderson presented the Tony Herzog Award to Mr Martin Lambert. This occasional award is given to a graduating student from the Department who has produced a final year project report of outstanding merit.
Aboriginal leader visits Wollotuka

Well-known Aboriginal spokes-
person, Mr Charles Perkins, gave a
seminar for Aboriginal high school
students at Wollotuka, at the Univer-
sity, on October 13.

Mr Perkins resigned as a
senior officer of the Department of
Aboriginal Affairs and is now
working as a consultant.

What we've got to do is get
people to understand the depth of
Aboriginal culture in this country',
Mr Perkins told the Aboriginal
students, who are in Years 10 to 12 at
high schools in the Hunter.

'As far as white people are con-
cerned and as far as Governments are
cconcerned, Australia is only 200 years
old. They don't realise the wonderful
jewel they have before them, which is
Aboriginal culture', he said.

Aboriginal culture was the old-
est culture in the world, with Abori-
ginal religion going back 20,000 years,
in a ritualised sense, before the reli-
gion of Ancient Egypt.

Aboriginal culture, traditions,
heritage, dream-time, legends and
myths all belong to white people as
well as to us.

Mr Perkins believes that white
people and Aboriginal people don't
necessarily have to like each other.

'There's too much embar-
assment in Aboriginal affairs and there's
not enough respect either way. All
we're doing is groping around in the
dark on programs that we think may
work and they're not working at all.

We need Aboriginal people
who can get up in front of people
throughout the nation and express an
opinion that people will respect. If we
can develop that understanding, then
we have a good chance as a good soc-
tety of people in this country', he said.

Mr Perkins was born in Alice
Springs in a mission station, 'one of
11 kids'. None of my family could
read or write. We had nothing. I've
never forgotten it.

'We were allowed into Alice
Springs one day a week. We went into
the picture theatre through the side
entrance, when the lights were off, and
sat down the front until just before
the picture was finished, when we
came out the side entrance."

All that was part of Abori-
ginal history, Mr Perkins said. 'We've
got to forgive, but mustn't forget.
You've got to try to say history has
taught us something. You can't grow
up with bitterness and hatred towards
people, it doesn't matter who they are,
government officials, bureaucrats,
politicians. They're all part of the
social fabric that surrounds you and
educates you.'

Mr Perkins told how, after
being educated at an Aboriginal boys'
home in Adelaide, he became a fitter
and turner, on the advice of a teacher
'who knew as much about life as I did'.

Addressing the students Mr
Perkins said: 'You're lucky. You've
got all these good people around you.
And what you've got to do is pick their
brains. Pick it all up. Put it in your
mind and then bring it out as you
want it — what you think will suit you,
your talents, strengths, weaknesses,
likes and dislikes. And where you
really want to go in life'.

In the early 1960s, when rac-
ism was rife throughout Australia, he
got to England and played soccer
while he worked in coal mines and
shipyards. He wanted experience.
Nobody ever said, 'hey, who's the boong?'
'I really enjoyed it over there
and, for the first time in my life, I was
able to relax, just look around and en-
joy myself and breathe a little easier.'

A night of
inebriety &
musical
exploration

A Soiree
Group One
Cuisine by
Dallas Gold Catering
Newcastle University Staff House
18 November 1989
10
Back from South Africa

Miss Sudha R. Shenoy, Senior Tutor in Economics, is back on the campus following a three-week tour of South Africa.

She was invited to make the trip to be the keynote speaker at the First National Consumer Conference, which brought together consumer organisations, including the Black Housewives' League and the National Black Consumer Union.

Other speakers at the conference included Professor Louise Tager, former Head of the Law Department, Professor Duncan Reekie, Dean of the Faculty of Commerce, Dr Dan Leach and Dr Frank Vorhies, of the Department of Business at the University of Witwatersrand, Mr Lawrence Mavandla, President of the African Council of Hawkers, and Mr Esau Mngomezulu, Manager of a Worker Training Institute in Johannesburg.

Miss Shenoy spoke to a number of student groups and staff seminars in various South African universities: Pretoria (one of the Afrikaans universities), Witwatersrand, Cape Town and the University of Natal, in Pietermaritzburg.

She spoke mainly on two topics - the economic development of Hong Kong and the interdependence of economic and legal development.

Miss Shenoy spoke to women's groups such as the Black Housewives' League, a self-help group in Soweto, a similar group in KaNgwane and the Durban Branch of the South African Women's Bureau.

Remnants of Green

A journey through a 'rainforest' has reached new highlights for Ms Anne Young and Mr Herbert Heinrich from the Department of Visual and Performing Arts.

Anne and Herbert started on their 'rainforest journey' three years ago when they were studying for their Graduate Diploma in Art and it recently reached new heights with the publication of their book, Remnants of Green.

The two are wildlife artists who live and work in the many and varied habitats of the Hunter Valley and their art highlights the need to protect and preserve our natural heritage.

Remnants of Green began as a collaborative research project for Anne and Herbert during their graduate studies. A 25 sqm wall of watercolour paintings formed one part of a walk-in rainforest installation, complete with trees, ferns, running water, bird calls and information displays. The work represents their research into six separate rainforest types which typify habitats found all along the subtropical east coast of Australia.

The reproduction of the watercolour artwork in the form of posters and greeting cards has now been followed by the hard cover, 56 page, picture book which retails for $17.95.

Text has been combined with full colour illustrations to give an entertaining but scientific view of some of the more common plants and animals of our local rainforests, Anne said.

'A cartoon frog takes the reader on a journey through the various types of rainforest from the mountains to the eastern seaboard. The more obvious and interesting inhabitants from forest floor to leafy canopy are featured in the journey,' she said.

The Head of the School of Visual and Performing Arts, Mr Graham Gilchrist, officially launched the new book amidst the installation at the Newcastle Regional Museum.

Remnants of Green can be purchased from the University Cooperative Bookshop and leading bookshops.

VACANCY

Deputy Warden — International House

Applicants should be proceeding towards a higher degree and should have previously held a position of responsibility in an educational environment containing students from different cultures.

A remuneration package of $5,700 plus reduced residential fees is payable.

Further information may be obtained from the Warden-elect, Dr Noel Rutherford (Tel: (062) 492738) or Mr J. Birch (Tel: 685601).

Applications should be directed to the Acting Manager, International House, the University of Newcastle, and close on Thursday, November 16.
Australian ionising radiation advisory council

The Minister for the Arts, Sport, Recreation, the Environment Tourism and Territories, Senator Graham Richardson, recently announced appointments to the Australian Ionising Radiation Advisory Council (AIRAC).

Professor Fraser (centre) is shown with Professor John Olsen (left) and Dr Fred Menk, with equipment in the space plasma laboratory in the Department of Physics.

Professor Olsen, Professor of Physics and member of the Geophysical Institute at the University of Alaska, is on study leave for six months partnering Professor Fraser and Dr Menk in space plasma wave research.

Members are appointed on the basis of professional expertise in a relevant scientific discipline. Professor Fraser's research career has been involved with upper atmosphere physics and, currently, he leads a research group which is studying ultra-low frequency waves in space plasmas.

The AIRAC was established in 1973 as an independent body to advise, and make recommendations to, the Australian Government on the effects of actual and potential exposure to ionising radiation on Australians and the environment.

Other disciplines represented on the council include genetics, nuclear physics, radiological physics, biostatistics and epidemiology, nuclear medicine radiation oncology, radiobiology, geology and mining engineering.

The council meets at least once a year and often undertakes site visits. For example, in October, the council will visit the Roxby Downs Mine in South Australia.

Student's paper impresses

Honours student in Chemistry, Mr Rodney Williams has received high praise for his presentation of a paper at the 10th Australian Symposium on Analytical Chemistry in Brisbane.

Mr Williams presented a paper entitled 'Estimation of electrolytic manganese dioxide battery activity using factor analysis of X-Ray diffraction spectra', describing work he is carrying out under the supervision of Dr M. Maeder, Lecturer in Chemistry.

Shortly after the presentation, Mr Williams received a letter from Professor Dr D.L. Massart, Editor of the international journal, Trends in Analytical Chemistry.

Dr Massart stated in his letter: 'I was impressed with your lecture at the Brisbane conference — it is a nice example of practical chemometrics. I wonder whether you would agree to write an article about it for Trends in Analytical Chemistry'.

Mr Williams is in his first year of a part-time Honours degree and is employed at the BHP Central Research Laboratories. The work he is doing is of importance for quality control of the electrolytic manganese dioxide being produced by the Australian Manganese Company at their new works Mayfield West.

Problems with Staff Mail

More than a year ago the Department of Chemical and Materials Engineering was disbanded.

The subsequent transfer of Materials Section to the Department of Mechanical Engineering has apparently caused some mail sorting problems.

Mail addressed to staff of the section, C/- the Department of Chemical and Materials Engineering, is being delivered to the Department of Chemical Engineering.

In fact, mail addressed to these members of staff, Dr D. Browne, Mr B. Cooper, Assoc. Professor G. Murch, Mr N. Molloy and Assoc. Professor W. Oates, should be sent C/- the Department of Mechanical Engineering.
Law School suggested in 1992

As reported briefly in a past Bulletin, the University has made a submission to the Department of Employment, Education and Training (DEET) for the establishment of a Law School in the 1990-1992 Triennium.

According to the Vice-Chancellor, Professor K.J. Morgan, representatives of DEET held discussions with senior officers of the amalgamated University on October 12 and, whilst on the campus, said they were impressed by the developments in the Department of Law. Following discussions of the proposal, the DEET delegation said they had no objection in principle to the establishment of the Law School.

The submission argues that the University of Newcastle provides an ideal centre for the establishment of a new Law School for these reasons:

- The University already possesses a sound and developed infrastructure in Legal Education, which was established as early as 1973.
- Newcastle is the centre of a large population, is at the intersection of several regions in the State and is a major focus for business and industry and consequent legal activity, and
- There is strong demand for law graduates and wide support for the establishment of a Law School.

The Newcastle, Hunter Valley and Central Coast Region has a distinct local character and is larger, both in terms of area and population, than Tasmania and the Australian Capital Territory. The establishment of a professional Law School will enhance the local legal profession and will bring the University closer to the local community generally.

The University believes that the location of all four existing Law Schools in the metropolitan Sydney area represents a professional imbalance.

The submission contends that the variety of legal activity in Newcastle, Hunter Valley and Central Coast (the District, Supreme, Family and Compensation Courts and various tribunals sit regularly in the region, local courts are situated in several centres and the Industrial Commission has a permanent presence) makes the region an entirely appropriate area for the study of law as a professional academic discipline.

There are three Law Societies in proximity to the University of Newcastle. The 600 practising solicitors in the area, are distributed as follows: Newcastle 350, Hunter Valley 80 and Central Coast 160. The thriving bar consists of 35 barristers in Newcastle and six in Gosford.

The submission reports that the three Presidents of the Law Societies have pledged their formal support for the establishment of a professional Law School at Newcastle.

There are already substantial numbers of students taking courses in the Department of Law. Some 600 students are enrolled for Legal Studies I, with a total departmental load of 220 EFTSU. This will grow following the introduction of the Bachelor of Law and Administration degree course in 1987. With the LLB degree program, this is expected to generate a total load of 500-600 EFTSU.

The Department of Law also offers postgraduate studies in Welfare Law and facilities for the research degree, Master of Law, and PhD.

The submission described the existing Law Library collection in the University's Auchmuty Library as 'very substantial'. A modest estimate of the replacement value of the collection is $5.5 million.

Objectives for initial student numbers for a Bachelor of Laws degree, based on the demographic nature of the region and the difficulty law firms have in obtaining graduate solicitors, are 60 or 80 per year.

A Steering Committee, with membership of academic, professional and commercial lawyers, has been established by the University to advise on the course structure and development of the new degree.

Advertisements

For Sale

Five white venetian blinds in various sizes: 1530x1610 (drop), $25; 2710x1610 (drop), $30; 1195x1440 (drop), $25; 1770x1440 (drop), $25 and 2710x1400 (drop), $30 or near offer. Please telephone 58 2240 before 8 am or after 4.30 pm.

Frigidaire refrigerator in good condition. Asking price: $220 or near offer. Please telephone Jenny at Extension 518.

1982 Holden Gemini (four-door sedan) in excellent mechanical condition. Features include: low kilometres, original paintwork and is registered until June, 1990. Asking price: $4,500 (owner leaving country). Please telephone Professor Perkins at 63 2197.
A general meeting of the PSA, University Workplace Group and Sub-Division, was held on October 25 to discuss the following matters:

- The industrial agreement to cover the general staff of the amalgamated University.
- Keyboard/clerical integration.

The meeting was given a report on the progress of the negotiations with the University. Although Industrial Officers for the PSA have attended weekly meetings for the last month, a dispute was notified on October 31 by the Association.

Negotiations with the conditions of employment for general staff is that the two parties still disagree. As part of the 1988 4 per cent agreement, general staff of the University and the former Hunter Institute of Higher Education ‘traded-off’ different conditions and the Association and the University are now finding it extremely difficult to agree on compatible conditions for staff of the amalgamated institution.

The University is seeking to ‘level down’ the conditions, while we are endeavouring to achieve the best for our members.

In addition, the Union was forced to register an industrial dispute (being heard on November 1) over the University’s attitude to the appointment of the Chair of the Appeals Committee.

The Chairperson is supposed to be mutually agreed between the Association and the University.

However, to our dismay, the Vice-Chancellor determined that he would appoint the only person the University has nominated to date.

At the meeting of the Workplace Group and Sub-division the members backed this objective very strongly.

The meeting expressed disappointment at the University’s uncompromising position, which was preventing meaningful negotiations from taking place. The meeting decided to inform the Vice-Chancellor that, whilst the Association is reluctant to resort to formal industrial dispute or other industrial action, the intransigent manner in which negotiations are being negotiated on behalf of the University may leave the Association with little choice but to do so increasingly.

Turning to keyboard/clerical integration, we are concerned that this matter, once again, has been put on the back boiler, because the University chooses to give attention to amalgamation.

The Workplace Group has transferred its role in the negotiations to the PSA’s Industrial staff because of the difficulty we have had in dealing with the University. As this matter goes back as far as 1974, it is to be hoped that keyboard and clerical staff will receive justice swiftly.

On a happier note, a ruling by Commissioner Baird in the Industrial Commission suggests that the Federal conditions of employment award and the 6 per cent wage rise will be dealt with quicker than had been previously expected.

The effect of Commissioner Baird’s decision to join the matters together is that a 3 per cent rise (backdated to October 28) will be paid from the date agreement is reached on the conditions of employment award and the other 3 per cent will be paid six months later.

A ‘housekeeping’ request: members are begun to assist in the validation of membership rolls by filling in and returning the ‘pink slip’ sent out on October 17 please.

Standing Committee of Convocation farewelled the Deputy Warden, Emeritus Professor Clif Ellyett, and his wife, Nari, at an informal dinner on October 26.

Members of the Standing Committee gathered in the Staff House to commend the 11 years’ service Professor Ellyett gave to Convocation, including four years as the founding Deputy Warden.

Mr Vic Levi, Warden of Convocation, and Mr John Armstrong, a former long-serving member of the Standing Committee, spoke of Professor Ellyett’s many contributions to the University and, especially, Convocation.

Professor Ellyett’s outstanding support of Convocation and thanked him particularly for his support of Ms Roslyn Cameron, the former Convocation Officer and Ms Nicolette Connon, who currently holds the position.

Professor Ellyett, who has been actively engaged in university affairs non-stop for 56 years, said in reply to his well-wishers that he hoped to be able to continue to work for the University of Newcastle, castle and participate in as many Convocation functions as possible.

The guests of honour were presented with six crystal wine glasses as a gift of appreciation from Convocation.

Professor Clif Ellyett

Standing Committee of Convocation

Trivia Night at the Waratahs Rugby Club on November 8 at 7.30 pm

Bring your friends and form a team.
Lots of prizes including a Dinner for four at the Rugby Restaurant and Dinner for four at the Rugby Club Bistro.

Book your table of four at the Club at 60 1886

Entry fee of $5 per person — four per table.

All proceeds to the 2NUR Building Appeal.
Austlit — A Database for the Humanities

The Auchmuty and Huxley Libraries now have access to Austlit (the Australian Literary Database) produced by the Department of English and the Library of the University College at the Australian Defence Force Academy. It consists of an online file of over 100,000 records relating to Australian creative writing taken from the original works and some 150 newspapers and periodicals. Priority has been given to the period 1970 to date for initial comprehensive coverage and the references for the earlier period generated by the research activity of Grahame Johnston, Joy Hooton, Barry Andrews and Bill Wilde will gradually be upgraded. The scope of the database has been defined to encompass native-born or immigrant writers, expatriates and significant short-term residents, such as D.H. Lawrence, who have identified sufficiently with the country and its people to have written from an 'Australian' viewpoint.

The following types of material are included in Austlit:

- Original creative literature, especially those items published in periodicals but also including monographs and items published in anthologies and selections.
- Critical material on particular works and authors, and on Australian literature in general.
- Biographical material about Australian creative writers and significant figures in the Australian literary world.
- Reviews of Australian literature, and of the literary aspects of stage, film and audio productions.
- Awards, prizes and literature funding.
- Publishing and distribution as it relates to the development of Australian literature.
- Translations by Australians of non-English language creative literature.

Austlit records are organised around two primary areas of interest: the author and the work. Author descriptions include birth/death dates, sex, nationality, Aboriginal tribe or moiety, ethnic affiliation, and the newspapers and genres of literature published. These author entries form the basis of a planned Personality File akin to a biographical dictionary which will bring together a brief chronology, significant activities and other factual information. Pseudonyms are also points of access and the inclusion of portraits of authors in a work is noted in the record for that work.

Each title is placed in 30 non-exclusive form/genre categories.

The recent 'Portable Australian Authors' volume Catherine Helen Spence would be located as selected work, novel, short story, criticism and biography as these are all aspects of the work. Variant titles, first lines of poems, earliest known publishing date and each play's earliest known performance are also included.

Reviews are listed in the same record as the work being reviewed. If a play is reviewed in published form and in performance, the reviews are attached to the record for the appropriate form. Any review of more than 100 words is recorded.

Similarly, alternative publishing sources for a title are listed on the record for that title. This will include the relatively ephemeral (e.g. newspapers and periodicals) and the collected or canonical publications of a work.

Austlit provides subject access to Australian authors and literary works as well as general topic headings for geographic locations, historical time and general non-literary topics and people. Henry Lawson is a subject and Governor Arthur Phillip a topic.

Creative works are minimally subject indexed, the most common subjects being geographic and historical settings of the work and historical figures.

A descriptive topic or theme is usually included e.g. childhood and adolescence, war, politics and social satire. Critical articles are indexed in depth using descriptive words and phrases taken from the text.

Austlit costs $14 for access to the database and 70 cents to $1.40 for printing BRIEF (minimum bibliographic format). REVIEW (basic description plus all reviews attached) and FULL records.

There is no limitation on the time one may spend accessing the database without extra charges.

Many students will continue to use the Annual Bibliography published in Australian Literary Studies as a basic source. It is held at the Reference Desk in the Auchmuty Library. For the specialist enquiry where a number of variables need to be linked together, Austlit will prove invaluable.

It will enable one, for example, to quickly determine all short stories about adolescence and drug problems or produce a list of autobiographical novels set in Queensland in the 1920s and 1930s.

Further information can be obtained from Mr Jim Cleary (Extension 242) or Ms Sheila Brown (Extension 605) in the Auchmuty Library and Mr Greg Anderson in the Huxley Library (69 7530).

Jim Cleary & Elizabeth Guitford

International House application for places in 1990

International House is an on-campus accommodation facility for students of the University of Newcastle and Hunter Institute of Higher Education. It is committed to the promotion of international understanding and aims to maintain a balance of Australian and overseas students among its residents.

Self-catering accommodation is available in six bedroom townhouses (48 beds) and will also be available in 10 bedroom flats (30 beds) in February 1990.

Rent will be $57 per week per student for the townhouses and $55 per week in the flats, inclusive. Later year students may apply now for accommodation in 1990. They are invited to nominate in groups of about four. Priority will be given in the allocation of places to groups with Australian and overseas members and in which both sexes are represented.

Application forms are available from the Accommodation Office, Room G64 in the McMullin Building (Secretary's Division) or directly from International House (Tel: 60 2071).

Further information may be obtained from Mr J. Birch, Acting Manager (Tel: 68 5601).
Dr Graham Vimpani has been selected to take up a conjoint appointment as Professor of Community, Child and Family Health in the Faculty of Medicine and Area Director of Community, Child and Family Health for the Hunter Area Health Service.

Dr Vimpani graduated in 1967 from the University of Adelaide with degrees of MB and BS and from the University of Edinburgh in 1977 with the degree of PhD. He was elected to the Royal Australasian College of Physicians as a Member in 1971 and as a Fellow in 1976.

After graduation, Dr Vimpani worked as Resident and Registrar at the Queen Elizabeth Hospital in South Australia, the Royal Children’s Hospital, Victoria, and the Adelaide Children’s Hospitals. He was appointed Lecturer in the Department of Paediatrics, University of Adelaide, in 1972, leaving in 1973 to take up a position at the British Paediatric Association.

In 1977 Dr Vimpani returned to South Australia to begin the co-ordination of child, adolescent and family health services for the South Australian Health Commission. For the past four years he has been seconded to the Department of Paediatrics as Senior Staff Specialist, Senior Lecturer and National Project Director, National Injury Surveillance and Prevention Project.

His research has been predominantly in the area of injury surveillance and epidemiology and on the effects of lead on child development. The Port Pirie Cohort Study on lead is well-known internationally and will shortly be completed with analysis of the seven-year data.

A major study leading to the National Injury Surveillance and Prevention Project will be completed in the immediate future.

Professor Morgan commended the Hunter Area Health Service for providing the funds for the appointment of the Chairs of Anatomical Pathology and Community, Child and Family Health. Explaining the advantages of conjoint appointments, he said the Health Service was pleased because it obtained superior Directors and the University was happy because it gained outstanding researchers.
POSITIONS VACANT

New Central Administration

In the context of amalgamation, the University has committed itself to a range of new initiatives and reviews of existing policy, to strengthen its regional and national roles. A new Central Administration has been established by the University to give support and direction to these developments. This consists of four main administrative divisions: a Secretariat Division responsible to the University Secretary, Mr P.D. Alexander; a Student Division responsible to the Academic Registrar, and Student Services Division responsible to the Bursar, Mr J.M. Falconer and a Services Division responsible to the Registrar, University Services, Mr D. Foster.

Assistant Registrar, Student Equity (Student Division) (Position No. N154/89)

The occupant of this position will be responsible for advising on student equity policies and programs, for implementing approved programs and for evaluation of them. The University is actively engaged in extension of its student equity and access initiatives, especially in the form of promoting more opportunities for students from disadvantaged groups in the community, especially lower socio-economic groups, Aborigines, women, and people with disabilities.

The Assistant Registrar, Student Equity, will have a key role in working with agencies inside and outside the University, in increasing the level of participation in University study in the region. Important aspects of the work are:

- preparation of submissions to Commonwealth authorities and liaison with them.
- preparation of submissions to State and Regional authorities and liaison with them.
- liaison with local education authorities especially at the School's level.
- liaison with local community groups, to act as support groups for University initiatives.
- liaison with academic staff in the formulation and implementation of policies and programs.
- development of post-enrolment support programs where appropriate.

Essential: Applicants should be graduates and experienced in the areas of submission preparation, coordination and liaison, preferably in a University context, and be strongly committed to equity objectives.

Desirable: The appointee will be Executive Member of the University’s Student Equity and Access Committee and will need to be capable of operating with a high level of responsibility directly to senior academic and administrative staff. The position will report directly to the Academic Registrar, Mr John Todd (Tel: (049) 68 7333).

Salary will be in the range $37,478 per annum to $41,041 per annum.

Director, Property Services Branch (Position No. N155/89)

Responsible for advising the Registrar (University Services) on policies and programs in relation to property services, and as Head of Branch, for the management of the Property Services Branch, which will include property management and development, including development of student residential and other accommodation, land and property acquisition, leasing, fleet management, cleaning services and printing services. Also responsible for the utilisation of University facilities in a commercial sense within University policy to maximise discretionary income.

A senior person with a proven record is sought who will be goal oriented, have well-developed management skills and empathy with the objectives of higher education.

Essential:
- A tertiary qualification in an appropriate discipline
- Experience in senior management, including proven supervisory skills
- Property management experience in a large organisation

Desirable:
- A postgraduate qualification in a management discipline
- Experience in a tertiary education institution
- Familiarity with the commercial environment and practices

For further information contact Mr D. Foster, Registrar (University Services) at (049) 68 7462

Salary will be in the range $45,929 per annum to $53,457 per annum.

Occupational Health & Safety Officer (Staff Office) (Position No N156/89)

A specialist with a proven record is sought for this new position in the Staff Office, to be responsible for implementing policies and practices which will contribute to a safe working environment on the various campuses. The occupant will be University Safety Officer.

Responsibilities will include acting as Secretary to the Occupational Health and Safety Committee (and various sub-committees), investigation of accidents and hazards, and implementing remedial action, and liaison with workers compensation insurers. The successful applicant will be required to work with minimal supervision and will be expected to have a proactive approach to the position.

Essential:
- Experience in the development and implementation of Occupational Health and Safety policies.
- Experience in accident analysis and hazard investigation.
- Proven communication skills.
- Knowledge of the NSW Occupational Health and Safety Act and other legislation.

Desirable:
- Relevant tertiary studies in Occupational health or Safety Management or equivalent.
- Experience in rehabilitation matters.
- Knowledge of workers compensation matters.

The position will report to the Director, Staff Services (Mr M.J. Covill) from whom further information is available (049-68 5375). A draft duty statement is available.

Salary will be in the range $35,060 per annum to $38,905 per annum.

Assistant Secretary (Office for Research) (Position No. N157/89)

The person appointed will be responsible to a Deputy Secretary for establishing and running the Office for Research. This Office will have general responsibility for providing administrative support for the University research activities, including internal research programs, maintaining information on sources of external research funding, assisting academic and research staff in preparing external research applications and managing the approval of the ethics of research proposals that involve the use of animals or human subjects. Duties will include secretarial support for relevant University Committees.

Essential:
- A University Degree
- A record of achievement in an appropriate area of University or research administration.

Desirable: Familiarity with research processes.

For further information contact Mr P.H. Farley, Deputy Secretary (Tel: 68 5290).

Salary will be in the range $37,478 per annum to $41,041 per annum.

The closing date for all the above applications is November 22.
I. Co-ordinating safety issues obtained from Professor G.M. within the Dean's office. (rele: to $38,488 per annum depending on experience)

II. Advising on personnel issues involving laboratory staff.

III. Co-ordinating the purchase and maintenance of laboratory equipment.

IV. Co-ordinating building maintenance and advising on the allocation of space within Faculty buildings.

V. Co-ordinating safety issues within the Faculty laboratories.

VI. Overseeing Faculty expenditures and maintaining records and appropriate accounts.

VII. Advising on budget issues relevant to laboratory functions.

Essential:

- An appropriate degree.
- Extensive experience in laboratory management.
- Knowledge of modern laboratory equipment in both large and small scale, particularly as used in the many discipline areas of the Faculty.
- Ability and experience in financial management.
- Good communication and organisational skills.

Commencing salary will be within the range $36,209 per annum to $38,488 per annum depending upon qualifications and experience.

Further information may be obtained from Professor G.M. Keller (Tele: 049-68 5514), or the Dean's office, (Tele: 049-68 5613).

Office Assistant/Typist — Department of English

Applications are invited from suitably qualified persons for the above position. The position is available for a fixed term period of three years with the possibility of extension.

Applications are invited from suitably qualified persons for the above position. The position is available for a fixed term period of three years with the possibility of extension.

The successful applicant will be responsible for maintaining and continually updating the University's drawing records.

Essential: Applicants must have at least five years experience drafting activities associated with either engineering or architectural building works and must hold appropriate qualification.

Desirable: Experience with an AutoCAD Drafting System. The University is in the process of introducing AutoCAD drafting facilities in the Buildings and Grounds Division.

Commencing salary will be within the range of $457.40 per week to $500.10 per week depending on experience.

The appointee will be responsible to the Manager, Buildings and Grounds, Mr M.E. Edmunds, to whom initial enquiries can be directed at 68 5201.

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Grievance resolution procedure

The University and Institute Grievance Advisers agreed at a recent meeting that, with amalgamation now upon us, there is a need to review the existing Grievance Procedures thoroughly, and get it into shape for the new University. The EEO Unit will do this as quickly as possible (juggling it with all the other things we have to do as quickly as possible) and will send a draft out to interested parties and committees.

In the meantime, the present Grievance Advisers will continue to act on the basis of the present set of procedures. These people are:

University Campus
- Alicia Hardy, Library; Susan James, Medicine; Richard Murray, Library; Bill Warren, Education and Simon, Electrical Engineering.

Institute Campus
- Claire Cosh, Art; Jock Crawford, Health Occupations; Mair Crawford, Health Occupations; Robert Milan, Staff Office; Pam Delbridge, Visual Arts; Lesza Dobble, Academic Secretariat and Susan Eade, Academic Secretariat.

(Anita van der Wal and Gail White have also expressed interest but have not yet received training).

Please do not hesitate to contact any of these people if you feel you have a grievance related to discrimination.

Susan M. Jones, EEO Co-ordinator

New Books

Senior Lecturer in the School of Education, Dr Terry Lovat, recently had published a Years 7/8 social science text, *Studies in Australian Society*.

The text has been written to support a number of syllabus trends in Junior Secondary Social Science throughout Australia. In New South Wales, these trends are exemplified in the new *Studies in Society* syllabus and the proposed Australian Studies syllabus.

Dr Lovat was recently in Canberra, where a group of leading educational sociologists and social scientists from each state addressed the question of the national core curriculum and its pertinence to the social education area.

The common theme regarding Social Science at the school level seems to concern the development of both good historical and social research skills", Dr Lovat said. "Throughout the country, syllabuses are being established with the prime purpose of producing the independent and critical social investigator."

Dr Lovat's new text is designed to support the above quest. It is claimed that, if a student followed it progressively from the beginning of Year 7 to the end of Year 8, she/he would have begun the process of developing a comprehensive array of skills related to historical and sociological research.

It is being claimed by the publishers that it is the first text written in Australia which combines the subject matter and learning activities appropriate to Junior Secondary with an integrated research development component. In this regard, the text represents the Junior Secondary equivalent of Dr Lovat's earlier Senior Secondary series, *People, Culture and Change*. The text is now available in the Huxley Library.

A new book by Associate Professor Michael Ewans, Warden of the Central Coast Campus, is published this month in New York by Peter Lang Publishing, Inc.

*Bühner's* last play, *Woyzeck*, is one of the most remarkable dramas ever written. It was left incomplete on the author's death in 1837 and was not published until the 1870s. Since then it has proved to be a seminal work of modern drama. *Bühner* has been acknowledged as a forebear by Hauptmann, Wedekind, Brecht and other major playwrights; and this play has influenced each of the twentieth century's main dramatic styles.

Professor Ewans' book, *Georg Bühner's Woyzeck: translation and theatrical commentary*, sees the first publication of the new translation which he made for the Drama Department's production of the play in 1982. The English version was evolved in collaboration with the professional guest director, Mr Rick Billinghurst, and the production was among the Department's most notable achievements.

The book in many ways sums up Professor Ewans' ideal of research in drama. It is based on actual performances in the experimental theatre space of the Drama Studio, and it discusses the issues which directors and companies need to consider, if they wish to attempt a staging of *Woyzeck*. The book provides information and ideas which are directly useful to theatre professionals, rather than simply adding to academic debate. It is also a book for students. It emerged from a production which was itself a teaching and learning experience, and will enable other students, who do not have access to a workshop process, to come to grips with Bühner's distinctive genius as a dramatist.

Communicating with Industry Night

The Newcastle communications and media industries have just had the chance to observe the skills and knowledge of our final year Communications Studies students.

The students organised the *Communicating with Industry* night as part of their course requirements. Representatives from the commercial areas of graphic arts, photography, sound, radio, film, television, journalism/writing, research and public relations attended the night recently.

Convocations agree to combine

The Convocations of the old University and the former Hunter Institute of Higher Education have agreed to hold joint meetings.

The first joint meeting will be held in the Council Room of the University on Thursday, November 30, at 5 pm.
Good 1989 result for Staff House

'It is pleasing to note that the club is continuing to develop,' observes Professor Barry Boettcher in his President's report on the Staff House's past year.

The club's facilities were being upgraded and members were now able to enjoy top quality catering with respect to both food and drinks, he said.

Treasurer, Mr Jim Psaros, reported a profit of $10,428 after income tax and that, with sales up 13 per cent on 1988, the Staff House was operating most efficiently.

Professor Boettcher said: 'At the beginning of the year our caterers changed and we are pleased that Mr Dallas Gold is our new caterer. Many complimentary comments have been passed about the range of food now offered.

'In the middle of the year, Mr Kevin Sanderson (better known as Sandy) left us after being our Bar Manager for 10 years. We were also pleased to be able to welcome Mr Richard Bamford as the new Bar Manager. Richard comes to us with quite a deal of bar and licensed premises experience', Professor Boettcher said.

A major additional facility had been the installation of a cool room. Some rejuvenation of the interior of the building had been undertaken, with all of the white areas in the Staff House being repainted and the front doors being cleaned and re-sealed. Further attention would be given to rejuvenating the Staff House and its facilities in the coming months.

With the creation of the amalgamated University, the number of staff members eligible for membership of the University Staff House Ltd. has increased substantially,' Professor Boettcher said. 'We trust that many of the new University members will avail themselves of their right to become members of the University Staff House Ltd.'

The election of officers for 1990 resulted: President, Professor Boettcher; Vice-President, Professor Frank Bates; Secretary, Mr Aub Everett; Treasurer, Mr Nell Gardiner; Committee: Mr Robert Mackie, Assoc. Professor Norman Talbot, Mr Graham Gilchrist, Mrs Jenny Seoble and Mr Don Mathews.

End-of-year art exhibitions

Part of the University has been turned into a giant art exhibition centre for the end-of-year exhibitions by our art students.

The Art Building, Sculpture Block, Ceramics and Illustration Building and the Concourse of the Main Building of the former Institute are currently all exhibition areas for the works by more than 150 students.

The exhibitions started earlier this month when more than 20 students from the Associate Diploma of Creative Arts and Crafts course put their works on show.

The Graduate Diploma of Art student exhibition On File, run until November 14. A total of 17 students are exhibiting their final works.

The third stage of the exhibitions opens on November 16 when final year students of the Bachelor of Arts (Visual Arts) and the Bachelor of Education (Art) present Artcation.

A total of 116 BAVA students and 19 Art Education students will show work selected from a broad range of established and emerging areas of art practice.

Included in the works of the three exhibitions are the specialisations of painting and drawing, sculpture, printmaking, ceramics and glass, fibre art/textiles, photo and wildlife illustration, photography, film and video. The exhibitions are an important part of the students' studies as their work is assessed while on view.

Pen Pals Sought by Singapore

The National University of Singapore Students' Union would like to hear from students willing to become pen pals of the University. Mrs Lillian Yeo, of the National University's External Relations Committee, said in a letter that the University was very interested in fostering close ties by playing host to visiting university students and through general correspondence.

The Information Office in Room 171, McMullin Building has copies of a form for the correspondence program. Students who are interested can fill in the form and send it to Miss Yeo.

Bulletin

The Bulletin, which is published for the information of members of the University and others who have a close interest in the University, will continue to be issued fortnightly until Christmas. After Christmas, it will have a 'break' until early in February, 1990.

The Bulletin has become the one organ of communication for the amalgamated University, being distributed not only to staff and students of the old University but also to their companions at the former Hunter Institute of Higher Education and the former Newcastle Conservatorium of Music. Copies are also sent to the Central Coast Campus.

Campus happenings, reports of meetings, news about visitors, concerts, lectures, seminars and other events, scholarships, advertisements will be included in the Bulletin, which now has a circulation of more than 4,000.

Letters to the Editor and reports on outstanding, or unusual, research are particularly welcome. Please contact John Armstrong or Linda Aurelius at Extension 328.