First Block For Central Coast Campus

Tenders will be called soon for the first permanent building to be erected on the site of the University’s campus on the Central Coast.

To be built at an estimated cost of $1 million, the two-storey building will house classrooms and tutorial rooms, a computing laboratory and lecturers’ offices.

The development, which will hopefully be ready for use by Semester I next year, will provide teaching accommodation to serve present students and students who enrol in 1991 and 1992.

The campus at Ourimbah, which is shared with TAFE, has quickly secured an important place for itself in the life of the Central Coast and, based on the number of inquiries being received, seems certain to expand into a substantial tertiary education facility, given appropriate funding.

The campus currently offers the degrees of Bachelor of Business, Master of Business Administration, Bachelor of Educational Studies and Master of Educational Studies, a Diploma in Management and an Associate Diploma in Police Studies. There are 183 students enrolled. They have been provided with a small library, a computing laboratory and a union and attend classes in a building provided by the WEA Community College.

TAFE has made arrangements for its first building, embodying a classroom, two seminar rooms and a common room, to be erected by the end of September.

The cost of the University’s main teaching building at Ourimbah will be partly met by the local community, via the Central Coast Tertiary Education Development Committee, which is working vigorously to raise approximately $300,000.

The concrete building was designed by Gosford architects, Grenfell, Fraser and Associates Pty. Ltd.

On the upper floor, a computing laboratory, four lecturers’ offices and classrooms for 90 students, will be constructed. The lower floor facilities will comprise three additional classrooms, three tutorial rooms and washrooms.

Following approval from the Federal Government for an allocation of $680,000, the University has called for expressions of interest from builders who are interested in tendering for the project.

Three liaison committees have been established in association with TAFE to facilitate the development of the joint higher educational project.

A committee chaired by the Pro-Vice Chancellor (Development), Dr Les Eastcott, is involved with the development of a site master plan for the Central Coast Campus. A committee also functions to make recommendations on the joint use of teaching space, while another committee will be set up to develop a co-ordinated program of educational awards.

The Warden, Assoc. Professor Michael Evans, said that, with the cooperation of the Central Coast careers advisers, a survey of students in years 10 to 12 in schools from all over the region, both public and private, was being conducted to ascertain the students’ preferences for studying at the campus. In association with a survey being conducted in TAFE colleges and information on demographics being compiled by Dr Eastcott, the information would be used to prepare an Academic Master Plan covering the next five years.

"We expect the main developments will initially take place within the Business/Humanities area and, subsequently, within Science and Technology," Professor Evans said.

With these possibilities in mind, a submission for capital provision of $9 million for expansion of facilities had been sent to the Department of Employment, Education and Training (DEET). For a cost of approximately $6 million, joint University/TAFE facilities, including a lecture theatre, a library, an educational services centre and an initial facility for Science and Technology, were proposed, he said.

The growth of the new campus was presently limited by the availability of recurrent funds from the Commonwealth. In 1990, the allocation was limited to 110 effective full-time student units (E.F.T.S.U)
and it was expected that it would rise to only 185 E.P.T.S.Us in 1991.

As a consequence, Professor Ewans said, development at Ourimbah would be extremely limited and the emphasis was likely to be on consolidating the courses within the present academic programme.

Professor Ewans said the new Minister for Higher Education (Mr Peter Baldwin) had been briefed by the Vice-Chancellor on funding for the campus when Mr Baldwin visited Shortland on April 26. Mr Baldwin promised to review the funding situation.

The Chairman of the Central Coast Tertiary Education Development Committee, Emeritus Professor Cliff Ellyett, said his group's rationale included informing the University's Fine Art Collection, Emeritus Professor Cliff Ellyett, Coast Tertiary Education Development Committee the areas on the North Shore of Sydney. Professor Ellyett said the committee had been derived from the original Action Committee which had laid the foundations for the development of the Central Coast Campus. To fill the gap between the Commonwealth's allocation and the estimated total cost of the proposed building, the committee had raised $95,000 and obtained a firm promise of a further donation of $100,000.

Several small task forces were talking to businesses, organisations and individuals about the possibility of making contributions, Professor Ellyett said.

**Letter To The Editor**

Dear Sir,

The article on Social Work in *Bulletin* No. 9 (June 4 to June 18) contained a number of typographical errors and omissions, some of which had the effect of changing the meaning of the original draft which I saw. The most glaring of these errors is in paragraph two where the omission of the words "for graduates" leaves the impression that the Social Work department plans to place students in other disciplines rather than as is actually the case, reserve some places in our course for graduates of other disciplines.

Other, less serious but still important, errors are the printing of "special" instead of "social" in paragraph II and "facts" instead of "facts" in paragraph 12. In the latter part of the article the punctuation is also awry and makes some of the fourth last paragraph at least confusing, if not misleading.

I trust that no-one was misled by the errors and omissions in the article.

Yours sincerely,

Brian English,
Department of Social Work.

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**Pictures from the University's fine art collection**

The University's fine art collection will be on public display for the first time from July 28 to August 7.

A selection of 60 paintings, prints and drawings from the whole University collection of 225 artworks will be exhibited in the Staff House and the Great Hall.

The exhibition has been organised by the University's Art Advisory Committee as a special activity during the University's 25th anniversary year and the first year of amalgamation.

The committee has functioned for the last year with the object of promoting art within the University. The group is pursuing a policy of staging exhibitions, acquiring items and developing the University's art collection.

It will hold a dinner in the Staff House on July 27 to launch a catalogue of the art collection.

The catalogue was compiled by Mr Andrew Ferguson, who also selected the works for the exhibition.

Titled *Pictures from the Fine Art Collection*, the exhibition comprises works from the old University, the former Hunter Institute of Higher Education and the former Newcastle Branch of the NSW Conservatorium of Music.

Mr Ferguson said that the collection of the amalgamated University had its genesis either in 1950, or the following year, when two paintings were presented to the Newcastle Teachers' College.

The University's collection was begun in 1957 when the first graduates in Arts at Newcastle University College at Tighes Hill presented the Department of Arts with a painting by Carl Plate.

Most of the items in the exhibition are by Australian artists and more than half are by artists who have strong local associations.

**Warden re-elected**

Mr Vic Levi

Following a call for nominations for the election of Warden of Convocation, Mr Vic Levi has been returned to the position of Warden. His term of office will conclude in 1993.

Mr Levi, Manager of The Post, a leading Rotarian in the Lake Macquarie district and President of the Australian University Graduate Conference, was elected Warden of Convocation for his first term in 1988.

**About the BULLETIN**

The BULLETIN, the University newspaper, is the main outlet for news of major developments and events on the campus.

The BULLETIN reaches the 14,000 students and staff that from the University community through 'drops' in bulk in key locations, such as the Union, and staff boxes in schools, faculties, departments and units. It is also distributed outside the campus to newspapers, radio and television stations.

We welcome our readers' contributions and their involvement so that the newspaper can be verbally stimulating and interesting, and a reflection of the free exchange of ideas and comment that is a vital element in the University system.

Stories and other items should be sent to John Armstrong, C/- the Information and Public Relations Unit at the Hunter Building.

The deadline for the next issue is 5 pm on Friday, July 13.
Homestart Co-ordinator attends International Conference

Co-ordinator of the successful HOME START Scheme, Gus Eddy, has returned to duties having recently attended the National/International Study Days for HOME START Co-ordinators which was held in Derbyshire, England.

The study days, which were also attended by 140 representatives from other HOMESTART Schemes throughout the United Kingdom and other parts of the world, were held to give co-ordinators access to the HOME START parent body consultancy, discuss any problems and learn of new techniques and developments.

Gus said that at the end of 1989 there were 115 schemes in all areas of the United Kingdom, Germany, Israel, Canada, Cyprus and now in Australia. The Newcastle scheme, the only one in Australia, is administered from the University campus and operates in East Lake Macquarie.

HOME START, which operates under the auspices of the van Leer Hunter Caravan Project, was established when it was recognised that through the Caravan project's work, many families with young children, while not in a crisis situation, were in need of support to cope more satisfactorily with the pressures of modern living and with meeting the normal demands of their young children.

"It was felt that the HOME START concept, whereby parents wishing to share parenting skills and friendship are linked on a voluntary home visiting basis with families who have children under five years would be a great advantage to such families.

"The Scheme has targeted the whole community in East Lake Macquarie, not just residents of caravan parks," said Gus.

HOME START has been operating in England for 15 years and was the brainchild of Margaret Harrison who saw the needs of families in her area (Leicester) and started the Scheme.

"The Study Days last month were valuable as it allowed co-ordinators the chance to meet people from the parent body in England as well as compare notes with other co-ordinators. Apart from workshops on all aspects of conducting a HOME START Scheme, subjects such as negotiating with local authorities, funding issues and maintaining a national profile were covered," said Gus.

While attending the Study Days, Gus was required to deliver a workshop session on HOME START in Australia. She said there was much interest in our Scheme and surprise that it is operated in a similar fashion and under many similar economic and geographical conditions as do schemes in the U.K.

Gus has been approached by the parent body in England to help other HOME START Schemes starting in Australia with a view to becoming an Australian consultancy, following the success of the Lake Macquarie exercise.

"Our success has been due to the combined effort and dedication of a lot of people, from administrators, volunteers, services within the University, guest speakers and the families themselves," said Gus.

Research 'Clawback' Ends

The Minister for Higher Education and Employment Services, Mr Peter Baldwin has announced that there would be no further transfer of university operating funding to the Australian Research Council (ARC) after 1991.

The transfer, commonly referred to as the 'clawback', was announced in 1988 in the Government's White Paper on higher education. The policy aimed to increase the resources available to the best researchers by transferring annual amounts reaching $65 million in 1991, from the general funds of universities to the ARC. The ARC would then reallocate the funds on a competitive basis for research projects and other research activities.

Although $65 million represents only about 4 percent of their operating grants, the universities have expressed concern about the reduction in the funds left to them for discretionary spending.

The policy was reviewed at the Government's request by a joint ARC/Higher Education Council working party.

"I have accepted the working party's recommendation that there should be no additional transfers to the ARC after 1991, and that the amount of transfer in that year ($65 million per year in December 1987 prices) should continue in the base funding for the ARC", Mr Baldwin said.
Elections for places on new Council

Elected members of the new Council will be chosen by elections to be conducted over the next six weeks.

The Council will assume responsibility for the amalgamated University in September, succeeding the Interim Council, which has governed since September last year.

The University of Newcastle Act 1989 provides for a Council consisting of parliamentary members (one each elected by the Legislative Council and the Legislative Assembly), official members (the Chancellor if not otherwise a member, the Vice-Chancellor and the Deputy President of Academic Senate), appointed members (four persons appointed by the Minister), elected members (eight), and a member who the Council may appoint itself. The maximum possible membership is therefore 18.

The Act provides for four categories of elected members:

* Two persons who are members of the academic staff of the University;
* One person who is a member of the non-academic staff of the University;
* One person who is a student of the University but not a member of the staff, and
* Four persons who are members of Convocation but who are not members of staff or students.

In addition, the University will conduct an election for the Warden of Convocation.

The act provides that the terms of office of the elected members of the Council will be as follows:

* Academic members, two years;
* Non-academic member, two years;
* Convocation members, three years; and
* Student member, one year.

The Returning Officer, Mr P Alexander, has announced the names of the people who were nominated for the elections.

Glenn Anthony Albrecht, John Archibald Wayne Caldwell, Victor Eugene Emeljanow, John Davis Hamilton, Lynette Thelma Pornitt, Simon and William George Warren were nominated for election as academic members of Council.

David Leon Heggart, Wayne Francis Beynon Sheean, Judith Mary Wallom, Stephen John Watson and Merryl Elizabeth Wright were nominated for election by members of the non-academic staff.

Kent Lionel Gillman and Marion Monica Williams were put forward for election as student members of Council.

Diana Gwendoline Day, Hugh Floyer, Alec Forsythe, Barbara Joan Gaudry, Peter Ian Alexander Hendry, Raymond Lewis Hodgins, Victor Henry Levi, Jean McGarry, Margaret Anne Sinclair, Trevor Clifton Waring and Radmila Yates were nominated for election by members of Convocation.

The postal ballots to determine the people to sit on the Council in the four categories will begin on July 16 and close on August 24.

In this issue of the BULLETIN there are statements which were written by the candidates for election in the staff and students categories of the Council.

Physics teaching specialist to give lecture

An American academic whose devotion to the teaching of physics earned him a prestigious award from the American Association of Physics Teachers will give a public lecture at the University.

Professor Paul Hewitt, who is currently touring Australia with support from the Australian Science Teachers’ Association, was the 1982 recipient of the Robert A. Millikan Award.

The citation for the award said Professor Hewitt had learned that sometimes it was better to use a lively imagination, a facility with words and an ability to construct simple cartoon-like sketches to convey the concepts of physics.

His imagination and ability to communicate ideas had enabled him to teach the most popular course at the City College of San Francisco to thousands of students every year for well over a decade.

Professor Hewitt’s public lecture will be held on July 17 in lecture theatre E01, commencing at 7.30 pm. Admission is free and the material presented will be of interest to high school students and the general public.

The lecture is supported by the Australian Science Teachers’ Association, the National Science & Technology Centre, the Australian Institute of Physics, the Department of Physics and the Physics Society.

Chinese brothers’ artworks on show

Sculpture and original prints by two famed Chinese brothers will be featured in an exhibition to be presented by 2NUR-FM in the University’s Green Room from July 26 to 29.

The brothers are Zhang Bai-Bo, 46, a print maker, and Zhang Bai-Tao, a sculptor, 37. Zhang Bai-Tao is currently resident in Australia, combining language studies with his art.

Prints by Zhang Bai-Bo have been exhibited widely in China, as well as in France, the USA, Japan, Germany and Austria. Mr Zhang is a director of the China Print Artists Association, and an Associate Professor of the Qingdao Art Academy. He employs a unique new method of printing, using plaster moulds on rice paper.

Zhang Bai-Tao sculpts in a variety of materials, including stone, wood, cement, metals and glass fibre. Many of his works stand outdoors. Several have been awarded prizes and have been published. They include the Lu Xun Memorial Statue, a five metre high granite work in the Zhang’s home city of Qingdao.

The exhibition, to be held in the Green Room at the Great Hall, will be opened by Mr Graham Gilchrist on Thursday, July 26, at 5.30 pm.

A video of other work by both artists will be shown during the exhibition.
Department To Offer A Psychology Clinic

The Department of Psychology will shortly provide people in the Hunter with access to a Psychology Clinic.

The department is developing the clinic to provide both a service to the community and a training facility for its postgraduate students.

Initially, the clinic will offer a range of programmes using specific-behaviour change techniques targeted at particular client groups. The programmes will be carried out by staff and by postgraduate students, who are at present training for their Master of Psychology (Clinical) degree and who will be closely supervised.

The services offered include the following:

* An anxiety, stress and phobia clinic, designed to assist people who have excessive fears or anxieties.

Senior lecturer in Psychology, Dr M Hunter, said sometimes such fears might lead to panic attacks or to avoidant behaviour patterns, such as the agoraphobic patient who avoids doing the shopping, or to the experience of inordinate fears in the face of particular circumstances (phobia of cats or spiders; blood or needles, or fears of particular events such as public speaking).

Dr Hunter said people suffering these anxiety symptoms were aided in controlling their anxieties through techniques such as relaxation, breath control training, systematic desensitisation and graded exposure.

* Smoking clinic

Dr Hunter said those people interested in becoming non-smokers were asked to participate in a structured programme designed to help them quit smoking. The programme would be run in a group format so that individuals can benefit from the support of others.

* Pain management clinic

Dr Hunter said this clinic would run training sessions in relaxation and pain management techniques in small groups.

* Weight control and overeating

Working is small groups, this clinic would follow a programme designed to encourage behaviour change in eating and exercise habits, Dr Hunter said.

* Social skills clinic

In this clinic, behavioural approaches, such as modelling would be used to help develop interpersonal skills and social competence. This clinic would run from 1991, he said.

Dr Hunter said the Department of Psychology had provided a comfortable and quiet area for the clinic and copies of a brochure dealing with the programmes had been distributed to GPs.

People who were suffering from physical complaints, such as tension headaches or who were taking medication, should be referred by their physician, or should be prepared to consult their physician if they referred themselves. For problems involving unhealthy habits such as smoking, physician referral was not required.

The service would cost the client only $20 per session, on the understanding that the clinic was a training and research facility, as well as a community resource, Dr Hunter said.

People should call 685287 to schedule an initial interview, or to get further information.

Student Nurses told about Careers

Pictured above are a group of final year Nursing students who attended a Careers Market in the Hunter Building specifically designed to present career options and allow them to gain information about various hospitals and health care agencies.

The Careers Market was attended by representatives from more than 30 hospitals and health care agencies including major hospitals from the Hunter Region, Central Coast, Sydney and Brisbane, the Defence Forces, the Prison Medical Service, the New South Wales Nurses’ Association as well as community health agencies.

Course Director for the Diploma of Health Science (Nursing) course, Ms Marilyn Pedder, said the annual Careers Market gave the students the ‘chance to shop around’ as the representatives presented details of their programs for graduate nurses.

She said many hospitals offered rotation through different clinical areas to enable the graduates to gain broad practical experience.

Requiem For Hiroshima Day

The University Choir will mark the 45th anniversary of the dropping of the atomic bomb on Hiroshima with a performance of Benjamin Britten’s War Requiem on Hiroshima Day, Monday, August 6.

In his work Britten brings together the traditional form of the Latin Mass for the Dead and the poems of Wilfred Owen, the young soldier killed just before the Armistice in 1918.

Britten was deeply moved by Owen’s poetry. For Owen, war was not a chance to die gloriously for one’s country, but an outrage against humanity and a violation of Christianity. However, he saw beyond the carnage to the possibility of reconciliation.

A choir of treble voices, made up of both boys and girls from local high schools, known as the Hunter Singers, will be conducted by Kim Sutherland.

The first ever performance of War Requiem took place on May 30, 1962, in the new Coventry Cathedral, build close to the shell of the original one, which stands as a memorial to the bombing of that city in November, 1940.

Soprano, Galina Vishnevskaya, was to have joined the English tenor, Peter Pears, and the German baritone, Dietrich Fischer-Dieskau, but her departure from Russian was delayed. The role in Coventry was sung by the English soprano, Heather Harper.

Japanese soprano, Akiko Nakajima, who recently left The Song Company to join the Australian Opera, will be heard in the Newcastle performance, while the Brisbane tenor, Gregory Massingham and the Adelaide baritone, Robert Dawe, are the soldier soloists.

Graham Abbott, Musical Director of the Adelaide Chorus, will be the Guest Conductor and will bring with him 50 members of the chorus to sing with the University Choir.

The choir’s director, Peter Brock, has spent two years planning the occasion.
June Academic Senate

Attempted assault

The Vice-Chancellor reported "an unfortunate incident" having taken place on the campus - an attempted assault on a student. Consequently, everybody was concerned at the risk people took by moving around at night.

Professor Morgan said safety and the freedom to move around without fear of attack must be insisted upon. It was not a good idea for people to walk through dark parts of the campus unaccompanied. The mini buses provided by colleges should be used.

The University took the attempted assault very seriously, he said. Some of the problems faced by people at night, such as the need for improvements to lighting and footpaths, would be addressed.

The University's capital works programme included provision for a new pedestrian bridge to be built "across the creek", which would allow for pedestrian access to be greatly improved.

Academic structure

Senate considered a progress report from the Planning and Resources Committee on discussions concerning the restructuring of the University's academic functions following amalgamation.

The committee proposed that the University be restructured to comprise eight Schools. It said it had made its recommendations as part of a continuing iterative process, which would enable its proposals to be further refined and brought to Academic Senate at a later date.

The overall academic structure of the University as proposed is:

- School of Architecture, Design & Fine Art - Faculty of Architecture (Departments of Architecture, Building), Faculty of Design & Fine Art (Departments of Fine Arts, Design and Visual Arts).
- School of Economic & Information Sciences - Faculty of Economics & Commerce (Departments of Business Administration, Commerce, Economics, Information Systems, Information Technology, Management and Statistics) and the Faculty of Law (Department of Law).
- School of Education - Faculty of Education (three Departments).
- School of Engineering - Faculty of Engineering (Departments of Chemical Engineering, Civil Engineering & Surveying, Electrical Engineering & Computer Science and Mechanical Engineering).
- School of Health - Faculty of Nursing (two Departments) and Faculty of Health Professions (two Departments).
- School of Humanities & Social Sciences - Faculty of Arts (Departments of Asian Studies, Classics, Drama, English, History, Linguistics, Modern Languages and Philosophy), Faculty of Behavioural & Social Sciences (Departments of Behavioural Sciences, Media Studies, Psychology, Social Welfare, Social Work and Sociology) and Faculty of Music (Department of Music).
- School of Medicine - Faculty of Medicine.
- School of Science & Mathematics - Faculty of Science & Mathematics (Departments of Applied Science & Technology, Aviation, Biological Sciences, Chemistry, Geography, Geology, Mathematics and Physics).

The Vice-Chancellor, commenting, said it was pleasing that in recent months informal discussions about academic restructuring had been pursued with vigour. By no means all of the discussions had arisen simply as a result of amalgamation: some had derived naturally from growth and development of academic programmes attaining new stages of maturity; others reflected the consequences of the introduction of new disciplines and courses. But the largest single factor contributing to the discussions was undoubtedly emerging perceptions of the desirability of realignment of academic structures.

"At this stage no formal proposals have been advanced," Professor Morgan said. "Discussions have involved members of Schools, Faculties and Departments, seeking to satisfy internal academic criteria."

"This has identified some clear boundaries for the discussions within which a range of possible structures have been and are being considered. In a number of cases these discussions are now reaching the stage of identifying clearly defined structures which offer alternative possibilities for future development."

The Vice-Chancellor said that to take the discussions into a wider arena, it was now timely to consider the possible structures in the context of other Faculties and Schools and to relate them to the needs of the University.

After Academic Senate had given lengthy consideration to the matter, the Vice-Chancellor said that he expected discussions to continue intensely over the next month and he hoped it would be possible for another report to be considered in September. By then, he said, the picture should be pretty clear and he hoped Academic Senate could formulate a recommendation for consideration by the Council.

Spring Awakening in winter

Spring Awakening, by Frank Wedekind, which is the Drama Department's next production, boasts one of the largest casts ever assembled for a Drama Department production.

Directed by Mr Barry O'Connor, Lecturer in Drama, the play is about parent/child relationships.

"Spring Awakening is about the tragedy the older generation enacts when they try to protect their children from themselves", said Mr O'Connor.

The cast will include Julie Kirby, Michael Smythe, and Helen Walker.

Spring Awakening will open in the Drama Theatre on Wednesday, July 25, and will play Tuesday to Saturday until August 4 at 8 pm.

Tickets are $10 for adults and $6 for pensioner/concession. For further information phone Ext 705.

University of the Third Age may be established

The Hunter Regional Council of Adult Education (HRCAE) has announced plans to establish a U3A education organisation in the Hunter.

U3A is the abbreviation for "University of the Third Age" and the name is applied to self-help organisations which make available courses to people over 55.

Education Officer with the HRCAE, Ms Glenys Borkett, said her body was assisting to establish the U3A concept in this region. The concept was already flourishing in many parts of Australia and overseas, she said. It was launched in NSW in the mid eighties and currently had active branches in Sydney, Shoalhaven and other parts of Australia.

A meeting to consider the proposal would be held at the Senior Citizens Hall, William Street, Hamilton, on July 10 at 7.30 pm.

Mr Barry Russell, Principal of Wollongong School for Seniors, who was heavily involved in establishing U3A in other parts of New South Wales, will be the guest speaker.
Council Elections - Staff and Students

For the information of voters in the Council Elections, the candidates were asked to supply statements and photographs. The BULLETIN has printed the statements in alphabetical order in this special supplement.

Academic staff candidates

Glen Albrecht

I am a lecturer in Sociology and Philosophy in the Department of Cultural & Curriculum Studies.

I wish to bring to Council a rare combination of experience in both the Advanced Education and University sectors of the amalgamated University of Newcastle. I was a post-graduate student in the Department of Philosophy and while a P.G. student I was president of the P.G. Students' Association (APSUN). I was also a member of the Committee on Supervision and Higher Degree Procedures. Since taking up a lectureship at what was then NCAE in 1986, I have contributed strongly to the academic life of that institution, whilst maintaining many important links with the University. For example, I am a member of the Animal Care & Ethics Committee of the University. I am now a newly-elected member of the Board of Environmental Studies and serve on the Masters of Applied Ethics Board. I have worked on community projects such as the Shortland Wetlands Centre, where I was its foundation secretary and on the Board of Directors until 1990.

Jack Caldwell

Dr Caldwell has had almost two decades in the Advanced Education sector, including experience in most levels of teaching and administration up to Assistant Head of School and policy making contribution at Academic Board level. He looks forward to continuing a full involvement in the activities of the University in the new climate of tertiary education.

Principal involvements in the past have included strong interests and leadership in the areas of curriculum development in new courses, Aboriginal support structures and access for all cultural and social groups to university education. Dr Caldwell acknowledges that the future social and economic well-being of Australia revolves around the principles of excellence and equity. Universities, as the determiners of educational excellence, carry the responsibility of both setting standards of excellence and ensuring that the best potential candidates have the opportunity of contributing to such excellence, without which the current gloomy predictions that abound may well prevail. With this dual objective, Australia's traditional major contribution to the region can be maintained and extended. He is optimistic that the new Council will have the vision to operate within parameters of this kind and seeks the opportunity in ensuring the establishment of positive goals and objectives which guarantee that the best aspects of academic freedom, research, scholarship and social commitment are maintained.

In seeking election to the Council, Dr Caldwell pledges allegiance to these principles and a commitment to the best interests of staff and students, the advancement of knowledge and the progress of the wider community.

Victor Emeljanow

I have been Head of the Department of Drama since I arrived at the University in 1985. Drama is a discipline which demands a sensitivity to community wishes and aspirations. Since 1989 I have been the elected Dean of the Faculty of Arts. This office has demanded a sensitivity to the wishes and aspirations of my academic colleagues.

In the present educational climate, the Humanities need a strong voice which executive bodies will hear distinctly and persuasively. Academic morale needs urgent encouragement. I believe I can materially assist all academic colleagues, were I to be elected to Council, in arguing and defending academic rights and properties, equity principles and the pedagogic strengths of the University.
John Hamilton

I have been a member of the University since 1984. For the last three years I have been a member of Council and the Interim Council. I am extremely concerned that the Council receive adequate input with respect to academic matters.

As appointed Dean in the Faculty of Medicine I have over the last six or more years developed a considerable understanding of the University and also, through substantial responsibilities in the Area Health Board, with many aspects of the Newcastle community and the health service in particular.

I have substantial contacts with issues in higher education as Chairman of the Accreditation Committee of the Australian Medical Council and internationally through membership of a number of Committees of the World Health Organization and previous experience in higher education in Canada in particular.

Lyn Porritt

Lyn is Principal Lecturer/Head of the Department of Health Studies. She came to the Hunter Institute in 1988 bringing 30 years nursing experience ranging from acute care to community health, with a psychology background in counselling and therapy and a research and publication emphasis on interpersonal communication. Foundation senior lecturer at UTS Sydney in the nursing programs developing the community, nursing theory, psychology and interpersonal skills strands.

With amalgamation now a reality and the restructuring process occurring which will ultimately transform the institutions into an integrated University of Newcastle the opportunity exists for innovative endeavour throughout this University, both academic and administrative. Each "side of the creek" and the Conservatorium bring to this transformation ideas, beliefs and practices some of which may require discarding and some of which need wider dissemination. Much is not known or understood about what each section does and values and how it goes about doing it. This is particularly so at the departmental level. It is, I believe, essential that research, teaching and learning and scholarships be cross-fertilised and critically examined by interchange across academic and professional disciplines.

The Council has the ultimate responsibility for guiding University activity and requires a knowledge of academic perspectives in reaching decisions relating to University policy.

If elected I undertake to present the often disparate views of academics to Council and to encourage the fostering of interaction across academic spheres of endeavour.

Simon

I lecture in Computer Science. I've worked at Newcastle University on and off since 1976, the "off" periods being while lecturing at Exeter University in the UK and Griffith University in Queensland. I'm one of the Uni's EEO Grievance Advisers.

Nobody has much representation on Council, so those elected should be prepared to represent all of their constituents, not just those in the same clique or power group. I don't have an axe of my own to grind, and I'm happy to put the views of groups I don't belong to (women, the disabled, academics from other campuses...).

If elected, I would strive to inform academics about what's happening at Council, and to transmit their opinions to Council where appropriate. I believe that I'm fairly approachable and fairly lucid, both of which I see as advantages.

Bill Warren

Dr Warren is attached to the Faculty of Education and teaches philosophy in the University. He has a long association with the University and has served in numerous administrative positions: Sub-Dean, Representative on other Faculty Boards and on Senate, EEO grievance adviser, and presently on the Committee for Students with Special Needs.

Bill has also served as Secretary, Treasurer, and is at present the President, of the Academic Staff Association, and is a FAUSA Branch Councillor. Academically, Bill has a sound reputation as teacher and researcher, and has held overseas positions as visiting scholar in the Universities of Sheffield, London and Manchester. He also brings a "town" element to his "gown" contribution in that he holds an appointment at Royal Newcastle Hospital as a Clinical Psychologist. This provides a valuable...
link with the wider community, a link that he fosters also through various contributions for community organisations, and as training supervisor for clinical trainees.

Non-academic staff candidates

David Heggart

David joined the University in 1972 and since that time has become well known among most academic and general staff members. He is a current member of the PSA, and has worked in the Purchasing Department, the Credit Union, and the Properties Division where he is currently the Senior Facilities Officer located in the Hunter building.

David has been involved with a number of in-house committees - the HlHE Staff Social Association, the Principal's Advisory Group on Amalgamation, and the University Art Advisory Group. He has also sat on numerous staff selection committees, and has vast experience with meeting procedures having served in senior executive roles with such large community groups as the International Association of Lions Clubs, and Toastmasters International.

As a nominee to serve on the Council, David sees the role as one of ensuring that members' views and opinions are expressed on any number of issues, the range of which might include employment conditions, opportunities for advancement, equal opportunity, and a co-operative approach with management on the administration of the amalgamated University. Also, to bring about a greater awareness through the Council of the all-important role being played by the general staff in the support areas of administration, research, development, and teacher education.

The newly elected Council will comprise an interesting blend of personalities and backgrounds. David Heggart is one who will bring a fresh, enthusiastic and rational approach to matters which, in the past, may have resulted in conflict and/or disappointment. He is a person with demonstrable "people" skills, is prepared to make a positive contribution to building a higher profile for general staff, and who is boldly optimistic about the long term future of the amalgamated University.

Elect David Heggart as the representative of general staff, and through him you will have a voice on Council.

Wayne Sheean

Wayne was born in 1954 and began his studies at the age of six in Newcastle, NSW. He continued in private tuition before entering the Conservatorium of Music for three years to study piano with Lyn Bien Tien and singing with the well known and respected teacher and performer, Bill Coombes.

On completion of Secondary School studies, Wayne commenced his working career in retailing mens wear in Newcastle before entering the University of Sydney to study Economics. Although formal music training was not undertaken during these years, Wayne was involved in the cultural life of the University and in various music groups such as Musica Viva and the choirs of the Sydney Cathedrals. During this time he taught himself the rudiments of the organ, both pipe and electronic.

During a year overseas, after graduation, he undertook studies in organ and choral work at the Royal School of Music, the highlights of which were recitals at Cambridge University and the University of Wales. Since returning to Australia Wayne has worked as a Manager in the hotel industry and is currently employed as the Hall and Concerts Manager for the Faculty and Conservatorium of Music. His leisure activities are reading, music (classical and modern), cricket, rugby and tennis and he is on the Council of Christ Church Cathedral as well as a choir member. He is currently undertaking a post-graduate course and is a regular organist for churches in the Diocese of Newcastle and actively involved in the Friends of the Conservatorium and Friends of the University.

Judy Wallom

I have had over ten years total service at both the former Hunter Institute and the University and am currently an Assistant Academic Registrar in the Student Division. I have been an active Union member for most of this period, including a recent period as Deputy Chair, HlHE/University PSA Representative Committee. I served for two years as general staff representative on the former Institute Council, and was a member of several Council Committees. I have also represented general staff on establishment review and various other committees.

I am currently general staff elected representative on the Advisory Committee on Affirmative Action and Equal Opportunity and was recently elected
Chair of this committee.

My involvement in the above activities has been motivated by my desire to see the University develop as not only a model of academic excellence but also, as the second largest employer in the region, a model of efficient, progressive, humane and equitable staff management. I believe we have some way to go to achieve this goal!

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**Stephen Watson**

No statement and photograph have been forthcoming.

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**Merryl Wright**

Merryl has worked in the tertiary education administration sector for almost fourteen years. Originally from Melbourne, she has had broad experience in central, student, faculty and schools administration at Lincoln Institute and Phillip Institute of Technology in Victoria, and the University of Technology, Sydney, before moving to Newcastle.

Appointed four years ago as School Secretary, School of Education, Merryl was also School Secretary in the School of Health before taking up her present position as Assistant Academic Registrar, Postgraduate Studies and Scholarships. Through committee membership, she has actively participated in the development and administration of those institutions with which she has been involved, most recently as a member of the Administrative Structures Working Group of the Amalgamation Implementation Committee, and convenor of its EEO sub-group.

Merryl believes that to act effectively Council must receive input from all sectors of the University. With limited representation available, the non-academic staff member will need to act as a channel to ensure that these views are heard, especially in such matters as staff development and equality of opportunity.

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**Student candidates**

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**Kent Gillman**

I have just completed a Bachelor of Economics and now I am continuing with post-graduate studies. I have been a member of the Economics Departmental Board and more recently a student member on the University Council (and a number of its committees) before amalgamation, during amalgamation, and after amalgamation.

A number of issues still concern me, these include:

- the adequate provision of services to students, namely larger union facilities, increased sporting facilities, more accommodation, and extending the counselling and health services
- I would continue to represent the whole student body (numbering nearly 13,000) as a total entity rather than following sectional interests.

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**Marion Williams**

Vote "I" - Marion Williams. I am a mature aged student with a 19 year old daughter and a 4 year old son.

I have been involved with the SRC for the past 3 years, starting out as a School of Health Representative, and prior to amalgamation of the two Unions I was Treasurer of the SRC and Executive on the Finance Committee.

I have been actively involved throughout this period and I am on the Interim Board of the Union and Academic Senate. Also I am on the Library and Accommodation Committees.

It is vital that we see a new development for the cafeteria, and also the library needs expansion. "If you don't vote you can't complain".
The new Council and EEO

Voting begins soon for the eight elected positions on the new permanent Council of the University. The EEO Unit thought it would be useful for voters in the academic and general staff member categories to have some idea of where the candidates stand on issues relating to the achievement of EEO in the University, as they consider who they would like to see on Council.

We have therefore interviewed the candidates for the academic and general staff positions, and asked each of them the same questions:

Question 1: What, in your opinion, are the most important EEO objectives for the University?

Question 2: What role can Council play in assisting the University to achieve its EEO objectives?

Question 3: What contributions would you, as an elected member of Council, make to the achievement of real EEO for University staff?

ACADEMIC STAFF CANDIDATES

Glenn Albrecht

Q.1 (a) to ensure there is EEO for job applicants and those seeking progression,
(b) to achieve a balance in overall establishment, especially as to gender, and
(c) to have a policy of Affirmative Action which enables these objectives to be achieved.

Q.2 (a) to adopt and disseminate a new University-wide EEO policy statement,
(b) to give firm guidance to those responsible for achieving EEO objectives and let staff know what it expects from them.

Q.3 (a) to use my position on the Academics Union of NSW to encourage Council to be a model of EEO principles in action, for the rest of the University's governing bodies,
(b) to assist Council to adopt participatory democracy, which I see as facilitating the achievements of EEO objectives.

Jack Caldwell

Q.1 (a) that the whole recruitment process follows both the letter and the spirit of EEO, so that the best people are appointed; there are visible attempts to do this, but there is also room for improvement;
(b) that affirmative action be brought more to the fore, so that members of disadvantaged groups get the support they need to overcome the barriers to equal opportunity which still exist.

Q.2 (a) to act as a guardian of community interests, of which EEO and non-discriminatory policies are central pillars, so that its policies enable it to use all the talents and abilities available to us. Neither the University or Australia can afford anything else.
(b) to protect the University's interests and preserve its scholarly reputation, Council should ensure that the best people - academic staff, general staff and students - are retained and allowed to develop here.

Q.3 (a) trying to ensure that Council is aware of its role.
(b) ensuring that Council has a mechanism for evaluating its strategies for the implementation of EEO;
(c) bringing to Council's attention the fact that it has fewer women professors now than it ever has had, encourage it to ask why, and to take the necessary action to remedy the problem.

Victor Emeljanow

Q.1 (a) getting a standardisation of policy and procedure for general staff job classifications, especially for departmental secretaries;
(b) more equitable processes for academic promotion;
(c) better consultative procedures.

Q.2 (a) to interact effectively with the community;
(b) I'm not certain of the role of Council in academic issues; its relationship with Senate should be an arms-length one. I'm also not sure of Council's role re general staff issues. This will emerge from my experience on Council.

Q.3 (a) bring to Council's attention the the very low morale of staff post-amalgamation;
(b) to be a voice on Council for the humanities and for staff.

John Hamilton

Q.1 (a) the lack of female academic staff;
(b) the development of proper career and support systems for students (our future employees pool);
(c) identification of the "invisible" people, those not participating at present, to ensure they have participation options, and
(d) the provision of role models.

Q.2 Council should be very alert to these EEO issues and should be proactive about them: it has a responsibility not only to the University, but to society.

Q.3 I would hope to continue doing what I have been doing, but more of it:
(i) keeping in touch with issue of concern to staff, as they arise, and
(ii) encouraging Council to take up such issues actively.

Lyn Porritt

Q.1 to ensure that EEO principles are adopted in every respect,
(a) so that academic and general staff can achieve a real understanding of EEO, and
(b) so the University can be seen to be following those principles, for example by having appropriately constituted boards and committees - Faculty Boards, selection committees etc.

Q.2 to show its belief in the importance of EEO and where necessary question the University's functioning in that regard; to educate itself and the broader community about the benefits of EEO principles, so that instead of seeing it only as feminism, it realises that EEO is a concerted effort to have equality in the workplace for all.

Q.3 As a person committed to EEO principles and practice, I would ask pertinent questions, where necessary about the University's application of those principles. All the former institutions in the new University have made vast strides towards EEO and I'm sure the new University will continue on this path.

Simon

Q.1 Rather than talk of EEO objectives, which is too narrow, I would say that the most important objectives are to change people's attitudes to equality of treatment for all people, not just the target groups, and to increase the equity aspect of the work environment.

Wayne Sheean

Q.1 to give both academic and general staff, both male and female, an equal opportunity in promotion and vacant positions; it is no longer appropriate for men to have an employment advantage over women.

Q.2 Council can take a stand, and make it evident, that it supports EEO for all the people in the target groups; it can ensure that opportunities are available on Council, Academic Senate and other committees, to women, Aborigines, people with disabilities and people from non-English speaking backgrounds. It should ensure that this is happening and particularly, that the physical environment of the University does not prevent people from participating.

Q.3 I would help to keep in Council’s awareness that there is discrimination still against people who are seen as different from the male norm, and that everyone is entitled to be dealt with on the basis of their merits and achievements. Everyone is equal and should have equal opportunity. I would better inform myself on the University’s EEO policies and the work of the EEO Unit.

Judy Walлом

Q.1 (a) to have a strategy for the government and management of the University; if managers are committed and the system of government is sensitive to EEO, the rest (e.g. recruitment procedures) will follow;

(b) getting under-represented groups properly represented on significant bodies including Council.

Q.2 (a) it should have a major say in appropriate policies and should be sympathetic to EEO principles; it should provide the guidance to University officers about the direction they should follow in working out the details;

(b) it has a role of moral persuasion: if Council is seen as a humane and supportive body, this has implications for staff morale.

Q.3 (a) I would make sure I voted in accordance with EEO principles,

(b) I would hope to be an influence on other Council members by force of argument;

(c) as Chair of the Advisory Committee on Affirmative Action and Equal Opportunity, I would speak in Council on behalf of the committee; and

(d) I would have a role of leading by example, as a moral influence on Council.

Stephen Watson

Q.1 To be and appear to be following EEO principles. At present, the institution gives lip service to them and makes some attempt to implement them, but does not appear to be convinced that EEO makes good sense and is often simply the best way to do something.

Q.2 Council has to make everyone comfortable with EEO, deepen their understanding of it as good management rather than something to be afraid of. We need to pay more attention to the content of EEO proposals rather than react negatively to the EEO label.

Q.3 I would raise this issue of lack of understanding of what EEO really means, and lobby to resolve the problem, to help Council present and discuss EEO in terms easier for staff to accept.

Merryl Wright

Q.1 (a) to achieve a better balance of the sexes, not just in numbers but in the whole range of available positions, many of which are still stereo-typed as “male” or “female”;

(b) to continue with the progress we have made in better selection processes;

(c) to work on educating for a change of attitudes, through staff training and development and in our community activities.

Q.2 to adopt a leadership role both for the University and the community, which involves a change in philosophy and will mean Council using its directive powers more.

Q.3 (a) I will research issues and contribute my views to Council decision-making in an appropriate and representative way; I will carry my awareness of EEO issues into that decision-making, while keeping broader issues in mind. The greatest progress has been in selection processes, but there is not much other progress evident.
Sport and recreation Plan goes to Planner

The submission envisages mainly the provision of new sporting services to promote health and fitness among students and staff, including about 30 sporting clubs. However, incorporation of teaching and research facilities for physical education and human performance studies and sharing of facilities with community organisations are also proposed.

The case for the development of the major health and recreation complex was made by Sports Union President, Dr Bernie Curran, Treasurer, Mr Hugh Floyer, Council Representative, Assoc. Professor John Fryer, and Sport and Recreation Officer, Mr Adrian Iakin. They presented their plan to Mr Peter Johnson, a representative of Eckford Johnson Partners, who are currently preparing a draft review of the Site Master Plan of the campus to guide development for the next decade.

Dr Curran said the SU believed the complex should embrace:

- A multi-purpose health and recreation centre
- Classrooms and research laboratories to support teaching and research in physical education and human performance studies
- A new squash centre
- A tennis centre, and
- Five sportsfields, with car parking and facilities for players and spectators.

He said provision should also be made in the site plan for an indoor, heated swimming pool.

He said the cost of all the projected developments was estimated to be between $15 million and $20 million.

Commenting, he said the Sports Union was pleased that one outcome of the amalgamation had been the decision to proceed with the review of the Site Master Plan. The Sports Union was now able to present the ideas it had formulated over the last five years for the development of sport and recreational facilities.

'The multi-purpose centre is proposed for a site adjacent to the Auchmuty Sports Centre. It will provide approximately twice the floor area of the Sports Centre and house two additional basketball/volleyball/badminton courts, an additional weight training room and facilities for aerobics, dancing, fencing, table tennis, martial arts and yoga. The building will cost approximately $2 million.'

A group of lecturers from the former Hunter Institute of Higher Education had asked the University to establish a centre for human performance, health and leisure studies within the new centre. They had argued that some of the expense could be offset by the sharing of training facilities with the Hunter Academy of Sport, schools and community groups.

Dr Curran said the SU was aware that in addition to its fundamental purpose of promoting health on the campus it controlled rooms and facilities which have become more and more attractive to the University for examinations and the community for sport and recreation.

'We will request the University to contribute towards the cost of implementing the development plan on a basis commensurate with the use being made for exams and teaching.'

Nonetheless, Dr Curran, said the bulk of the funds required would be derived from fees paid to the sports union by students and from proceeds of entrepreneurial activities. Over the past five years, these sources of income had been carefully administered by Mr Floyer.

The SU representatives also told Mr Johnson that the sportsfields were an irreplaceable feature of the overall beauty of the campus. The original master plan had emphasised the natural setting. Given the strong demand for sites for new projects, the sporting facilities should be saved.

University Of Newcastle Educationalist Cited In New Book

Associate Professor John Ramsland, of the University's Department of Education, has been credited by the author of a book on D H Lawrence with arousing his interest in the famous writer.

Joseph Davies, who wrote D H Lawrence at Thirroul, released by William Collins, of Sydney, was born in Thirroul, near Wollongong. As a boy, the house in which Lawrence and his wife, Frieda, lived in 1922 and where he wrote his Australian novel, Kangaroo, elicited his interest.

In Davies' own words: 'And then, in 1972, when I was sixteen, for the first time I encountered the name of D H Lawrence in writing. You see, we had a highly unusual English teacher at Bulli High School. John Ramsland was his name and he's since become an associate professor or something. He was unusual for two reasons: firstly, he was interesting. And secondly, he'd make us write poetry.

'He'd then write school textbooks and publish some of our poems in them. He'd also make us read lots of poems by so-called 'difficult' authors (T.S. Eliot and the like), but what was even more unusual was that he managed to make most of the poems he gave us appear interesting. This was all very new to me.

'This Mr Ramsland would often give us very detailed and expensive poetry anthologies and allow us to find our own way through them.

William Collins claims that D H Lawrence at Thirroul solves the mystery of why one of the world's greatest writers 'went slumming it' on the South Coast.
David Maddison Lecture, 1990

The 1990 David Maddison Lecture will be delivered in the University Conservatorium Hall on July 20 at 8 pm.

Professor Beverly Raphael will speak on The Newcastle Story - Disaster in a Community.

It is a public lecture and all are welcome to attend.

Professor Raphael was Foundation Professor of Psychiatry at this University. She is currently Head of the Department of Psychiatry at the University of Queensland and Director of Psychiatric Services at the Royal Brisbane Hospital.

Since 1969 Professor Raphael has conducted extensive research in the area of bereavement and life crisis. This research has extended into other spheres including the psychological reactions to hysterectomy and women's experience of first pregnancy.

Her interest in crisis work led her to become a consultant for victims and services following the Darwin cyclone. She subsequently developed psychological outreach services and support systems following the Granville rail disaster and the Ash Wednesday bushfires. She is a consultant to both the Commonwealth and State governments on the psychiatric aspects of disasters.

As Maddison Lecture for 1990, she will explore the effects of the December earthquake on the psychological wellbeing of the Newcastle community.

Delegate Spoke On Wetlands

Associate Professor in Education Max Maddock was chosen to represent the interests of wetlands research and conservation organisations at an international conference in Switzerland.

Professor Maddock was a member of the Australian Government's delegation to the RAMSAR Convention Conference in Montreux from June 25 to July 4.

The RAMSAR Convention is an international treaty, originally adopted by five countries at Ramsar in Iran in 1971, aimed at providing a framework for the conservation of wetlands of international importance as waterfowl habitat. Fifty two countries are now signatories, with a further three (Bolivia, Guatemala and Panama) awaiting formal recognition after designating important sites in their countries as RAMSAR sites.

Australia already has 30 wetlands including on the RAMSAR list, on of which is Kooralong Island Nature Reserve.

Professor Maddock represented the views of Australian non-government organisations, such as the Royal Australasian Ornithologists' Union (RAOU), the Victorian Wetlands Trust, the Hunter Wetlands Trust, the Wetlands Centre (Shortland) and the Coast and Wetlands Society at workshops during the RAMSAR Convention.

He said that the New South Wales non-government organisations held the view that more wetlands in the State should be seriously considered for RAMSAR listing, such as the Paroo area in the far north-west of the State.

Professor Maddock said he had promoted the view that pursuing community support through a vigorous program of wetland research and education was a key factor in any international conservation strategy for wetlands. Project Egret Watch had been a particularly successful model in linking research with education through community participation, with consequent increase of public awareness of wetlands values.

On his way home, Professor Maddock paid a brief visit to the Station Biologique de la Tour du Valat in the Carmargue Wetlands at the mouth of the Rhone River, France. He said the 85000-hectare region was one of the best known RAMSAR convention sites and the station was a major centre for research into egret biology in Europe. A similar program of wing-tagging egrets to trace their migration as that carried out by Project Egret Watch was being undertaken there.

Professor Maddock is Chairman of Directors of the Wetlands Centre at Shortland and Councillor of the RAOU. His trip is being funded by RAOU, the Hunter Wetlands Trust, the Coast and Wetlands Society, the Victorian Wetlands Trust and the University.
Champion Athlete

Jenny Collins

Occupational Therapy student, Jenny Collins, won't expect her future clients to run as fast as herself when she helps them gain independence after a disability or illness, but she will be able to help them develop skills and adapt to a new outlook on life.

Jenny, 18, a first-year student in the Bachelor of Health Science (Occupational Therapy) course, recently competed in the National Athletics Championships in Melbourne.

She competed in three events in the three-day meet and came away with a gold medal for her effort in being part of the team that won the Under-20's relay event. Not only did it a win for Jenny and her team-mates, and they broke the New south Wales record for that event.

As well as her studies, Jenny manages to fit in a fairly comprehensive training program. At the moment she has started light training at various locations around the city, but plans to 'break into a sprint' later in the year.

She gives her great coach, Trevor Height, for the team's success in the National event.

Of her future career, Jenny says she originally thought she would become a nurse, but changed her preference to Occupational Therapy when the opportunity became available and studied Science last year to qualify for the course.

"Now I know it is what I want to do. Occupational Therapy is about taking responsibility for patients in the rehabilitation process," says Jenny.

"It's challenging to be able to help people regain their independence and get them back into the workforce," she says.

Four-Fold Exhibition on Show This Month

A period of staff development leave during 1989 for four lecturers in the School of Visual and Performing Arts has led to a unique exhibition at the Lake Macquarie City Gallery.

The four, Christine Ross, Aldona Zakaraukas, Patricia Wilson and Vlase Nikoleski, were each able to give total concentration to their research and artistic development and the month-long exhibition is in part a result of that staff development leave.

The 'Four Fold' exhibition is on display at the Lake Macquarie gallery until July 29. It was officially opened by the Vice-Chancellor, Keith Morgan. The exhibition displays the specific interests of the four lecturers, these being:

* Christine Ross - travelled to the Australian outback to pursue her theme of 'Arid Zones'. Chris travelled to the Nygyan/Bourke area and also to the Flinders Ranges which was the inspiration for her work in this exhibition.

Chris says she has attempted to convey some of the experiences of her visit to the landscape with her paintings and drawings being a "recording of, and a search for, a visual statement which adequately expresses these experiences".

* Aldona Zakaraukas - established herself in a small studio in Surry Hills in Sydney where she painted in a concentrated manner for nine months. Aldona had access to all major galleries and book shops and contact with the diverse community of Sydney artists.

Aldona also read widely the works of Kathy Acker and "The Andy Warhol Diaries", this bought about a change from her previous use of cut-out collage images from glossy women's magazines like 'Vogue' to the tracing of images.

* Patricia Wilson - spent a great deal of energy on drawing the human figure. She says her work is situated within the feminine agenda and deals primarily with the way women feel.

Patricia's works in the exhibition include etchings/collographs and etching/ aquaints, generally on a large scale.

* Vlase Nikoleski - spent a period of his leave visiting fine art founderies, artist and design education institutions, art galleries and artists' studios in Europe and America.

The only sculptor in the exhibition, Vlase worked from the personal perception that "from birth, our perception and creation have been violated by architecture".

When creating works for the exhibition, Vlase found he had to establish a relationship between the fluid situation of the "artistic object" and the architecture of the gallery.

The exhibition is open from Wednesday to Friday between 10 am and 4 pm and on Saturday and Sunday between midday and 5 pm. The Lake Macquarie City Gallery is located in Main Road, Speers Point opposite the Council Chambers.

Computers for Kids

Children who attend the Wonnyaba Child Care Centre on the University campus have received an unexpected gift which will start them on the high technology trail into the 21st century.

The gift, an Apple 2C computer with some basic software (about third-hand but nevertheless in perfect working order), has been supplied to the centre by the Head of the Department of Industrial Technology, Dr Roger Coldwell.

Roger believes that all children should be exposed to computers as early as possible as this will increase their confidence and develop their skills.

"It's a good thing for youngsters to be familiar with computers - to get the barriers down," said Dr Coldwell.

"It's important for them to be exposed to modern technology at an early age," he said.

Dr Coldwell said that some children at the Wonnyaba Child Care Centre had become so conversant with the computer that they were able to show their teachers a thing or two on the subject. As well, his daughter, Kate and Dominac Leib, the son of Department staffmember, Mr Tony Leib, are spending time with the children each week to get them accustomed to the computer.

"It's an example of 'kids teaching kids' and it's working well," said Dr Coldwell.

"It would like to see one, possible two more computers at the Centre. If anyone has an old computer sitting about that they have no use for, it would certainly come in handy at Wonnyaba - who knows, we may have a budding computer expert on our hands," he commented.
Tennis courts to be extended

When the BULLETIN went to press, work on the development of four additional tennis courts was expected to begin shortly.

Daracon Engineering Pty Ltd will carry out earthworks on the site adjacent to the existing tennis centre and, subsequently, tenders will be called for the construction of the courts, which will have synthetic grass surfaces and illumination for use at night.

Mr McEnearney retires

Twelve years ago Fred McEnearney was employed by the former Newcastle College of Advanced Education as a maintenance officer.

Last week he left the University of Newcastle’s service as a Clerk of Works.

Fred was known to most NCAE and Hunter Institute of Higher Education people as an expert on building and maintenance who worked promptly.

He was honoured at a farewell luncheon in the Student Union on July 4 attended by many of his colleagues.

Fred was presented with a watch and a tour book, while his wife, Denise, was given flowers.

The Manager of the Buildings and Grounds Unit, Mr. M Edmonds, paid tribute to Mr McEnearney’s highly organised approach and dedication to the University.

News from the Staff Association

A further Newsletter from the President, Bill Warren, is in preparation and will bring members up to date on recent activity in which the Executive has been engaged.

In the meantime, the Executive of the University of Newcastle Staff Association (UNSA - FAUSA Branch) advises as follows in relation to general developments:

After much negotiation between UNSA, the Administration and other academic unions (the Lecturers' Association, AU) an unregistered Industrial Agreement has been signed with the Administration covering transitional arrangements to protect staff employment conditions in the immediate post-amalgamation period (two years from June, 1990).

The Executive thanks academic staff for their participation in the recent survey concerning perceptions of administrative efficiency and effectiveness. When the final collating is done, it is hoped to report on this matter to members via the Newsletter, in the first instance. For non-members, a copy of the results will be placed in the Library (Reserve Collection), together with, for all interested parties, a transcript of extensive comments made by respondents (separately for members and non-members).

Academic staff might like to note that the rescheduling of examinations originally set down for June 11 (the Queen’s Birthday Holiday) followed forceful representations from UNSA.

Members will be aware that FAUSA successfully negotiated the recent 3 per cent salary increase (against the opposition of the Vice-Chancellor's industrial body, AHEIA). However, less well known are the details of the Award Restructuring that had to be agreed to in various degrees. The Federal Government has taken a high profile in this latter and an impasse appears to be developing. This concerns the Government, and the AHEIA, insisting on so called “bead bars” (salary increment restrictions) be placed within scales for certain levels of staff, and also seeking to apply “quotas” to restrict promotions beyond certain levels.

AHEIA’s motive has been given as providing “flexibility”; the Government’s motive might be more or less clear! There are also other areas of concern to the Executive and these have been made known to FAUSA. It appears that there is national unrest concerning at least these last specific matters, and that an industrial campaign may be necessary to have our concerns addressed. Details of the most recent proposals concerning Award Restructuring are on the Notice Board referred to in Bill Warren’s first Newsletter, as is a copy of the Executive’s response to these latest proposals.

The executive urges all academic staff, in particular, to give serious attention to the forthcoming elections for University Council; at the very least, please register a vote.
Goodbye to Mary Rabbitt

More than 60 members of staff met for lunch in the Union on June 29 to mark an important occasion - the retirement of Mary Rabbitt.

Well known right across the campus for her friendliness and efficient approach, Mary will be missed from the Auchmuty Library.

In 1970, after having a family and obtaining a BA degree at the Newcastle University College at Tighe's Hill, she was employed in the library graduate library assistant.

She was a Senior Librarian when she left the University's service.

Mary took on several other commitments along the way. She served on the Executive of the PSA, including a term as Deputy Chairperson, the Staff House Club and the Association of Women Employees of the University (AWEUN).

During her two years as a member of the Council (1980-1982), she applied her knowledge of non-academic staff affairs to contributing to the debate on amalgamation and other matters.

At a farewell afternoon tea in the Auchmuty Library, the Assistant University Librarian (Technical Services), Ms Barbara Cook, paid tribute to Mary's whole-hearted dedication as a member of the library's staff.

Goodbye to Staff Members

A very special person was the centre of attention recently at the University's Special Education Centre.

Marg Mitchell, who has enjoyed an association with the Special Education Centre from its early days in 1977, received two farewell gifts from the staff and clients of the Centre on her retirement.

Marg, a psychologist, was previously the team leader of the Developmental Disability Unit for the Department of Health and was involved in assessment and counselling of children with developmental problems and their parents.

Our picture shows Marg being presented with a photograph album by Early Education Programme Team Leader, Joan Maddison, while Ann Carruthers and a group of mothers look on.

A dinner in Marg's honour was also held at the Staff House where she was presented with a hand-made quilt which was the combined effort of the children and Early Childhood Lecturer, Judy Cowley. The quilt which was made up of painted squares was sewn by Judy and will provide a lasting memento of her association with the Centre.

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How Will You Plan For Retirement

People who have recently retired, or are approaching retirement, are generally concerned about money and what they are going to do, according to the Department of Community Programmes.

The Department is offering a ten-week course, commencing on September 5, which will address the question of using leisure time satisfyingly.

The course is based on a programme developed by the Early Planning For Retirement Association. It comprises a series of workshops designed to increase participants' understanding of what leisure will mean to them in retirement, as well as to develop personal skills in life planning and decision-making.

The course will be held on Wednesday evenings between 7 and 9 o'clock.

Invitation To Stand For Union Posts

The Academics Union of N.S.W. calls for nominations for the following positions at its Newcastle University Branch:

President, Vice Presidents (2), Secretary, Executive members (10), Council delegates (2), Alternate delegates.


Each nomination should be in writing, be signed by 2 financial members of the branch as nominators and their written consent of the nominee. To obtain nomination forms contact the Branch Returning Officer, David Arthur or the Acting Branch Secretary Glen Albrecht (Rm. C54). Nominations should be lodged with the Branch Returning Officer.

David Arthur,
Returning Officer
Uni of Newcastle Branch,
Department of Nursing Studies
University of Newcastle
N.S.W. 2308

Music Lovers To Hear Gilbert and Sullivan

The Music Lovers' Club's 'winter season' continues on July 17, when Mr Reg Mitchell will present a selection from Gilbert and Sullivan's operas, incorporating history, memories and entertainment.

On August 14, Mrs Dawn Allen will present a book of some women composers and performers, titled 'Women In Music.'

The cost of attending is $3 per evening ($2 students and pensioners) and the Club meets in Room 416 at the University Conservatorium at 6.30 pm.

For more information ring the Secretary, Mr John Allen on 497421.
ADVERTISEMENTS

WANTED TO RENT OR LEASE

Flat or small house sought by retired lawyer who will be visiting Newcastle January/March, 1991. She'd like a luxurious one, near the water, she says, and needs to be near transport. Please ring Dorrit, 685 411 or 488 439 (a.h.).

FOR SALE

Leyland Mini S, good cond; new brakes, tyres, w/screen. Reliable and economical. Rego till Jan, current pink slip. $2,200 ono. Phone 50 8006 or 685 339.

FOR SALE

Cutlery set, 44 piece, silverplated, original, Community Plate ‘Hampton Court’, never been used, still in original wrapping $650 o.n.o. Please telephone Pam, 685512, or 612619 (after hours).

FOR SALE


FOR SALE

Hitachi stereo excellent condition, $850. Victorian window good for restoration work, 6 ft by 3 ft, $120. Ring 685797 (a.w.) or 613165 (a.h.).

See the snow - University excursion for staff and students

Leaves Friday, August 24, at 4 pm from No 2 Carpark (outside Mathematics). Coach holds 45 persons.

Destination: Jindabyne (arrives 10 pm). Cost: $180, includes accommodation at the Alpine Gables Motel, meals and transfers to the snowfields.

Returns: Sunday, August 26 at 4.30 pm from Jindabyne (arrives University 11.30 pm).

For tickets get in touch with Julie Wein, International House, phone 602071.

Special Training Session for Women

The Equal Employment Opportunity Unit has arranged a special training session for women.

Details of the training workshop are:

Date: Wednesday, July 25
Location: Hunter Technology Centre
Time: 9.30 am to 4.30 pm
Conducted by: Acey Choy
Workshop Title: Games People Play at Work

The workshop has been arranged specifically for women who have a supervisory role. However, other women who feel they could benefit are equally encouraged to participate.

Acey Choy has a high standing in this type of strategic training, conducting many sessions for industry and organisations such as the Australian Institute of Management.

Acey’s workshop is designed to help women deal positively with issues relating to their position in the workplace and the difficulties they are likely to experience in making progress in their careers. The workshop should empower you to identify the processes going on around you and to develop strategies to deal with them.

If you are interested in attending - PLEASE REGISTER YOUR INTEREST IMMEDIATELY by telephoning Kate Hutchinson on 685473.

Exhibition Of Fibre Art

Fifteen Final Year art Students from this University are presently showing their fibre artworks at WATT SPACE, in Watt Street, Newcastle.

Varying themes, including those which explore the social issues of racial relations, the natural environment and love, make up the display.

Through the use of multi-medium, in two and three dimensional works, the diversity of the artworks reflects the individuality of each artist.

WATT SPACE is open from noon to 6 pm from Thursday to Monday and the exhibition concludes on July 16.

Lunch with a Writer

The Friends of the University Italics N’castle Herald) and the Newscastle Herald invite you to Lunch With a Writer: Speaker: Gerald Murnane
Place: Billabong Restaurant Date: July 27 Time: 12.15 pm Tickets: $16
Phone 574294 or Hunter Street Books 29 1811

Evening of Art and Elegance

JULY 27th is the date for an evening of Art and Elegance.

The occasion will mark the opening of the first major exhibition of the University’s art collection and the launching of the Art Catalogue. To celebrate, an inaugural dinner will be held at the Staff House where the guest speaker for the evening will be the Director of the Art Gallery of New South Wales, Mr Edmund Capon.

The evening will start at 6.30 pm, in the Great Hall where works from the University collection will be on view and the Art Catalogue will be launched. Guests will proceed to the Staff House for a dinner and where more works of art will be on display.

The evening a major social event on the University calendar and entrance is by ticket only.

Tickets are $50 each (includes a Catalogue of the Art Collection) and are available by contacting either Christa Moch (685 535) or Kate Hutchinson (685 473).

STAFF RELAXATION AND STRESS MANAGEMENT

Ms THERESA DLUZEWSKA, OF THE COUNSELLING SERVICE, IS OFFERING A RELAXATION AND STRESS MANAGEMENT COURSE FOR STAFF.

STARTING NOON ON WEDNESDAY, JULY 18, IN ROOM A.149

FOR FURTHER INFORMATION, SEE THE SECRETARY IN STUDENT SERVICES OR PHONE EXT. 274

AWEUN INVITATION

The Committee of AWEUN (Association of Women Employees at the University of Newcastle) invites all women on campus to a meeting of the NSW branch of WITI (Women In Tertiary Institutions) to be held, for the first time, in Newcastle. Agenda items will include: Childcare, Career paths, Post amalgamation problems.

Friday, July 20, 1pm in Room ES 203 in the D.W. George (Engineering Science) Building.

Further information: Ros Cameron - 685 519 or Jean Talbot - 685 522